## Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

, OMB No. 1545-0047

A	For	the 2014 calen	dar year, or tax year beginning 7/01 , 2014, and ending 6/	30	, 2015		
В	Check	if applicable:	C O		er identification number		
	$\Box$	Address change	San Francisco Lesbian Gay Bisexual	COME CANDITARY			
	$\mathbf{H}$	lame change	Transgender Community Center		3236718		
	$\vdash$	_	1800 Market Street	E Telepho	ne number		
	Н"	nitial return	San Francisco, CA 94102	(415	5) 865-5555		
	L F	inal return/terminated	Jan Francisco, CA 94102		, , , , , , , , , , , , , , , , , , , ,		
	I A	mended return		G	\$ 0 FOF 740		
		application pending	F Name and address of principal officer: Rebecca Rolfe H(a) Is this	G Gross re			
			NODECCU NOTIC				
1	Tav	-exempt status	X  501(c)(3)   501(c) ( )   4947(a)(1) or   527   170   1	attach a list.	included? Yes No		
<u>;</u>		Company to the control of the	12 001(0)(0)   001(0) ( ) (Insert 10.)   494/(a)(1) or   52/				
_	_		W.sfcenter.org H(c) Group	exemption nu	mber ►		
K	Section 1	m of organization:	X Corporation Trust Association Other L Year of formation: 199	6 M s	tate of legal domicile: CA		
Pa	rt!	Summar	y				
	1	Briefly descri	be the organization's mission or most significant activities: The Center is	a welco	oming place for		
d)		our dive	rse LGBT community and its supporters to find innova	a METCO	Smring brace rot		
Governance		fabulous	cultural programs that lead to a stronger, healthic	TETAG 2	ervices_and		
Ë	1	equitabl	e world.	T COMM	unity and a more		
Ne.	2	Check this bo	if the organization discontinued its operations or disposed of more than 2	E0/ -7 :			
ဗ	3	Number of vo	sting members of the governing body (Part VI, line 1a)	1 211 10 %C	2		
9	4	Number of inc	dependent voting members of the governing body (Part VI, line 1b)		4 21		
ies	5	Total number	of individuals employed in calendar year 2014 (Part V, line 2a)				
Ξ	6	Total number	of volunteers (estimate if necessary).		30		
Activities &	7a	Total unrelate	ed business revenue from Part VIII, column (C), line 12.		6 600		
	b	Net unrelated	business taxable income from Form 990-T, line 34		7a 0.		
_					7b 0.		
	8	Contributions	and seeds (Ded VIII Ess 11)	rior Year	Current Year		
en	9	Program serv	ice revenue (Part VIII, line 2g).	,864,773. 2,200,020			
Revenue	10	Investment in	come (Port VIII, solumn (A) Fines 2.4 and 7.0	264,6			
ě	11	Other revenue	come (Part VIII, column (A), lines 3, 4, and 7d)		88. 26.		
-	0.00	Tatal revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	24,4			
_	12	Total revenue	e - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2	,154,53	36. 2,566,720.		
	13		milar amounts paid (Part IX, column (A), lines 1-3).				
	14	Benefits paid	to or for members (Part IX, column (A), line 4)				
	15	Salaries, other	er compensation, employee benefits (Part IX, column (A), lines 5-10) 1	, 290, 99	98. 1,431,675.		
Expenses	16 a		fundraising fees (Part IX, column (A), line 11e).	20,58			
e l			38 12 North 201	20,50	83. 25,733.		
ă							
_			es (Part IX, column (A), lines 11a-11d, 11f-24e).	982,18	88. 1,208,173.		
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)	, 293, 70			
	19	Revenue less		-139,23			
8 8				g of Current			
ala a	20	Total assets (		, 429, 69			
Y P	-		(D 1 ) ( ) ( ) ( )	, 428, 98			
Net /	22	Net accets or	A CONTRACTOR OF THE PROPERTY O	A TANKS AND A SHIP TO A STORY			
100	411			,000,7	15. 5,901,854.		
100	ILH.	Signatur					
comp	r pena olete. D	ities of perjury, I de eclaration of prepa	clare that I have examined this return, including accompanying schedules and statements, and to the best of my rer (other than officer) is based on all information of which preparer has any knowledge.	y knowledge a	and belief, it is true, correct, and		
_				47. 1			
C:-		Signatur	re of officer Dat	21101			
Sig	jn	N D		ic .			
He	re	100	BELLA POLICE EXECUTIVE DIMENTIL				
_			print name and title.				
		30.0	reparer's name Preparer's signature Kaneda Date 5/4/16	Check	if PTIN		
Pa				self-employed	P01664922		
	par		Crosby & Kaneda, CPAs				
Us	e Or	ily Firm's addre		Firm's EIN ►	N/A		
			Oakland, CA 94612	Phone no.			
May	the .	IRS discuss th	is return with the preparer shown above? (see instructions)	i note ilo.	(510) 835-2727  X  Yes   No		
DA		diacuss til	is return that the preparer shown above: (see instructions)		X Yes No		

*								
Form <b>8869</b>	8 (Rev 1-2014)		<u> </u>		Page 2			
• If you a	are filing for an Additional (Not Automatic) 3-Monti	h Extension	, complete only Part II and check t	his box	<b>►</b> 🛛			
Note. Only	complete Part II if you have already been granted	an automa	tic 3-month extension on a previous	sly filed Form 8868.	Lugari			
• If you a	are filing for an Automatic 3-Month Extension, con	plete only	Part I (on page 1).					
24 11 1	Additional (Not Automatic) 3-Month Ex	dension	of Time. Only file the origina	L(no copies needed	<u>n.</u>			
		<u></u>		dentifying number, see in				
	Name of exempt organization or other filer, see instructions.			Employer identification number				
Type or San Francisco Lesbian Gay Bisexual print Transgender Community Center 94-3236718								
print Transgender Community Center 94-3236718  Number, street, and room or suite number. If a P.O. box, see instructions. Social security number (SSN)								
File by the due date for Crosby & Kaneda, CPAs								
filing your return. See instructions.	1970 Broadway STE 930  City, town or post office, state, and ZIP code. For a foreign address	ss. see instructi	ons.	ł	<del></del>			
	Oakland, CA 94612	·		<del> </del>				
Enter the	Return code for the return that this application is fo	or (file a ser	parate application for each return)		[6e]			
	The second secon	» (iiic a sej	salace application for each retains.	******************	··· <u>[01</u> ]			
Applicatio	nn	Dohum	Anntication		T			
Application	<b>,</b>	Return Code	Application is For		Return Code			
Form 990 c	or Form 990-EZ	01						
Form 990-	BL	02	Form 1041-A	<u> </u>	08			
	(individual)	.03	Form 4720 (other than individual)		1 09			
Form 990-	<del></del>	04	Form 5227	<u></u>				
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 6069		10			
	T (trust other than above)	06	Form 8870	<del></del>	11			
·	not complete Part II if you were not already grante				12			
If this whole grou	one No. > (415) 865-5555  organization does not have an office or place of but is for a Group Return, enter the organization's four up, check this box > If it is for part of the grant of the gr	siness in th diait Group	e United States, check this box		لسا			
members	the extension is for.							
4 I rea	uest an additional 3-month extension of time watil	F /2 F	00					
5 For c	uest an additional 3-month extension of time until calendar year , or other tax year beginnin	-5/15-	, 20 16.					
6 If the	to the year entered in line 5 in feet less the	9 _ // 01	20 14, and ending _	6/30 20	<u>15</u> .			
0 17 016	tax year entered in line 3 is for less than 12 mont	hs, check r	eason: Initial return	Final return				
7 State	Change in accounting period							
/ Otale	e in detail why you need the extension Taxp.	<u>ayer re</u>	<u>spectfully requests add</u>	<u>ditional time t</u>	Ω			
gav	<u>ther information necessary to fi</u>	<u>le a co</u>	mplete and accurate tax	x_return.				
0 - 1/ 1/ :								
nonre	s application is for Forms 990-BL, 990-PF, 990-T, 4 efundable credits. See instructions	1720, or 606	9, enter the tentative tax, less any	8a \$				
b If this	s application is for Forms 990-PF, 990-T, 4720, or open sayments made. Include any prior year overpayment with Form 8868	6069, enter	any refundable credits and estimate	ed Single				
c Balar EFTF	nce due. Subtract line 8b from line 8a. Include your S (Electronic Federal Tax Payment System). See	r payment v	with this form, if required, by using	8c\$	<del></del>			
			t be completed for Part II on					
Under penaltie correct, and co	es of perjury, I declare that I have examined this form, including accomplete, agreed to a substitute of the second secon		•					
				_1	1.			
Signature >	Title >	CPA		Date ► 2/5	116			
BAA				Form 8868 (	Rev 1-2014)			

# Form **8868**

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

•	re filing for an Automatic 5-month Extension, cor					× X
•	re filing for an Additional (Not Automatic) 3-Mont				•	
	plete Part II unless you have already been grante		•			•
corporation request an ex Associated Velectronic file	iling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (noi xtension of time to file any of the forms listed in Part With Certain Personal Benefit Contracts, which m ling of this form, visit www.irs.gov/efile and click	if you nee automatic) for Part II v ust be sent on <i>e-file for</i>	d a 3-month automatic extension of time i3-month extension of time. You can ele ith the exception of Form 8870, Information to the IRS in paper format (see instruct Charities & Nonprofits.	e to tile ectroni n Retur ions).	e (6 months cally file Fo n for Transfe For more de	for a rm 8868 to ers etails on the
Page	<b>Automatic 3-Month Extension of Time</b>	Only sul	omit original (no copies needed).			<del></del>
	on required to file Form 990-T and requesting an			_	ete Part I o	
	rporations (including 1120-C filers), partnerships.			an ex	ctension of t	time to file
	Name of exempt organization or other filer, see instructions.		Eliter mer 3 fueriti			n number (EIN) or
Type or print	San Francisco Lesbian Gay Bise				3236718	
File by the	Number, street, and room or suite number. If a P.O. box, see in	structions.			security number	
due date for filing your	1800 Market Street					
return, See instructions.	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	ctions.		<del>- ·</del>	
	San Francisco, CA 94102					_
Enter the Re	eturn code for the return that this application is fo	r (file a seg		• • • • •		<del></del>
Is For		Code	Application Is For			Return Code
	Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-B	<u> </u>	02	Form 1041-A			08
Form 4720 (i		03	Form 4720 (other than individual)			09
Form 990-P		04	Form 5227			10
	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-1	(trust other than above)	06	Form 8870			12
Telephor  If the or  If this is	ne No. > (415) 865-5555 ganization does not have an office or place of but for a Group Return, enter the organization's four his box	digit Group	Exemption Number (GEN) If	this is	for the who	nle arous
the exte	ension is for.		Dand attach a list with the hal	illes a	IN EINS OF	iii members
1   reque	est an automatic 3-month (6 months for a corporation	required to 1	ile Form 990-T) extension of time			<del></del>
until The ex	$\underline{2/15}$ , 20 $\underline{16}$ , to file the exempt organization's return for:					
	calendar year 20 or					
► <u>X</u>	tax year beginning 7/01, 20 14	, and endir	9 _6/30,20 _15			
2 If the t	tax year entered in line 1 is for less than 12 mont nange in accounting period	hs, check re	eason:	al retu	irn	
3a If this nonref	application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions	720, or 606	9, enter the tentative tax, less any	3 a	\$	0.
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720, or on the second of the se	5069, enter it allowed a	any refundable credits and estimated s a credit	3 b	\$	0.
c Balanc EFTPS	ce due. Subtract line 3b from line 3a. Include your 6 (Electronic Federal Tax Payment System). See	payment v	vith this form, if required, by using	З с	\$	0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

Forn	n 990 (2014) San Francisco Lesbian Gay	Bisexual	94-3236718 Pa	age 2
	Statement of Program Service Accomp			
:	Check if Schedule O contains a response or note	to any line in this Part III	· · · · · · · · · · · · · · · · · · ·	. X
1	Briefly describe the organization's mission:			
	Connecting people, resources and or	portunities, so together	we can build a strong a	and
	healthy LGBT community, and a more	welcoming and equitable	world.	
2	Did the organization undertake any significant program serv	ices during the year which were not listed	an the erior	
-	Form 990 or 990-EZ?			A1
	If 'Yes,' describe these new services on Schedule O.		<u>X</u> Yes	No
•				
5	Did the organization cease conducting, or make signific	ant changes in now it conducts, any pro	ogram services? Yes X	No
_	If 'Yes,' describe these changes on Schedule O.			
4	Describe the organization's program service accomplish Section 501(c)(3) and 501(c)(4) organizations are required and revenue, if any, for each program service reported.	ments for each of its three largest prog red to report the amount of grants and a	ram services, as measured by expense allocations to others, the total expense	ses. es,
48	a (Code: ) (Expenses \$ 948,881.	including grants of \$	) (Revenue \$ 227, 91	2 )
	Community Center / Facility: The (			<u></u> /
	building at 1800 Market Street. W	nrovided community reso	a 33,000 square 1000	
	CyberCenter, a reading room, and po	blic art displays benea	arces including a	
	organizations: and hosted approved	mic arc displays; nouse	d / non-profit	
	organizations; and hosted approximated appro	rein and meetings and/o	r_events in the year	
•	engrid June 30, 2012			
			,	
			,	
41	b (Code: ) (Expenses \$ 622,184	including grants of \$	) (Revenue \$ 32.44	
	See Schedule O		) (Revenue \$ 32,44	2.
	FAC 520 EAT			
	~~~~~~~~~~			
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
40	(Code: ) (Expenses \$ 603,625			
		including grants of \$	) (Revenue \$89, 429	<u>9.</u> )
	See_Schedule_O			
Δd	Other program services. (Describe in Schedule O.)			
u	·		•	
			nue \$	
40	• Total program service expenses ► 2,174,	690.		

Page 3

表演文章 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?...... 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I...... X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II................................ 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III . . . 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II....... 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III..... 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 9 X Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V..... 10 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule X 11 a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII..... X 11 b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII...... X 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX..... Х 11 d e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X . . . . 11 e X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... X 111 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII. X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional....... 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... X 13 14a Did the organization maintain an office, employees, or agents outside of the United States?..... X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV..... 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV..... 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)..... 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 X 20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H........ X 20 b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?......

20 b

D. C.	State of Hodelines continues (Continues)		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		x
24 8	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	_	
<b>25</b> 8	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ì	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If 'Yes', complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		x
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŧ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete  Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part 1	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA				2014)

Form 990 (2014) San Francisco Lesbian Gay Bisexual

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V	• • • • • •		<u>:-                                    </u>
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0 國際	Yes	No
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	1839	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	10		
ments, filed for the calendar year ending with or within the year covered by this return 2a	36		1
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		t kalkin	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0.	. 3b	4	┼
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 48		X
b If 'Yes,' enter the name of the foreign country: >		100	11.0
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)		T	<b>椰菜</b>
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. <u>5a</u>	<del></del>	<u>X</u>
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		4	X
·		<del> </del>	<del> </del>
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	. 6a		x
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	. 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?			╁
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	` <del>  `</del>	1	┼~~
Form 8282?	. 7c	:	X
d If "Yes," indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. <u>7e</u>	<u> </u>	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71	<u> </u>	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	. 7h		х
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9 Sponsoring organizations maintaining donor advised funds.		LOS TE	
a Did the sponsoring organization make any taxable distributions under section 4966?	. 9a	1:	HEATTH:
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<del>                                     </del>
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders		7.5	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		100	87.5
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		經影	les re
a is the organization licensed to issue qualified health plans in more than one state?	. 13a		<u> </u>
Note. See the instructions for additional information the organization must report on Schedule O.	-37		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	3.3		
c Enter the amount of reserves on hand	- ***		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	1,50	x
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		<del> </del>
BAA TEEA0105L 05/28/14		3990	(2014

Forn	990 (2014) San Francisco Lesbian Gay Bisexual 94-3236718		P	age 6
	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b be a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	ges i	П	
Sec	tion A. Governing Body and Management			
	•		Yes	No
1:	a Enter the number of voting members of the governing body at the end of the tax year			
1	b Enter the number of voting members included in line 1a, above, who are independent   1b   21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7:	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		х
ا	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8a	X	1
	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie C	ode.)
			Yes	
10	a Did the organization have local chapters, branches, or affiliates?	10a		X
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10Ь		
77:	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
12	Biblic the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	12b	X	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSee. Schedule O.	12c	Χ.	
13 14	Did the organization have a written whistleblower policy?	13	X	
15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	14	X Seri	
8	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official. See. Schedule. O	15a	X	
1	b Other officers or key employees of the organization See . Schedule O	15b	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
	tion C. Disclosure			
17				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.    X Own website   X Upon request   X Other (explain in Schedule Q)	_		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availa	See S ble to	Sch.	0
20	the public during the tax year. See Schedule O			

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

## Form 990 (2014) San Francisco Lesbian Gay Bisexual Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

**Independent Contractors** Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
				(C)	)					
(A) Name and Title	(B) Average hours	l is	tod a rîb	(do not check more e box, unless person h an officer and a rector/instee)  (D)  Reportable compensation from		Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other		
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Rafael Mandelman	5							·		
Board Chair		x		X		H		o.	0.	0.
(2) Michael Albert	3			7.0		П	_			
Secretary		Х		x	1	1		0.	0.	0.
(3) John Burton	2	-					_			
Treasurer		x		X	1	1 1		0.	0.	0.
(4) Mika Albright	2		П	-		П		- 0.	- 0.	
Board Member		x				l l		0.	0.	0.
(5) Bertie Brouhard	2	<u> </u>					_		0.	<u> </u>
Board Member		х	li		İ	! !		0.	0.	0.
(6) Billy Chen	2		H	_	$\vdash$		_			
Board Member		х						0.	0.	0.
(7) Elizabeth Edwards	2		П							0.
Board Member		x	1 1		İ			0.	0.	0.
(8) Ariel Hunsberger	2	-					_			<u></u>
Board Member		x				1 .		0.	0.	0.
(9) Therese Lee	2			_				<u> </u>		
Board Member		X			1	l 1		0.	0.1	0.
(10) Amanda Keton	2								<u> </u>	<u> </u>
Board Member		Х						ο.	0.	0.
(11) Terry Micheau	2								<u>_</u>	
Board Member		X					i	0.	0.	0.
(12) Jonathan Millard	2									
Board Member	7-7-0-1	X					1	o.	0.	0.
(13) Nadia Morris	2									
Board Member	<u>2</u> 0	X						0.	· 0.	0.
(14) Mariko Pitts	2									
Board Member	0	X			L			0.	о.	0.
BAA							_			

8 55.71	ASSESS DECEMBER AS OTHERS OF THE	(B)	1-7		10	<del>7</del>	<del>,</del>		T		1
		(6)	B) (C)				-			6	_
	(A)	Average hours	(60	not o	check	more	than	one		(E)	(F)
	Name and title	per	offi	box, unless person is both a officer and a director/trustee					compensation from	Reportable compensation from	Estimated amount of other
		week (list any	Q 2	쿫	Q	हि	Highest compensated employee	ਡਾ	the organization (W-2/1099-MiSC)	related organizations (W-2/1099-MISC)	compensation from the
		hours for	or director	臣	ੜ੍ਹ	ğ	<b>B 3</b>	1∄	\ ` .		organization and related
		related organiza	<b>答</b> 星	3		Key employee	8 8	1*	[		organizations
		- tions below	individual trustee or director	ş	Officer	8	ᅵᄚ	1			
		dotted	🕏	뚕			l Z	l	<b> </b>		
		"""	}	] <sup>©</sup>			8	1	]		
75	Daniel Risman-Jones	2	-	-	┢─	╁╌	<del> </del>	⊢			
7.57	Board Member		x			i	1	l	0.	0.	
716	Vanessa Schneider		┢	┢	┝	-	├	┢	<del>                                     </del>	<u> </u>	0.
7.0	. Vanessa Schmeider Board Member	2	٠,		l	l	ł	1		,	1
7170	**************************************	0	X	-	├─	╀	<del></del>	┝	0.	0.	0.
717	Andrea Shorter	2	<b>∤</b> "		l	1		1			
<b>70</b>	Board Member	0_	X	▙	<b> </b> _	-	<del> </del>	╄	0.	0.	0.
(18)	Kathryn Snyder	2	<b>.</b>	ĺ '	1	1	1	1	1		
	Board Member	0	X	L	_	┖	<u> </u>	L	0.	0.	0.
(19)	Allison Sparks	2	1	l	l	1	ļ	l			·
40.00	Board Member	0	X	Ш	L_	L.	<u> </u>	L	0.	0.	0.
(20)	Paul Tan	2_	1	1	1	`		l			
	Board Member	· 0	X		L		<u> </u>	L	0.	0.	0.
(21)	David Tsai	2	]					ļ			
	Board Member	0	X			1			0.	0.	0.
(22)	Angel VanStark	2									
	Board Member	0	X			<u></u>		L	0.	0.	0.
(23)	Christopher York	2	]		1	1	1				
	Board Member	0	X	<u> </u>					0.	0.	0.
(24)	Rebecca Rolfe	40									
	E.D./President	0	]		X			l	119,340.	0.	7,011.
(25)								Π			1
			<u> </u>								
-	Sub-total							-	119,340.	0.	7,011.
	Total from continuation sheets to Part VII, Section							<b>•</b>	0.	0.	0.
	Total (add lines 1b and 1c).							<b>•</b>	119,340.	0.	7 011
2	Total number of individuals (including but not limited	to those I	sted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	pensation
	from the organization • 1									•	
											Yes No
3	Did the organization list any former officer, direct	tor, or tru	stee.	ke	/ en	olar	vee.	or h	highest compensat	ied emnlovee	
	of time ta: If res, complete schedule 3 for such	n inaiviau	aı	• • • •	• • • •	• • • •	• • • • •	<b>.</b> .	• • • • • • • • • • • • • • • • • • • •		3 Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greated	reportable	е со	mpe	ensa	tion	and	oth	ner compensation :	from	
	the organization and related organizations greate such individual	r than \$1	50,00	00?	If '	es'	com	plet	te Schedule J for		
		• • • • • • • •	• • • •	• • • •	• • • •	• • • •		• • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	. 4 X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	compen	satio	n fr	om	any	unre	late	ed organization or	individual	
Sec	tion B. Independent Contractors	, comple	ie ot	.,,,,,,	uie	J 10	7 300	ηρ	erson		.   5   X
1	Complete this table for your five highest compens	sated inde	pen	deni	t co	ntra	ctors	tha	at received more th	120 \$100 000 of	<del></del>
	compensation from the organization, Report compens	sation for	he ca	alen	dar y	year	endir	ng v	with or within the or	ganization's tax year	•
	(A) Name and business addr	oee							(B)		(C)
_	Tomo una pusitios augi								Description of	services	Compensation
	·	<del></del>						_	<del> </del>		
						_			<b> </b> -		
								_	<del></del>		
	Total number of independent contractors (including b	ud mad limit	٠ ه م	JF-			1 - 1		<u> </u>		
-	\$100,000 of compensation from the organization	ut not limt ► △	ed (C	) TOO	se II	isted	abov	ve)	wno received more	than	
BAA	The organization			1000	-					lijsk	
~~~		1	EEA0	108L	03/0	79/15					Form 990 (2014)

		Check if Schedule O	contains a res	sponse or note to an	y line in this Part V	III		<u></u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
5.5	1 a	Federated campaigns		27040.				
Contributions, Giffs, Grants and Other Smilar Amounts	b	Membership dues						
3.5	. С	Fundraising events	<del></del>					
舞員		Related organizations		<u>d</u>	Bright Sylver Section			
e E	•	Government grants (contribution	ons) 10	1,335,954.	A CANADA	reconstruction between	Edit Cartille Service Control of the	<ol> <li>ระบบสมราชาวัสประวัติ</li> </ol>
5.0	f	All other contributions, gifts, g similar amounts not included a	rants, and		\$200 m			
夏美								
불일	_	Noncash contributions included						
	<u>I</u> h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·		2,200,020.			
율	•			Business Code	20.30	207 010	着它的多数10mm 数据20mm200	BY WELL SHIELDS
6		Rental payments			227,912.	227, 912.		
. C.		<u>Fees</u>		<del></del>	121,871.	121,871.		
支				-				
S				-		<u> </u>		
		All other program service	e revenue		<del> </del>			<del></del>
Program Service Revenue	,	Total. Add lines 2a-2f			349,783.	F-12-7-12-12-12-12-12-12-12-12-12-12-12-12-12-		
	3	Investment income (inc			345, 105.	ST STEEDS AND STREET	Part of the Wall of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State of the State o	
	3	other similar amounts).						26.
	4	Income from investmen	t of tax-exem	pt bond proceeds. >				
	5	Royalties		·····	•			
i			(i) Real	(ii) Personal			MATERIAL PROPERTY.	
		Gross rents						
		Less: rental expenses					NOTE OF STATE	
		Rental income or (loss)	<u> </u>			100 / 100		
	١ ١	l Net rental income or (lo				Lagron Morales Canada	Denominal Designation	12 NECOGO STATISTICA
	7 8	Gross amount from sales of	(i) Securities	(ii) Other				
	1	assets other than inventory		<del>-  </del>				
	(	b Less: cost or other basis and sales expenses				<b>化学通知</b>		
	١.	Gain or (loss)	ļ	<del>-  </del>			\$ 4.25	To a series
		d Net gain or (loss)		<del></del>				
200	ı	Gross income from fundament (not including . \$		ts				
Ž	1	of contributions reporte	ed on line 1c).	-				
Other Reve		See Part IV, line 18				ke at hi		
夏		b Less: direct expenses.						
δ	1	c Net income or (loss) fro			15,387.			15,387.
		a Gross income from gan See Part IV, line 19						
		b Less: direct expenses.						
		c Net income or (loss) fro						
	ηO	a Gross sales of inventor and allowances	y, less return	S				
		b Less: cost of goods sol						The second second
	1	c Net income or (loss) from			- x 2-4 % F-12-14-23	an etimograma a desta e la grigo.		
		Miscellaneous Reven		Business Code	PANTE SELECT		WEST TRANSPORT	NEW YORK WAS TO SEE
	11	a Miscellaneous			1,504.			1,504.
	ĺ	b						
		c						
		d All other revenue						
		e Total. Add lines 11a-11			1,504.		1	
BAA		Total revenue. See inst	ructions		2,566,720.	349,783.	0.	16,917.
الباري	•			TEE	A0109L 11/13/14 .			Form 990 (2014)

## Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX									
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part Vill.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	-		A Section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the section of the sect	CAPELISES				
2	Grants and other assistance to domestic individuals. See Part IV, line 22			ederic reject de principal de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya de la companya della companya de la companya de la companya de la companya de la companya della com	and the second second				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members			PARTIES NO.					
5	Compensation of current officers, directors, trustees, and key employees	130,011.	68,906.	28,602.	32,503.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0							
7	Other salaries and wages	0.	0.	0.	0.				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,087,978.	846,607.	63,985.	177,386.				
9	Other employee benefits	105,597.	84,239.	4,541.	16,817.				
10	Payroll taxes	108,089.	81,304.	8,098.	18,687.				
11	Fees for services (non-employees):								
	Management								
	Legal								
	: Accounting	9,500.		9,500.					
	l Lobbying								
	Professional fundraising services. See Part IV, line 17	25,733.			25,733				
	Investment management fees								
12	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion	111,988.	110,696.		1,292				
13	Office expenses	212,016.	147,381.	1,319.	63,316.				
14	Information technology		23//0021		00/,020				
15	Royalties								
16	Occupancy	112,964.	112,964.						
17	Travel	12,409.	12,259.		150.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.								
19	Conferences, conventions, and meetings	1,767.	1,367.		400.				
20	Interest	151,163.	148,419.	2,744.					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	364,119.							
23	Insurance	29,264.	27,147.	714.	1,403.				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
		00.463	70.050		0 100				
,	Equipment rental	90,467. 87,639.	79,059. 87,639.	3,212.	8,196.				
	Subcontracts Dues, license and service fees	24,877.	2,584.	12,714.	9,579				
	d	43,977.	2, 304,	12, (14.	3,313				
	e All other expenses			10-10-					
25 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here	2,665,581.	2,174,690.	135,429.	355,462				
RAZ	SOP 98-2 (ASC 958-720)				Form <b>990</b> (2014)				

30

31

32

33

6,000,715

9,429,698.

5,901,854

9,254,258

Form 990 (2014)

Balance Sheet Check if Schedule O contains a response or note to any line in this Part X..... (B) End of year (A) Beginning of year Cash - non-interest-bearing ..... 66,869 240,943 1 2 Savings and temporary cash investments ..... 2. 3 Pledges and grants receivable, net ..... 3 189,289 153,826 Accounts receivable, net ..... 9,167. 12.679 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . 6 Notes and loans receivable, net ..... 7 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 12.011 12,840 10a Land, buildings, and equipment: cost or other basis.
Complete Part VI of Schedule D..... 10a b Less: accumulated depreciation ...... 10b 5.272.816. 9.137.012 8,818,970 11 Investments – publicly traded securities ..... 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments - program-related. See Part IV, line 11...... 13 14 Intangible assets ..... 14 Other assets. See Part IV, line 11..... 15 15 15,350 15,000 16 Total assets. Add lines 1 through 15 (must equal line 34)..... 9,429,698 16 9,254,258 17 Accounts payable and accrued expenses..... 183,462. 17 234<u>, 647</u> 18 Grants payable ..... 18 19 Deferred revenue..... 22,652 19 20 Tax-exempt bond liabilities..... 20 Escrow or custodial account liability. Complete Part IV of Schedule D...... 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.... 45,000 22 14,000. 23 Secured mortgages and notes payable to unrelated third parties..... 23 3,149,941 3,071,191 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 27,928 32<u>,</u> 566. 26 Total flabilities. Add lines 17 through 25..... 3,428,983. 26 352,404 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balance** 27 Unrestricted net assets..... 5,967,630 **5,836,921.** 33,085 28 64,933 Permanently restricted net assets..... 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.

Capital stock or trust principal, or current funds.....

Paid-in or capital surplus, or land, building, or equipment fund .....

Retained earnings, endowment, accumulated income, or other funds.....

Total net assets or fund balances.....

Total liabilities and net assets/fund balances .....

33

34

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Form 990 (2014) San Francisco Lesbian Gay Bisexual	94-3236718	Page 12
Reconciliation of Net Assets		
Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u>	
1 Total revenue (must equal Part VIII, column (A), line 12)		2,566,720,
2 Total expenses (must equal Part IX, column (A), line 25)		2,665,581,
3 Revenue less expenses. Subtract line 2 from line 1		-98,861.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,000,715.
5 Net unrealized gains (losses) on investments	5	
6 Donated services and use of facilities	6	
7 Investment expenses	<del>- 7  </del>	<u> </u>
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33)		<u> </u>
column (B))	10	5,901,854.
Financial Statements and Reporting		
Check if Schedule O contains a response or note to any line in this Part XII		П
		Yes No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		FEBRUARY STATE
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or		CONTRACTOR DESIGNATION
separate basis, consolidated basis, or both:	reviewed on a	
Separate basis Consolidated basis Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?		26 X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a		ZU A
basis, consolidated basis, or both:	separate	
X Separate basis Consolidated basis Both consolidated and separate basis		
C If 'Yes' to line 2a or 2b, does the croanization have a committee that assumes responsibility for oversight of the	e audit	CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTROL CONTRO
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?		2c X
If the organization changed either its oversight process or selection process during the tax year, explain	'n	
in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	ingle	за Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required		-34 A
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	rea audit	3ь
		20

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## SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Son Francisco Local and Control Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince Prince P

Employer identification number

2014

OMB No. 1545-0047

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77,42		Community Ce		omele!	- 4bi-	94-3236718	
	Reason for Public Chair organization is not a private found						ions.
110	A church, convention of churchs	-	•		•	•	
2	A school described in section	•		011 170(0	ス・スペスツ	•	
3			<u>.                                      </u>	u 170	/LV4\/A\	AIR\	
_	A hospital or a cooperative he	, ,	•			• •	tor the beceitel's
4	A medical research organizat	ion operated in conju	nction with a nospital o	escribed	ın secu	IOR TYMOKIKAKIII). EL	iter the Hospitals
	name, city, and state:  An organization operated for the					montal unit described in	
5		Part II.)					Section
6	A federal, state, or local gove						lie described
7	An organization that normally rein section 170(b)(1)(A)(vi). (0	eceives a substantial pa Complete Part II.)	art of its support from a g	overnme	ritar unit	or from the general pub	iic described
8	A community trust described						
9	An organization that normally refrom activities related to its exe investment income and unrel June 30, 1975. See section 5	ated business taxable i <b>09(a)(2).</b> (Complete P	e income (less section : Part III.)	) i i tax)	mom bu:	sinesses acquired by t	ross receipts rt from gross he organization after
10	An organization organized ar						
11	An organization organized ar or more publicly supported or lines 11a through 11d that de	rganizations described escribes the type of si	g in <b>section 509(a)(1)</b> o upporting organization a	nd com	plete lin	<b>2).</b> See <b>Section 303(a)</b> es 11e, 11f, and 11g.	(S). Check the box in
8	organization(s) the power to re-	gularly appoint or elect and B.	a majority of the director	s or trust	ees of th	e supporting organization	n. You must
t	management of the supporting must complete Part IV. Secti	organization vested in i	the same persons that co	entrol or i	manage i	ine supported organizati	on(s). Tou
•	organization(s) (see instruction	. A supporting organizati ons). <b>You must comp</b>	ion operated in connection plete Part IV, Sections /	n with, an <b>1, D, an</b> c	d function I E.	nally integrated with, its s	supported
•	Type III non-functionally integrated. The cinstructionally integrated. The cinstructions). You must com	organization generally plete Part IV, Section	must satisty a distribute s A and D, and Part V.	non requ	urement	and an attentiveness	requirement (see
•		ation received a writte	en determination from t	he IRS t	hat is a	Type I, Type II, Type I	II functionally
1	Enter the number of supported	organizations			· • • • • • • •		
(	Provide the following information	n about the supported	d organization(s).				
	(f) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) I: organizat in your g docum	ion listed overning	(v) Amount of monetary support (see instructions)	(vI) Amount of other support (see instructions)
				Yes	No		
<u>(A)</u>		<del> </del>					
<u>(B)</u>							
(C)						<u> </u>	
(D)							
(E)				- (C-1) (C-1) (C-1)	beliance:		
			<b>对</b> 的第二人	<b>13</b> %	$\Delta_{i}^{T_{ij}}$		
Tot	al	1.10度,类量。					l

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support								
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total		
1	membership fees received. (Do not include any 'unusual grants.')	1,602,313.	1,522,702.	1.484.444.	1.864.773	2,200,020.	8,674,252.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		·			2/200/020.	0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
4	Total. Add lines 1 through 3	1,602,313.	1,522,702.	1,484,444.	1,864,773.	2,200,020.	8,674,252.		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						33,181.		
6	Public support. Subtract line 5 from line 4						8,641,071.		
Sec	tion B. Total Support								
Cale begi	ndar year (or fiscal year nning in) >	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d</b> ) 2013	<b>(e)</b> 2014	(f) Total		
7	Amounts from line 4	1,602,313.	1,522,702.	1,484,444.	1,864,773.	2,200,020.	8,674,252.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		26.	27.	688.	26.	767.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	5,373.	5,201.	301.	4,005.	1,504.	16,384.		
11	Total support. Add lines 7 through 10						8,691,403.		
12	Gross receipts from related activ	rities, etc (see ins	tructions)				1,321,064.		
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth t	ax year as a section	n 501(c)(3)	<b>&gt;</b> []		
Sec	tion C. Computation of Pu	blic Support P	ercentage						
	Public support percentage for 20						99.42%		
	Public support percentage from						98.78%		
	a 33-1/3% support test — 2014. If and stop here. The organization						_		
	b 33-1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17 8	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	est - 2014. If the meets the 'facts- s-and-circumstand	organization did r and-circumstance ces' test. The orga	not check a box or s' test, check this anization qualifies	n line 13, 16a, or box and <b>stop he</b> as a publicly sup	16b, and line 14 i re. Explain in Part ported organization	s 10% t VI how on►		
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-ar	meets the 'facts- id-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly suppor	re. Explain in Part led organization	t VI how the ▶ □		
18	Private foundation. If the organ	ization did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions		
BAA					Sc	hedule A /Form 9	90 or 990-F7) 2014		

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
Calend	far year (or fiscal yr beginning in) >	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions and membership fees			(3) = 1	(4) 2013	(6) 2014	(i) Total
	received. (Do not include any 'unusual grants.')		1		1	,	
						1	
2	Gross receipts from admissions, merchandise sold or						
	services performed, or facilities						
	furnished in any activity that is					]	
	related to the organization's					1	
2	tax-exempt purpose Gross receipts from activities						
3	that are not an unrelated trade						
	or business under section 513.				Ĭ	l i	
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on	,			ŀ	1	
	its behalf	,					
5	The value of services or					<del></del>	<del></del>
	facilities furnished by a governmental unit to the					i l	
	organization without charge					<u>.</u> 1	
	Total. Add lines 1 through 5			<del></del>			
7 a	Amounts included on lines 1,			-		<del> </del>	
	2, and 3 received from					l i	
	disqualified persons					<u> </u>	
þ	Amounts included on lines 2 and 3 received from other than					]	
	disqualified persons that						
	exceed the greater of \$5,000 or					}	
	1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
		SECTION SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO SAFOTO S	isCupy of Ethics and Sci.	Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Salah Sa	attalogica departments	ESTATION AND AND AND AND AND AND AND AND AND AN	
8	Public support (Subtract line 7c from line 6.)						
		STATE OF STATE STATE OF STATE	SACRET MANAGEMENT OF THE SECOND	THE PARTY OF THE PROPERTY OF			
	ion B. Total Support		_			•	
Sect	ion B. Total Support	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(D Total
Sect Calend	ar year (or fiscal yr beginning in) 🟲	(a) 2010	<b>(b)</b> 2011	(c) 2012	<b>(d)</b> 2013	(e) 2014	(f) Total
Sect Calend 9	ar year (or fiscal yr beginning in) ► Amounts from line 6	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a	ar year (or fiscal yr beginning in) Amounts from line 6	(a) 2010	<b>(b)</b> 2011	(c) 2012	<b>(d)</b> 2013	(e) 2014	(f) Total
Sect Calend 9 10 a	ar year (or fiscal yr beginning in) Amounts from line 6	(a) 2010	( <b>b)</b> 2011	(c) 2012	<b>(d)</b> 2013	<b>(e)</b> 2014	(f) Total
Sect Calend 9 10 a	ar year (or fiscal yr beginning in)  Amounts from line 6	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
Sect Calend 9 10 a	ar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 51)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a	ar year (or fiscal yr beginning In) Amounts from line 6	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a	ar year (or fiscal yr beginning In) Amounts from line 6	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a b	ar year (or fiscal yr beginning In)  Amounts from line 6	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a b	ar year (or fiscal yr beginning In) Amounts from line 6	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a b	ar year (or fiscal yr beginning In)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a b	ar year (or fiscal yr beginning In)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a b	ar year (or fiscal yr beginning In)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income. Do not include	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a b	ar year (or fiscal yr beginning In)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
Sect Calend 9 10 a b	ar year (or fiscal yr beginning In)  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
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Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

		1	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		191
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
<b>4</b> a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
•	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 8	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ì	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
•	: Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		And the same of
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b>	9a		
	b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c	N. 7	785.
10	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		76. E.S.
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b	٠,	

	Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?	Aka a	Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	<b>b</b> A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	ction B. Type I Supporting Organizations			
	Did the disease American assessment in the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Se	ction D. All Type III Supporting Organizations			
		No.	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally-Integrated Supporting Organizations	<u> </u>		<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
•	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
		ne)		
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	15).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	100	4,49	90°
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		\$\frac{1}{2}.
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b	ī.	

III.	Type in Non-runctionally integrated 305(a)(3) Supporting Orga	111126	ILIU113	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovemt Sec	per 20, 1970. See instructions A through E.	ons. All
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain.	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7		7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		•
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			100 mg mg mg mg mg mg mg mg mg mg mg mg mg
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
_	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3		3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	many mass of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
		2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4		4		
		5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrated (see instructions).	egrate	d Type III supporting org	anization

BAA

Schedule A (Form 990 or 990-EZ) 2014

d Excess from 2013..... 

BAA

Schedule A (Form 990 or 990-EZ) 2014 San Francisco Lesbia	n Gay Bisexual	94-323	36718 Page 7
Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	Current Year
Section D - Distributions			Current rear
1 Amounts paid to supported organizations to accomplish exempt pu	rposes		
2 Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity			
3 Administrative expenses paid to accomplish exempt purposes of se	upported organizations.		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions			
7 Total annual distributions. Add lines 1 through 6	·····		
8 Distributions to attentive supported organizations to which the organizat in Part VI). See instructions	ion is responsive (provide	details	
9 Distributable amount for 2014 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6	WAR TO THE FACTOR		The second of
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3 Excess distributions carryover, if any, to 2014:			
a b c d	ANALYS IN THE STATE OF		
e From 2013			
f Total of lines 3a through e	personal property of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the larger of the large		
g Applied to underdistributions of prior years		S. C.	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
h Applied to 2014 distributable amount	Design the Control of the Washington		ନ୍ତି । ଜ୍ୟୁ
i Carryover from 2009 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7: \$			
a Applied to underdistributions of prior years		ing for clauretic responsible	
<b>b</b> Applied to 2014 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7:			
<b>b</b>		W.	
c			

Schedule A (Form 990 or 990-EZ) 2014

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

## Part II, Line 10 - Other Income

Nature and Source		2014	_	2013		2012		2011	_	2010
Miscellaneous Tota	\$ \$	1,504. 1,504.	<u>\$</u>	4,005. 4,005.	<u>\$</u>	301. 301.	\$ \$	5,201. 5,201.	\$ \$	5,373. 5,373.

## Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

## **Schedule of Contributors**

ochedule of Coll(IDU(0)S

► Attach to Form 990, Form 990-EZ, or Form 990-PF
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

San Francisc	Employer identification number	
Transgender	Community Center	94-3236718
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not tr	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treate	ed as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by	y the General Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (	10) organization can check boxes for both the General R	tule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990	, 990-EZ, or 990-PF that received, during the year, contri Complete Parts I and II. See instructions for determining	ibutions totaling \$5,000 or more (in money or g a contributor's total contributions.
Special Rules		
received from any one contributor	ction 501(c)(3) filing Form 990 or 990-EZ that met the 33 )(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part during the year, total contributions of the greater of (1) \$ Form 990-EZ, line 1. Complete Parts I and II.	3-1/3% support test of the regulations t II, line 13, 16a, or 16b, and that i5,000 or (2) 2% of the amount on (i)
— during the year, total contributions	ction 501(c)(7), (8), or (10) filing Form 990 or 990-EZ tha of more than \$1,000 <i>exclusively</i> for religious, charitable, ruelty to children or animals. Complete Parts I, II, and III	scientific, literary, or educational
during the year, contributions exclu \$1,000. If this box is checked, ente charitable, etc., purpose. Do not co	ction 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that sively for religious, charitable, etc., purposes, but no such there the total contributions that were received during the mplete any of the parts unless the <b>General Rule</b> applies charitable, etc., contributions totaling \$5,000 or more during the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second se	ch contributions totaled more than the year for an <i>exclusively</i> religious, to this organization because

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of orga	enization		eyer identification number
San Fr	ancisco Lesbian Gay Bisexual	94-	3236718
	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>50,750</u>	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,335,95</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Moncash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Moncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
BAA	TEEA0702L 07/17/14	Schedule B (Form 9	90, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

1 of Part 1

Page

1 of

Page

Employer identification number

			_	
San	Francisco	Leshi an	Gav	Bisexual

94-3236718

Part   See instructions   See	Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part   Description of noncash property given   FMV (or estimate) (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date receive (see instructions)   Date rece	(a) No. from Part i	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No.  (a) No.  (b) Description of noncash property given  (c) RMV (or estimate) (see instructions)  (d) No.  (a) No.  (a) No.  (b) Description of noncash property given  (c) RMV (or estimate) (see instructions)  (d) Date received  (e) PMV (or estimate) (see instructions)  (e) Date received  (form Part I Description of noncash property given  (e) RMV (or estimate) (see instructions)  (form Part I Description of noncash property given  (g) No.  (a) No.  (a) No.  (b) Description of noncash property given  (c) RMV (or estimate) (see instructions)  (d) No.  (e) No.  (form Part I Description of noncash property given  (g) RMV (or estimate) (see instructions)  (g) No.  (g) No.  (g) No.  (g) No.  (g) No.  (g) No.  (h) Description of noncash property given  (g) RMV (or estimate) (see instructions)  (g) No.		N/A		
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(a) No. from Part I Description of noncash property given FMV (or estimate) (see instructions)  (a) No. from Part I Description of noncash property given FMV (or estimate) (see instructions)  (b) Date received the part I Description of noncash property given FMV (or estimate) (see instructions)  (c) Date received the part I Description of noncash property given FMV (or estimate) (see instructions)	(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
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\$ Schodula R (Form 990, 990 F7, or 990 P5) (2014				<del>-</del>
Schodule R (Form 990, 990 F7, or 990 P5) (2014)			\$	
	BAA	Caba	tulo <b>B</b> /Form 000, 000 F7	- 000 PE\ (0014\

of Part III

to

Page

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# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

	San Francisco Lesbian Gay B Transgender Community Cente				94-3236718	
	Organizations Maintaining Donor Complete if the organization answ	r Advised Funds or Oth vered 'Yes' to Form 990	er Similar Fund , Part IV, line 6.	s or Ac		
	<del></del>	(a) Donor advised			unds and other acco	ounts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the organization's exclusive legal	e assets held in don control?	or advised	funds	☐ No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in write of the donor or donor adviso	ing that grant funds r, or for any other p	can be us urpose co	sed only nferring Yes	No
	Conservation Easements.					
	Complete if the organization answ					
1	Purpose(s) of conservation easements held by	the organization (check all t	_			
	Preservation of land for public use (e.g., re	ecreation or education)			illy important land a	rea
	Protection of natural habitat		Preservation of	a certified	historic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation co	ntribution in the form	of a conse	rvation easement on t	he
	last day of the tax year.				Held at the End of th	ne Tax Year
	Total number of conservation easements			. 2a		
1	Total acreage restricted by conservation easer	ments		. 2b		
	Number of conservation easements on a certif					-
	Number of conservation easements included in			; 🗔		
	structure listed in the National Register			. <b>  2</b> a		
3	Number of conservation easements modified, trantax year ▶		, or terminated by the	e organizati	on during the	
4	Number of states where property subject to conse					
5	Does the organization have a written policy re					□ No
_	and enforcement of the conservation easemer					∐ No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, and enforcing conse	rvation easements of	ining the ye	ear	
7	Amount of expenses incurred in monitoring, inspe ▶\$	ecting, and enforcing conservati	on easements during	the year		
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	·····Yes	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements.	to the organization's financia	I statements that de	scribes th	e organization's acc	and ounting for
Rá	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historica wered 'Yes' to Form 990	I Treasures, or 6 0, Part IV, line 8	Other Si	milar Assets.	
1	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finant	eld for public exhibition, educati	on, or research in tur	ue statementherance of	ent and balance she f public service, provid	et works of le,
	b If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items:					rorks of art, ne
	(i) Revenue included in Form 990, Part VIII,					
	(ii) Assets included in Form 990, Part X				►\$	
2	If the organization received or held works of art, I amounts required to be reported under SFAS	historical treasures, or other sin 116 (ASC 958) relating to the	nilar assets for financ ese items:	ial gain, pr	ovide the following	
	a Revenue included in Form 990, Part VIII, line					
	b Assets included in Form 990, Part X			• • • • • • • • • • • • • • • • • • • •	>\$	

Schedule D (Form 990) 2014 San F				94-323	
Organizations Maintai	ining Collection	s of Art, Histo	incal Treasures, o	r Other Similar Ass	ets (continuea)
3 Using the organization's acquisition, items (check all that apply):	, accession, and othe	r records, check a	ny of the following that a	re a significant use of its o	collection
a Public exhibition		d 🔲 Loan (	or exchange programs		
<b>b</b> Scholarly research		e Other			
c Preservation for future generation	ations	_			
Provide a description of the organization Part XIII.	ation's collections an	d explain how they	further the organization	's exempt purpose in	
5 During the year, did the organizat to be sold to raise funds rather the	tion solicit or receiv an to be maintaine	e donations of ar	t, historical treasures, o	or other similar assets	☐ Yes ☐ No
Escrow and Custodial line 9, or reported an	Arrangements	Complete if t	he organization an		m 990, Part IV,
1 a Is the organization an agent, trus	tee, custodian, or o	ther intermediary	for contributions or oth	her assets not included	
on Form 990, Part X? b If 'Yes,' explain the arrangement				• • • • • • • • • • • • • • • • • • • •	Yes No
bir res, explain the arrangement	in Part XIII and cor	npiete the followi	ng table:		Americal
c Beginning balance					Amount
d Additions during the year					
e Distributions during the year				<del></del>	<del></del>
f Ending balance					
2 a Did the organization include an a				- 1	
b If 'Yes,' explain the arrangement	in Part XIII. Check	nere ir the expiai	nation has been provide	ed in Part XIII	
Endowment Funds. C	amplete if the a	ranization or	swared Weet to Ea	rm 000 Part IV lin	- 10
Bankasa Endowment Funds. C	(a) Current year	(b) Prior yea			(e) Four years back
1 a Beginning of year balance	(a) Garrent Jean	(b) Filot yea	(c) INO Jeals pace	(u) Tillee years back	(e) Four years back
b Contributions		<del>                                     </del>		<del></del>	<del> </del>
		<del>                                     </del>			<del> </del>
c Net investment earnings, gains, and losses					<u> </u>
d Grants or scholarships		<del> </del>			<u> </u>
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					<u>. </u>
2 Provide the estimated percentage	e of the current yea	•	e 1g, column (a)) held	as:	
a Board designated or quasi-endowm	ent >	<sup>%</sup>			
<b>b</b> Permanent endowment ▶	<b>%</b>				
c Temporarily restricted endowmer	nt >	&			
The percentages in lines 2a, 2b,	and 2c should equa	l 100%.			
3a Are there endowment funds not in t organization by:	he possession of the	organization that a	are held and administered	d for the	Yes No
(i) unrelated organizations					. 3a(i)
(ii) related organizations					. 3a(ii)
b If 'Yes' to 3a(ii), are the related of	organizations listed	as required on So	chedule R?		. 3b
4 Describe in Part XIII the intended	-	•			
Land, Buildings, and Complete if the organi	Equipment.		•	11a See Form CO	) Part Y line 10
	·-,·-,		<del></del>		<u> </u>
Description of property		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		220,000.		220,000
<b>b</b> Buildings		13,228,886.	4,649,728.	8,579,158
c Leasehold improvements				
d Equipment		278,902.	259,875.	19,027
e Other		363,998.	363,213.	785
otal. Add lines 1a through 1e. (Column (d) mus	st equal Form 990, Part X, o	column (B), line 10c.).		8,818,970
BAA			Schedu	le D (Form 990) 2014

TEEA3302L 08/25/14

Investments - Other Securities.		N/A	
<del></del>		, Part IV, line 11b. See Form 990, Part X, li	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	<u> </u>
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
<u>(A)</u>			
(B)			
(C)			
(C) (D) (E)			
(E)			
<u>(F)</u> (G)	· · · · · · · · · · · · · · · · · · ·	<del> </del>	
(H)			
(I) Table (Column (A) must accel form 000 Part V actions (B) line (A)			BOAY CATOR
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) >			الأدلان في تعالمه
Investments – Program Related. Complete if the organization answered	l 'Yes' to Form 990	), Part IV. line 11c. See Form 990, Part X. li	ine 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market	t value
(1)			
(2)			
(3)		•	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		RISCHERSKE OPPER OF MARKET CONSTRUCTION OF THE	
Other Assets.	N/A N'Yes' to Form 990	), Part IV, line 11d. See Form 990, Part X, li	ine 15
	scription	(b) Book v	
(1)		(4) 2001	
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)		<del>-</del>	
(9)			
(10)		<del></del>	
Total. (Column (b) must equal Form 990, Part X, column (	B). line 15.)		
Part Other Liabilities.			
Complete if the organization answered 'Yes' to Fe	orm 990, Part IV, line 11	le or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) Conditional Grant	8,15		
(3) Rental Deposits	24,41	<u>.5.</u>	
(4)			a bug
	t		
(b)			TO COMPANY OF
(6) (7)			¥16.
(6) (7) (8)			
(7)			
(7) (8) (9) (10)			
(7) (8) (9) (10) (11)			
(7) (8) (9) (10)	. > 32,56		

Scriedule D (Folin 990) 2014 San Flancisco Despian Gay Dischaus	1444		
Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	turn.	
Complete if the organization answered 'Yes' to Form 990, Pa	rt IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	2,566,720.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		275	
a Net unrealized gains (losses) on investments	2 a	2.3	
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)		300	
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	2,566,720.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	l <b>l</b>	200	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	2,566,720.
Reconciliation of Expenses per Audited Financial Statemer	ts With Expenses per	Return	
Complete if the organization answered 'Yes' to Form 990, Pa	art IV. line 12a.		•
		1	2,665,581.
1 Total expenses and losses per audited financial statements	*************	PROPERTY AND INC.	2,003,301.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا		
a Donated services and use of facilities		整盤	
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)		3 2 3 3	
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	2,665,581.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	.	5.0	
a Investment expenses not included on Form 990, Part VIII, line 7b	48		
b Other (Describe in Part XIII.)	40	4 c	
c Add lines 4a and 4b	*************************		2 665 501
		1 2 1	2,665,581.
Raid XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## Part X - FIN 48 Footnote

The Organization has evaluated its current tax positions as of June 30, 2015 and is not aware of any significant uncertain tax positions for which a reserve would be necessary.

## **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Ferm 990 or Ferm 990-EZ.

Department of the Treasury Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.  Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a X Mail solicitations  b X Internet and email solicitations  c X Phone solicitations  d X In-person solicitations  2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or le employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundra compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser)  (ii) Activity (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts from activity (or retaine fundraiser fundraiser)  Yes No  1 Elaine Beale 4088 Patterson Oak. CA 94619  2 Alicia Kester 1918 Event Planner  X 219,660. 10	rants  X Yes No  No  No  No  No  No  No  No  No  No
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a X Mail solicitations  b X Internet and email solicitations  c X Phone solicitations  d X In-person solicitations  2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or kemployees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundra compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser)  (ii) Activity (iii) Did fundraiser from activity (or retaine fundraiser)  1 Elaine Beale 4088 Patterson Oak. CA 94619  2 Alicia Kester 1918 Lakeshore Oak CA 94606  Planner  2 Alicia Kester 1918 Lakeshore Oak CA 94606  Planner  3 219,660.  10	rants  X Yes No  No  No  No  No  No  No  No  No  No
a X Mail solicitations  b X Internet and email solicitations  c X Phone solicitations  d X In-person solicitations  2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or learning or employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundra compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser)  or entity (fundraiser)  (ii) Activity (iii) Did fundraiser have custody or control of contributions?  1 Elaine Beale 4088 Patterson Oak. CA 94619  2 Alicia Kester 1918 Event Planner  2 Alicia Kester 1918 Lakeshore Oak CA 94606  3 Lakeshore Oak CA 94606	rants  X Yes No  No  No  No  No  No  No  No  No  No
b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or kemployees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundration compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser) (ii) Activity or entity (fundraiser) (iv) Gross receipts from activity (or retaine fundraiser) (or retaine fundraiser) (or retaine fundraiser) (are the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the patters of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern of the pattern	paid to (vi) Amount paid to (or retained by) organization
c X Phone solicitations d X In-person solicitations  2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or kemployees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b if Yes, list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundration compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity (or retaine fundraiser have custody or control of contributions?  1 Elaine Beale 4088 Patterson Oak. CA 94619 Write grants X 1,798,970. 15  2 Alicia Kester 1918 Event Planner X 219,660. 10  3	paid to (vi) Amount paid to d by) organization
d X In-person solicitations  2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or kemployees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundration compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser)  (ii) Activity (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts from activity (or retainer fundraiser lave custody or control of contributions?  1 Elaine Beale 4088 Patterson Oak. CA 94619  2 Alicia Kester 1918 Event Planner  X 1,798,970. 15  2 Alicia Kester 1918 Event Planner  X 219,660. 10	paid to do y) (vi) Amount paid to (or retained by) sted in organization
d X In-person solicitations  2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or kemployees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundration compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser)  (ii) Activity have custody or control of contributions?  (iv) Gross receipts from activity (or retainer fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fundraiser large fun	paid to do y) (vi) Amount paid to (or retained by) sted in organization
2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or kemployees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundrate compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser) (ii) Activity of contributions?  (iii) Did fundraiser from activity (v) Amount (or retaine fundraiser line column  Yes No  1 Elaine Beale 4088 Patterson Oak. CA 94619 Event Planner X 1,798,970. 15  2 Alicla Kester 1918 Event Planner X 219,660. 10  3	paid to do y) (vi) Amount paid to (or retained by) sted in organization
employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser compensated at least \$5,000 by the organization.  (i) Name and address of individual or entity (fundraiser) (ii) Activity have custody or control of contributions?  (iii) Did fundraiser have custody or control of contributions?  (iv) Amount (or retaine fundraiser in column  Yes No  Patterson Oak. CA 94619  Alicia Kester 1918 Lakeshore Oak CA 94606  Planner  X 219,660. 10	paid to do
(i) Name and address of individual or entity (fundraiser)  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts from activity  (or retaine fundraiser li column  Yes No  1 Elaine Beale 4088 Patterson Oak. CA 94619  2 Alicla Kester 1918 Lakeshore Oak CA 94606  Event Planner  X 219,660.	paid to (vi) Amount paid to d by) (or retained by) sted in organization
or entity (fundraiser)  have custody or control of contributions?  Yes No  Patterson Oak. CA 94619  Alicla Kester 1918 Lakeshore Oak CA 94606  Event Planner  X 219,660.	d by) (or retained by) sted in organization
1 Elaine Beale 4088   Write grants   X 1,798,970. 15 2 Alicia Kester 1918   Event Planner   X 219,660. 10 3   4	
Patterson Oak. CA 94619 grants X 1,798,970. 15  2 Alicia Kester 1918 Event Planner X 219,660. 10  3 4	
Lakeshore Oak CA 94606 Planner X 219,660. 10	5,683. 1,783,287.
4	209,610.
5	
6	
7	
8	
9	
10	
Total	5,733. 1,992,897.
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is ex	empt from registration
or licensing.	·

Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

RE			(a) Event #1 Soiree (event type)	(b) Event #2 Bold Awards (event type)	(c) Other events  None (total number)	(d) Total events (add column (a) through column (c))
MCZM <m2< th=""><th>1</th><th>Gross receipts</th><th>219,660.</th><th>19,634.</th><th></th><th>239,294.</th></m2<>	1	Gross receipts	219,660.	19,634.		239,294.
Ě	2	Less: Contributions	180,050.	14,834.		194,884.
	3	Gross income (line 1 minus line 2)	39,610.	4,800.		44,410.
1	4	Cash prizes	·			<u></u>
	5	Noncash prizes				
D I RECT	6	Rent/facility costs	11,500.			11,500.
	7	Food and beverages	13,311.	832.	· · · · · · · · · · · · · · · · · · ·	14,143.
EXP	8	Entertainment	3,380.		· · · · · · · · · · · · · · · · · · ·	3,380.
SESES	9	Other direct expenses				
S	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				
		Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Ye			
86>6206		TO,000 ON TONN 330 EE, IIIC Oa.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ę	1	Gross revenue				
	2	Cash prizes				
DIRECT	3	Noncash prizes	·			
C S T E S	4	Rent/facility costs			· · · · · · · · · · · · · · · · · · ·	
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes %	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).	· · · · · · · · · · · · · · · · · · ·		
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)		
	als 1		g activities in each of t	hese states?		
		ere any of the organization's gaming license Yes,' explain:		or terminated during th		

		co Lesbian Gay Bisexual		Page 3
11 Does the organization ope	erate gaming activities with r	nonmembers?	Yes	No
12 Is the organization a granto administer charitable gam	r, beneficiary or trustee of a truing?	ust or a member of a partnership or othe	r entity formed to	No
13 Indicate the percentage of g			13a	8
h An outside facility			13b	<del>- }</del>
14 Enter the name and address		the organization's gaming/special events		
15a Does the organization has b If 'Yes,' enter the amount	ve a contact with a third part of gaming revenue received ed by the third party > \$	ty from whom the organization received by the organization \$	es gaming revenue?	
Name ►				
Address ►				<sup>!</sup>
16 Gaming manager informa	ation:			
Name •				
Gaming manager comper	nsation > \$			
Description of services pr	rovided >			
Director/officer	Employee	Independent contract	or	
17 Mandatory distributions				
a is the organization required	I under state law to make char	itable distributions from the gaming proc	eeds to retain the	
	utions required under state law	v to be distributed to other exempt organic		es No
Part Val Supplemental	Information. Provide thes 9, 9b, 10b, 15b, 15c	ne explanations required by Par t, 16, and 17b, as applicable. A	rt I, line 2b, columns (iii) an Ilso provide any additional	d (v),
BAA	****	TEEA3703L 09/16/14	Schedule G (Form 990 or 9	90·EZ) 2014

## SCHEDULE L (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 Attach to Form 990 or Form 990-EZ.
 Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center

Employer identification nun

94-3236718

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

_	(e) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?		
1		person and organization		Yes	No	
(1)						
(2)			· · · · · · · · · · · · · · · · · · ·		╙	
(3)			<u> </u>			
(4)					_	
(5)			· · · · · · · · · · · · · · · · · · ·		ـــــ	
(6)						

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under 

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.....

Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of toan	i fror	an to or n the ization?	(e) Original principal amount	(f) Balance due	(g) in (	lefault?	(h) Apa by bo comm	proved and or hittee?	(f) Wa	(i) Written greement?	
			То	From			Yes	No	Yes	No	Yes	No	
(1) Williamson	Frm. Brd	Operatng	X		10,000.	9,000.		X	X		X		
(2) S. Riddle	Frm. Brd	Operatng	Х		. 5,000.	5,000.		X	Х		X		
(3)						•							
(4)													
(5)													
(6)													
(7) ·				1									
(8)													
(9)													
(10)						-							
Cotal					<u></u> ►\$	14.000.	<b>F</b> 344	7.1					

**Partition** Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)		·			
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Business Transactions Involving Interested Persons.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organia rever	ring of ration's wes?	
				Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7) (8)						
(8)						
(9)						
(10)						

Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions).

## SCHEDULE M (Form 990)

## **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Types of Property

Name of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center

Employer identification number

94-3236718

		(a) Check if applicable	(b)  Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts	
1	Art — Works of art					
2	Art — Historical treasures					
3	Art - Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded	X	2	941.	FMV	
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or trust interests.					
12	Securities - Miscellaneous					
13	Qualified conservation contribution — Historic structures					
14	Qualified conservation contribution — Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies				1.	
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other ► (Computers )	Х	1	27,905.	FMV	
26	Other (Auction items )	Х	45	20,761.	FMV	
<b>27</b>	Other ► ()					
28	Other► ( )		<u></u>	<u></u>		
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Done				29	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?						
	b If 'Yes,' describe the arrangement in Part II.					
	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?					
32a	a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?					
	If 'Yes,' describe in Part II.					
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.					
BAA	BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2014)					

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification numbe

OMB No. 1545-0047

94-3236718

Department of the Treasury Internal Revenue Service Name of the organization

San Francisco Lesbian Gay Bisexual Transgender Community Center

#### Form 990, Part III, Line 2 - New Services

Led a project to conduct a research based assessment of how violence impacts the SF LGBT community

#### Form 990, Part III, Line 4b - Program Service Accomplishments

Economic Development Program: In Employment Services, we connected with over 1,000 job seekers through hosting 2 career fairs, workshops, support groups and networking events. Of those individuals, we provided 350 clients with one-on-one employment services and/or vocational case management, placed 100 individuals in jobs, matched 25 transgender clients with career mentors, and through a collaborative project provided legal services for 200 transgender job seekers. In Small Business Services, we provided training and/or technical assistance to 80 businesses, including support with developing business plans and help securing growth capital. Our Financial Services programs provided financial education to 1085 participants; The First-Time Homebuyer Program provided educational workshops to 486 participants, financial counseling for 246 people and saw 21 clients purchase their first homes. We piloted a new housing program this year offering information and connection to affordable rental housing, which reached 69 people and provided financial counseling to 29 individuals. In our fourth year with Lending Circles, a community-based credit-building loan program, we hosted 49 participants in 7 lending circles, with loans totaling \$35,000. Finally, we hosted Economic Empowerment Month with 18 events, reaching more than 1000 attendees, and 100 employers and community partners Form 990, Part III, Line 4c - Program Service Accomplishments

includes youth programs; health and wellness; arts & culture; Community Programs: and community and policy initiatives. Through our youth programs we provide arts & culture, empowerment, social networking and linkages to social services for LGBT

Employer identification number 94–3236718

#### Form 990, Part III, Line 4c - Program Service Accomplishments

workshops and drop in services, field trips and social events. Our health and wellness work includes information and referral services (providing information to over 7000 inquires this year, with a priority on health & wellness and safety net services. Our arts & culture work includes 9 visual arts exhibits, over 40 cultural events for the community, and hosting the Pink Party, a street festival for the LGBTQ community. Community and policy initiatives include a volunteer program (training 90 volunteers and managing a pool of over 700 volunteers); and serving as the fiscal sponsor for the San Francisco African Leadership Initiative, and Atmosqueers

#### Form 990, Part VI, Line 11b - Form 990 Review Process

The Audit Committee reviews the Form 990 draft in detail. A draft of the Form 990 is provided to all board members prior to final approval and filing.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Board of Directors has approved a policy defining and regulating conflicts of interest. Annually each board member is asked to complete a form verifying their agreement to comply with the policy and disclosing any conflict of interest that they have.

Form 990, Part Vi, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The base salary for the executive director was set in 2003. At the time, the salary
was established, the board of directors reviewed comparison data with other
non-profits and consulted with an independent consultant working in the field of
executive recruitment and compensation.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Salaries for key employees are established based on comparisons with other

non-profit organizations similar in size, mission and geography. All decisions
regarding compensation are fully documented.

Stame of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center

Employer identification number

94-3236718

#### Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

A binder with board minutes, budget, audit report, 990 and other relevant documents is maintained at the reception desk and available to any member of the public who requests it.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Copies of the annual report, 990 and audit reports are published on the organization's website. A binder with board minutes, budget, audit report, 990 and other relevant documents is maintained at the reception desk and available to any member of the public who requests it.

# 2014 California Exempt Organization Annual Information Return

FORM

199

A STATE OF THE REAL PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS OF TH		L4 , and ending (r	mm/dd/yyyy) 6/30/2	
Corporation/Orga	SAN FRANCISCO LESBIAN GAY BIS	EXUAL		California corporation number
Additional !=/=	TRANSGENDER COMMUNITY CENTER lation. See instructions.			1965399 FEIN
Additional Inform	lation. See instructions.	T .		94-3236718
Street address (	suite or room)			PMB no.
	RKET STREET		State	ZIP code
City SAN FRA	NCISCO		CA	94102
Foreign country			Foreign province/state/county	Foreign postal code
			DO TO O . I'	
	nYes x No		R&TC Section 23701d, has the aged in political activities?	
B Amended I	Return			• Yes <b>x</b> No
C IRC Section	n 4947(a)(1) trust			
D Final Infor	mation Return? • Dissolved • Surrendered (Withdrawn)	K Is the organization	on exempt under R&TC Section 2	23701g? • Yes X No
• Mer	ged/Reorganized	nonmember sour	gross receipts from	. \$
Ent	er date (mm/dd/yyyy) •	1-88627098-0014970500000	exempt under R&TC Section 23	3.0
E Check acco	ounting method:	and meets the fil	ing fee exception, check box.	76 <u>10</u> 77
F Federal re	ish 2 X Accrual 3 0ther		equired	
1 •		M Is the organization	on a Limited Liability Company?	• Yes X No
	roup filing? See instructions		tion file Form 100 or Form 109 to	
		1.0000000000000000000000000000000000000	on under audit by the IRS or has	Marin Company Company
	anization in a group exemption? Yes x No	audited in a prio	r year?	Yes X No
If Yes, w	nat is the parent's name?			П. П.
	110. 11 110. 110. 110. 110. 110. 110. 1	1	1023/1024 pending?	
I Did the or	ganization have any changes to its guidelines ed to the FTB? See instructions Yes X No	Date filed with II	RS	
		l lucturation	a P and C	CACA1112L 07/30/15
Part I	Complete Part I unless not required to file this form. See Go 1 Gross sales or receipts from other sources. From Side			1 395,723.
	<ol> <li>Gross sales or receipts from other sources. From Side</li> <li>Gross dues and assessments from members and affilia</li> </ol>			2
Receipts	3 Gross contributions, gifts, grants, and similar amounts	3 2,200,020.		
and Revenues	4 Total gross receipts for filing requirement test. Add line	e 1 through line 3.		
Nevenues	This line must be completed. If the result is less than	\$50,000, see Gene	eral Instruction B	4 2,595,743.
	5 Cost of goods sold			
	6 Cost or other basis, and sales expenses of assets sold	• 6		
	7 Total costs. Add line 5 and line 6			7 0 505 743
	8 Total gross income. Subtract line 7 from line 4			9 2,595,743. 9 2,694,604.
Expenses	<ul><li>9 Total expenses and disbursements. From Side 2, Part</li><li>10 Excess of receipts over expenses and disbursements.</li></ul>	interest in the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the		10 -98,861.
	11 Filing fee \$10 or \$25. See General Instruction F			11
	12 Total payments			12
Filing Fee	13 Penalties and Interest. See General Instruction J	13		
	14 OSC tax. OCC deficial motivation in the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contract		14	
	15 Balance due. Add line 11, line 13, and line 14. Then subtract line 12 from the result			15
Cinn	Under penalties of perjury, I declare that I have examined this return, including a correct, and complete, Declaration of preparer (other than taxpayer) is based on	accompanying schedules	and statements, and to the best	of my knowledge and belief, it is true,
Sign Here	Title	• Telephone		
	of officer	cume !	Check if	(415) 865-5555 PTIN
	Preparer's Addele Kaneda	5/4	14 Check if self- employed ▶	P01664922
Paid Preparer's	CROSRY & KANEDA, CPAS		10	• FEIN
Use Only	(or yours, if 1070 PROXDWAY CTF 030			N/A
	self-employed) and address OAKLAND, CA 94612		4	Telephone
				(510) 835-2727
	May the FTB discuss this return with the preparer shown a	bove? See instruc	tions	• X Yes No
		Control of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the late of the lat		

SAN FRANCISCO LESBIAN GAY BISEXUAL

Part || Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information. Part II

Gross sales or receipts from all business activities. See instructions ......

		2	Interest		,			<ul><li>2</li></ul>		<u> 26.</u>
		3	Dividends		·			• 3		
Receip from	ots	4	Gross rents					• 4		
Other	I	5	Gross royalties					_	1	
Source	es	6	Gross amount received from sale							
		7	Other income. Attach schedule.			BEB ST	ATEMENT 1	• 7	395,69	97.
		8	Total gross sales or receipts from other s	ources. Add line 1 through line	7. Enter here an	d on Side 1.	Part I. line 1	. 8		
		9	Contributions, gifts, grants, and similar ar	-						
		10	Disbursements to or for member							
		11	Compensation of officers, director	ore and trustees Attach	schedule					11.
	- 1	12	Other salaries and wages							
Expen	ses		Interest							
and	- 1	13	Taxes							
Disbu		14	Rents							
	I	15								
	]	16	Depreciation and depletion (See	instructions)		מידים פישוב	2 TEMPHT 2	10 10		
	ŀ	17	Other Expenses and Disburseme							
		18	Total expenses and disbursements. Add I			Part I, line				<u>04.</u>
Sche	<u>dule</u>	L	Balance Sheets	Beginning of	taxable year			nd of ta	xable year	
Asset	5			(a)	(b)		(c)	and the Material B	(d)	
					66	6,869.			240,9	<u>43.</u>
			receivable	4.14	198	3,4 <u>56.</u>	EP TOTAL		166,50	<u>05.</u>
			eivable					LUM TO A		
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10a i	Depreci	able a	assets	13,825,709.						
<b>b</b> (	Less ac	cumu	lated depreciation	4,908,697.		7,012.	5,272,		8,598,9	
				The second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second secon		0,000.		MARINE STATE OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF TH	220,0	
12	Other a	ssets.	. Attach schedule			7,361.			<b>●</b> 27,8	
					9,42	9,698.			9,254,2	
Liabil	ities a	ınd r	net worth				Ac two productions of two transfers of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the contract of the con			
14	Accoun	ts pay	able		18:	3,462.			234,6	47.
15	Contrib	utions	s, gifts, or grants payable						•	
16	Bonds a	and n	otes payable		4:	5,000.			<b>14,0</b>	100.
			ayable		3,14	9,941.	# <b>*</b>		• 3,071,1	.91.
18	Other li	abiliti	ies. Attach schedule		5	0,580.			32,5	66.
			or principal fund						•	
			pital surplus. Attach reconciliation						•	
			nings or income fund		6,00	0,715.			• 5,901,8	54.
22	Total li	abilii	ties and net worth		9,42	9,698.		Woj	9,254,2	158.
Sche	dule	: M-	1 Reconciliation of income per	r books with income pe	r return					
			Do not complete this schedule i	if the amount on Schedule	L, line 13, col	umn (d), is	s less than \$50,0	00.		
1	Net inc	ome p	per books	-98,861	. 7 Income	recorded on	books this year not	included	TERMINATED A	
2	Federal	inco	me tax	<u> </u>			ch schedule		•	- pby
			pital losses over capital gains				return not charged			
			• • • • • • • • • • • • • • • • • • • •		_	book incom	-			13.1
			lule	n and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second					•	
			corded on books this year not deducted	2 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	<i>‡</i>					Pilotor
			n. Attach schedule	20.000		ncome per				
6_	Total. /	Add li	ne 1 through line 5	-98,861	• Subtr	act line 9	from line 6		-98,8	,0I.

3652144 Side 2 Form 199 C1 2014 059 CACA1112L 12/08/14

## Schedule B (Form 990, 990-EZ, or 990-PF)

PUBLIC DISCLOSURE COPY

#### **Schedule of Contributors**

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990. Name of the organization San Francisco Lesbian Gay Bisexual **Employer identification number** 

Transgender Community Center 94-3236718									
Organization type (check one):	<del></del>								
Filers of:	Section:								
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	X 501(c)( 3 ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not tre	eated as a private foundation							
	527 political organization	•							
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated	d as a private foundation							
	501(c)(3) taxable private foundation								
Check if your organization is covered by the C	General Rule or a Special Rule								
Note. Only a section 501(c)(7), (8), or (10) or	ganization can check boxes for both the General Ru	lle and a Special Rule. See instructions.							
General Rule									
For an organization filing Form 990, 990-8	Z, or 990-PF that received, during the year, contrib lete Parts I and II. See instructions for determining	utions totaling \$5,000 or more (in money or a contributor's total contributions.							
Special Rules									
X For an organization described in section 5 under sections 509(a)(1) and 170(b)(1)(A)(vi) received from any one contributor, during Form 990, Part VIII, line 1h, or (ii) Form 9	i01(c)(3) filing Form 990 or 990-EZ that met the 33- , that checked Schedule A (Form 990 or 990-EZ), Part I the year, total contributions of the greater of (1) \$5 90-EZ, line 1. Complete Parts I and II.	1/3% support test of the regulations II, line 13, 16a, or 16b, and that ,000 or (2) 2% of the amount on (i)							
For an organization described in section 5 during the year, total contributions of mor purposes, or for the prevention of cruelty	i01(c)(7), (8), or (10) filing Form 990 or 990-EZ that e than \$1,000 <i>exclusively</i> for religious, charitable, so to children or animals. Complete Parts I, II, and III.	received from any one contributor, cientific, literary, or educational							
during the year, contributions exclusively \$1,000. If this box is checked, enter here charitable, etc., purpose. Do not complete	601(c)(7), (8), or (10) filing Form 990 or 990-EZ that for religious, charitable, etc., purposes, but no such the total contributions that were received during the any of the parts unless the <b>General Rule</b> applies to able, etc., contributions totaling \$5,000 or more duri	contributions totaled more than eyear for an <i>exclusively</i> religious, o this organization bec <u>a</u> use							

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Page

1 of

1 of Part 1

Name of organization
San Francisco Lesbian Gav Bisexual

Employer Identification number

94-3236718

I Daille I Cambridge dans ( : : : : : : :	. Use duplicate copies of Part I if additional space is needed.
<b>IFULL CONTINUOUS</b> (see instructions)	. Use dublicate copies of Part I it additional space is needed.
1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	· · · · · · · · · · · · · · · · · · ·

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>50,750.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,335,954.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) Number	Name, address, and ZIP + 4  (b)  Name, address, and ZIP + 4	(c) Total contributions  \$ (c) Total contributions	Person
	Name, address, and ZIP + 4	contributions  \$ (c) Total	Person Payroll Noncash Complete Part II for noncash contributions.)
	Name, address, and ZIP + 4	contributions  \$(c) Total contributions	Person
(a) Number	Name, address, and ZIP + 4  (b)  Name, address, and ZIP + 4	contributions  \$ (c) Total contributions  \$	Person

Page

1 to

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

of Part II

Name of organization

BAA

San Francisco Lesbian Gay Bisexual

Employer Identification number 94-3236718

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received N/A (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received Part I (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from Part i (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received

1 to 1 of Part III

Name of organization
San Francisco Lesbian Gay Bisexual

Employer identification number

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Pert III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8) or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc.,								
	contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$N/A Use duplicate copies of Part III if additional space is needed.								
(a) No. from Part I									
	N/A								
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferor								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	(e) fer of gift Relationship of transferor to transf						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transferor to transfero								
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Statement 1	2014	California Statements	Page 1
Statement 1	Client GIRI TOS	San Francisco Lesbian Gay Bisexual Transgender Community Center	94-3236718
Form 199, Part II, Line 7 Other Income   Sample   Sampl		Transgenaer Commenty Come.	05:08PM
Form 199, Part II, Line 17 Other Expenses   \$ 9,500.	Form 199, Part II, Line 7 Other Income Income from Special Eve Miscellaneous	· · · · · · · · · · · · · · · · · · ·	349,783.
Conferences	Form 199, Part II, Line 17		
Total   Statement 4   Form 199, Schedule L, Line 18   Other Liabilities	Conferences, Convention Dues, license and servi Equipment rental Insurance Office Expenses Other Employee Benefit Other fees Professional Fundraisin Special Event Expenses Subcontracts	ns, and Meetings Lee fees  ng Fees	1,767. 24,877. 90,467. 29,264. 212,016. 105,597. 111,988. 25,733. 29,023. 87,639.
Prepaid Expenses and Deferred Charges	Form 199, Schedule L, Line 1	12	
Form 199, Schedule L, Line 18 Other Liabilities  Conditional Grant 8,151. Rental Deposits 24,415.	Art WorkPrepaid Expenses and De	eferred Charges Total	15,000. 12,840. \$ 27,840.
	Form 199, Schedule L, Line 1 Other Liabilities Conditional Grant		
		Tota	1 \$ 32,566.

2014

# **California Statements**

Page 1

**Client GIBLT08** 

San Francisco Lesbian Gay Bisexual Transgender Community Center

94-3236718

		(C) Position (do not check more than one box, unless person is both an officer and a				(F) Estimated				
(A) Name and Title				(D)	(E) Reportable					
Name and • me	Average hours per	1	dire	ector/	itrusta	e)		Reportable compensation from the organization	compensation from	amount of other compensation
	per week (tist any hours for related organiza- tions below dotted line)	O DO	Insti	Officer	Key employee	Highest compensated employee	Fom	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related
	hours for related		돌	ই	죑	986	醒			and related organizations
	tions helow	٦ ق			ge	, ag				
	dotted line)	8	institutional trustee			SEC.				
(1) Rafael Mandelman	5	H	H		H	8	Н	<del></del>		
Board Chair		x	.	х				0.	0.	0.
(2) Michael Albert	3_	<u> </u>	$\Box$				Н	<u> </u>		<u></u>
Secretary	0	X		X				0.	_0.	· 0.
(3) John Burton	2									
Treasurer	0	X		X	<u> </u>			0.	0.	0.
(4) Mika Albright	2_2	ا ,, ا			l		<b>i</b>		•	•
Board Member  (5) Bertie Brouhard	2	X	Н		$\vdash$	-	-	0.	0.	0.
Board Member		x			l			0.	0.	0.
(6) Billy Chen	2	-	-		$\vdash$			- 0.	<u> </u>	<u></u>
Board Member		X						0.	0.	0.
(7) Elizabeth Edwards	2									
Board Member	0	X					_	0.	0.	0.
(8) Ariel Hunsberger	2	۱	ŀ			′	ľ			
Board Member	2	X	Н		┝	-		0.	0.	0.
(9) Therese Lee Board Member		x			1			0.	o.'	0.
(10) Amanda Keton	2	┢	H		┢		<del> </del>			<u></u>
Board Member	15-	x						0.	0.	0.
(11) Terry Micheau	2									
Board Member	0	X	Ш	Ш	<u> </u>	<u> </u>	╙	0.	0.	0.
(12) Jonathan Millard	2	١.,			l			١		
Board Member (13) Nadia Morris	0	X	-		┝	┢	⊢	0.	0.	0.
Board Member	<u>2</u>	x				l		0.	· 0.	0.
(14) Mariko Pitts	2			М	Н	<del>                                     </del>	十	<u> </u>		
Board Member	1-5-	x					11	0.	0.	0.
(15) Daniel Risman-Jones	_2_				Ī				_	
Board Member	0	X	L_		_	<u> </u>	ㄴ	0.	0.	0.
(16) Vanessa Schneider	- 2 -	١		ļ	ĺ		ı			_
Board Member	2	X	├	-	╀	╆	⊢	0.	0.	0.
(17) Andrea Shorter Board Member		x					1	0.	О.	0.
(18) Kathryn Snyder	2	<del>  ^</del>	╁			+-	+			<del></del>
Board Member		x						) o.	О.	0.
(19) Allison Sparks	2	Г	Π				Г			
Board Member	0	X	上	ļ	<u> </u>	上	<u> </u>	0.	0.	0.
(20) Paul Tan	2_				`	1		١ .		
Board Member	0	X	⊢	<u> </u>	┼	┿	╄	0.	0.	0.
(21) David Tsai	- 2 -	$ _{\mathbf{x}}$						0.	0.	0.
Board Member (22) Angel VanStark	2	┼≏	$\vdash$	$\vdash$	十	╁	t	<del>                                     </del>	<del>.</del>	<u> </u>
Board Member	1-5-	x				L		0.	0.	0.
(23) Christopher York	2	П			Γ					
Board Member	0	X		╄	╀	$\vdash$		0.	0.	0.
(24) Rebecca Rolfe	_40_	-{		$ _{\mathbf{x}}$				119,340.	0.	7,011.
E.D./President	0	Щ.	1	1 🗸			<u> </u>	113,340.	1 0.	1,011.