Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Open to Public Inspection ► Information about Form 990 and its instructions is at www.irs.gov/form990. 2013, and ending For the 2013 calendar year, or tax year beginning 6/30 2014 Check if applicable: D Employer Identification Number Address change San Francisco Lesbian Gay Bisexual 94-3236718 Transgender Community Center 1800 Market Street Telephone number Name change Initial return (415) 865-5555 San Francisco, CA 94102 Terminated Amended return G Gross receipts \$ 2,210,627. Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? Rebecca Rolfe Yes **H(b)** Are all subordinates included? If 'No,' attach a list. (see instructions) Same As C Above Tax-exempt status X 501(c)(3) 501(c) (4947(a)(1) or (insert no.) Website: ▶ www.sfcenter.org H(c) Group exemption number X Corporation Form of organization: Association Other P L Year of formation: 1996 Part I Summary 1 Briefly describe the organization's mission or most significant activities: <u>The Center is a welcoming place for</u> our diverse LGBT community and its supporters to find innovative services and Governance fabulous cultural programs that lead to a stronger, healthier community and a more equitable world. Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Activities & Number of independent voting members of the governing body (Part VI, line 1b)..... 20 Total number of individuals employed in calendar year 2013 (Part V, line 2a)..... 34 Total number of volunteers (estimate if necessary)..... 6 600 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 34..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h).... 1,494,444 1,864,773. Program service revenue (Part VIII, line 2g)..... 221,350 264,600. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 27 688. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 10,168 24,475. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 1,725,989 2,154,536. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4).... 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 15 1,285,436 1,290,998. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... 33,116 20,583. **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 884,580. 982,188. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 2,203,132. 2,293,769. Revenue less expenses. Subtract line 18 from line 12..... -477,143-139,233. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16).... 9,650,785. 9,429,698. 21 Total liabilities (Part X, line 26)..... 3,510,837. 3,428,983. Net assets or fund balances. Subtract line 21 from line 20..... 6,139,948. 6,000,715. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign TREEL Here Type or print name and title. Print/Type preparer's name Check Paid Adele Kaneda self-employed P01664922 Preparer Firm's name Crosby & Kaneda, CPAs Use Only Firm's address ▶ 1970 Broadway STE 930 Firm's EIN ► N/A Oakland, CA 94612 (510)835-2727 May the IRS discuss this return with the preparer shown above? (see instructions)..... Yes

	8 (Rev 1-2014)				Page 2					
If you a	are filing for an Additional (Not Automatic) 3-Mont	h Extensior	, complete only Part II and check t	this box	▶ 7					
Note. Only	y complete Part II if you have already been granted	i an automa	itic 3-month extension on a previou	ısly filed Form 8868.	<u>M</u>					
● If you a	are filing for an Automatic 3-Month Extension, con	nplete only	Part I (on page 1).							
	Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the origina	l (no copies needed)) _					
	Name of exempt organization or other filer, see instructions.									
Type or	San Francisco Lesbian Gay Bise	ווא [
print	Transgender Community Center			94-3236718						
File by the	Number, street, and room or suite number. If a P.O. box, see inst	tructions.		Social security number (SSN)						
File by the extended due date for	Crosby & Kaneda, CPAs									
filing your return. See instructions.	1970 Broadway STE 930	·		,						
instructions.	City, town or post office, state, and ZIP code. For a foreign addre	ss, see instructi	ons.							
	Oakland, CA 94612									
-					***					
Enter the	Return code for the return that this application is for	or (file a sep	parate application for each return)		. 01					
		r								
Application Is For	on .	Return	Application		Return					
	or Form 990-EZ	Code	Is For	k this box						
Form 990-		01		Code 08						
	(individual)	02	Form 1041-A		- 08					
Form 990-		03	Form 4720 (other than individual)							
	T (section 401(a) or 408(a) trust)	04	Form 5227							
	T (trust other than above)	05 06	Form 6069 Form 8870							
		1	B		12					
whole grou	oks are in care of Paul Hendry one No. (415) 865-5555 organization does not have an office or place of but is for a Group Return, enter the organization's four up, check this box If it is for part of the grather extension is for:	algit Group	Exemption Number (GEN)	. If this	is for the					
6 If the	uest an additional 3-month extension of time until calendar year, or other tax year beginning tax year entered in line 5 is for less than 12 month change in accounting period are in detail why you need the extensionTaxp.ther information necessary to fi	g _ <u>7/01</u> hs, check re ayer re:	, 20 <u>13</u> , and ending _ eason:	Final return ditional time to						
HUIII	s application is for Forms 990-BL, 990-PF, 990-T, 4 efundable credits. See instructions									
b If this tax p	s application is for Forms 990-PF, 990-T, 4720, or obayments made. Include any prior year overpayment ously with Form 8868.	6069, enter	any refundable credits and estimate	ed						
c Bala	nce due. Subtract line 8b from line 8a. Include you S (Electronic Federal Tax Payment System). See	r navmont w	with this form if required by							
	Signature and Verifica	ation mus	t be completed for Part II or	ıly.						
	es of perjury, I declare that I have examined this form, including accomplete, and that I am authorized to prepare this form.		dules and statements, and to the best of my kn	nowledge and belief, it is true,	,					
Signature >	Udele Kaneda Title >	CPA		Date ► 2 11	15					
BAA		FIFZ0502L	12/31/13	Form 8868 (F	Rev 1-2014)					

(Rev January 2014)

Application for Extension of Time To File an **Exempt Organization Return**

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No. 1545-1709

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extention on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part Lor Part II with the exception of Form 8970. Information Pattern for Transfers

	I With Certain Personal Benefit Contracts, which filling of this form, visit www.irs.gov/efile and click			n Return for Transfers tions). For more det	ails on the					
Part I	Automatic 3-Month Extension of Tim									
A corporat	ion required to file Form 990-T and requesting ar	automatic (Smooth extension shock this have and	· ·						
All other c	ornorations (including 1120-C filers), portnorabing	DEMIC-	orthonia extension – check (his box and	complete Part I only	<i>y</i> ····· ▶ ∐					
income tax	orporations (including 1120-C filers), partnerships r returns.	s, reiviles, a	and trusts must use Form /004 to reques	t an extension of tin	ne to file					
	I.A.		Enter filer's ident	ifying number, see i	nstructions					
Type or	Name of exempt organization or other filer, see instructions.			Employer identification r						
Type or print San Francisco Lesbian Gay Bisexual										
Transgender Community Center 94-3236 File by the Number, street, and room or suite number. If a P.O. box, see instructions. Social security										
File by the due date for		instructions.		Social security number (SSN)					
filing your return. See	1800 Market Street									
instructions.	City, town or post office, state, and ZIP code. For a foreign ac	idress, see instri	uctions.							
	San Francisco, CA 94102									
Enter the F	Return code for the return that this application is	T			. 01					
is For		Return Code	Application Is For		Return Code					
	r Form 990-EZ	.01	Form 990-T (corporation)		07					
Form 990-E		02	Form 1041-A	08						
Form 4720		- 03	Form 4720 (other than individual)		09					
Form 990-F	<u> </u>	04	Form 5227		10					
Form 990-1	(section 401(a) or 408(a) trust)	05	Form 6069		11					
Form 990-1	Γ (trust other than above)	06	Form 8870		12					
Telepho If the of If this is check to the external until The e 2 If the	ne No. • (415) 865-5555 rganization does not have an office or place of but of for a Group Return, enter the organization's four his box • If it is for part of the group, ension is for. est an automatic 3-month (6 months for a corporation 2/15 , 20 15 , to file the exempt orgonates at a stempt of the organization's return for: calendar year 20 or tax year beginning 7/01 , 20 13 tax year entered in line 1 is for less than 12 month ange in accounting period	r digit Group check this b required to to anization re , and endir	Exemption Number (GEN) If ox If and attach a list with the natifile Form 990-T) extension of time turn for the organization named above.	this is for the whole	. araum					
3a If this nonre	application is for Forms 990-BL, 990-PF, 990-T, fundable credits. See instructions	4720, or 606	9, enter the tentative tax, less any	3a\$	0.					
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayments	6069, enter nt allowed a	any refundable credits and estimated s a credit	3 b \$	0.					
c Balan EFTP:	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ır payment v instructions	vith this form, if required, by using	3c \$	0.					

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for

Forn Par	n 990 (2013) San Francisco Lesbian Gay Bisexual till Statement of Program Service Accomplishments	94-3236718	Page 2
P	Check if Schedule O contains a response or note to any line in this Part III		Ţ.
1	Briefly describe the organization's mission:		X
	Connecting people, resources and opportunities, so together we connecting the sources are connected to the sources and opportunities.	man hadld	a
	healthy LGBT community, and a more welcoming and equitable world	an <u>bullo a s</u> 1.	trong_and_
2	Did the organization undertake any significant program services during the year which were not listed on the pr	rior	
	Form 990 or 990-EZ?	rior	
	If 'Yes,' describe these new services on Schedule O.	····· Y	es X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program so		. —
	If 'Yes,' describe these changes on Schedule O. See Schedule O	ervices? X	es No
4	Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations and section 4047(c)(1) truth are required to the sect	vices, as measured	by expenses.
	others, the total expenses, and revenue, if any, for each program service reported.	or grants and allocation	ns to
4 a	(Code:) (Expenses \$ 907,480. including grants of \$) (Davanus A	000
		Revenue \$	<u>222,776.</u>)
	Community Center / Facility: The Center owns and operates a 35, building at 1800 Market Street. We provided community resources	000 square f	<u>oot</u>
	CyberCenter a reading room and mublic ant distributions	<u>including a</u>	
	CyberCenter, a reading room, and public art displays; housed 7 n	<u>on-profit</u>	
	organizations; and hosted approximately 3000 meetings and/or evending June 30, 2014.	nts in the y	<u>ear</u>
	(Code:) (Expenses \$ 514,705. including grants of \$) (F	Revenue \$	31,500.)
	See Schedule O	•	
4 c	(Code:) (Expenses \$ 419,694. including grants of \$) (F		
	See Schedule O	Revenue \$	10,324.)
	500_DOUGHTTC_0		
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
4 d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$		,
4 e	Total program service expenses ► 1,841,879.		,
BAA	TEFA01001 07/00/12		000

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A		х	
2	***************************************	2	X	
3		3		Х
4				Х
5				X
6				
7		7		X
8		8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	or X as applicable.			
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule  D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		X
13 14 -	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
E.	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	Х	
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2013) San Francisco Lesbian Gay Bisexual
Part IV Checklist of Required Schedules (continued)

••			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		x
	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.			
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		Х
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24c 24d		
	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		X
<b>2</b> 8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30	х	
31	bid the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	- 1	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1			
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.	38	Х	
AA		<del></del>		

В

## Form 990 (2013) San Francisco Lesbian Gay Bisexual Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	enteck if estreadic o contains a response of note to any line in this Part V				
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a  1	Δ	Yes	No
	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 Б	ð.		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?	reportable gaming	10	. X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 3	1	7	
	<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employme	nt tax returns?	2 b	X	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in	estructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the ye	ar?	3 a		Х
	b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0		3 b		1
	a At any time during the calendar year, did the organization have an interest in, or a signature or oth financial account in a foreign country (such as a bank account, securities account, or other than the transfer of the	er authority over, a financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country: ►				
5	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and	Financial Accounts.			
J	a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	ıx year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shel	ter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	and did the organization	6 a	X	
	old if 'Yes,' did the organization include with every solicitation an express statement that such contribution tax deductible?	ions or gifts were	6 b	Х	
7	Organizations that may receive deductible contributions under section 170(c).				
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and payor?		7 a	X	
	of Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b	X	<b></b>
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it values are selected as a selected selected as a selected selected as a selected selected as a selected select				v
(	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	7 c		Х
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		Х
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber	efit contract?	7 f		X
Ç	at the organization received a contribution of qualified intellectual property, did the organization file to as required?	Form <b>88</b> 99	7 q		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng organizations. Did the ave excess business			
9	Sponsoring organizations maintaining donor advised funds.	• • • • • • • • • • • • • • • • • • • •	8		
ā	Did the organization make any taxable distributions under section 4966?		9 a		
t	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
10	Section 501(c)(7) organizations. Enter:		33		
a	Initiation fees and capital contributions included on Part VIII, line 12	10 a			
_ t	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders	11 a			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 ь			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	Form 1041?	12 a	neresele (SSSS)	water####################################
12	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state?		13 a		
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule Enter the amount of reserves the organization is required to maintain by the contraction of the serves the organization is required to maintain by the contraction of the serves the organization is required to maintain by the contraction of the serves the organization is required to maintain by the contraction of the serves the organization is required to maintain by the contraction of the serves the organization is required to maintain by the contraction of the serves the organization is required to the serves the organization of the serves the organization is required to the serves the organization of the serves the serves the organization of the serves the organizatio	e O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13.0	1		
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		<del></del>
D	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	Schedule O	14b		
BAA	TEFA01051 07/02/13				

Form 990 (2013) San Francisco Lesbian Gay Bisexual 94-3236718 Page 6 

	etter A. Governing body and management			
1		21	Yes	No
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
_	<b>b</b> Enter the number of voting members included in line 1a, above, who are independent 1b	20		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		+	X
6	Did the organization have members or stockholders?	6	+	X
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	a .	х
	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?		,	Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
;	a The governing body?	. 8 a	X	
9	<b>b</b> Each committee with authority to act on behalf of the governing body?	. 8t	X	
	organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.	. 9		Х
<u> </u>	ction B. Policies (This Section B requests information about policies not required by the Internal	Reven	ue Co	de.)
10:	a Did the organization have local chapters, branches, or affiliates?		Yes	No
į	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>-</b>		<u>X</u>
11 a	a has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
, , ,	a bid the organization have a written conflict of interest policy? If 'No.' go to line 13	. 12 a	X	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	. 12 b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSee.Schedule O.	. 12 c	Х	
14	Did the organization have a written whistleblower policy?	. 13	Х	
15	Did the organization have a written document retention and destruction policy?	. 14	X	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
t t	a The organization's CEO, Executive Director, or top management official. See Schedule 0  b Other officers of key employees of the organization See Schedule 0	. 15 a	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)	. 15b	X	
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		X
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			<u> </u>
	cuon C. Disclosure	.   16b		
17	List the states with which a copy of this Form 990 is required to be filed ► CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) inspection. Indicate how you make these available. Check all that apply.	availabl	e for p	ublic
	X Own website	See S	Sch.	0
	Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  See Schedule O	ailable to		
∠∪ ≽	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	า:		
BAA	Rebecca Rolfe 1800 Market Street San Francisco CA 94102 (415) 865-5555 TEEA0106L 07/02/13	 Form	990 (2	013)

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons. Check this how if neither the or

Check this bo	x ii fletther the organization nor a	any related organization	compensated any current o	fficer, director, or trustee.

	T	3	((		5111pon		u any current officer, d	lector, or trustee.			
(A) Name and Title	(B) Average hours per week (list	one be	ox, ur cer ar	do not check more than unless person is both an and a director/trustee)				(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other	
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Amanda Keton	5										
<u>Co-Chair</u>	0	X		Χ				0.	0.	0.	
(2) Rafael Mandelman	5									<u> </u>	
Co-Chair	0	Х		Χ				0.	0.	0.	
_(3) Michael Albert	3										
Secretary	0	X		X				0.1	0.	0.	
_(4) Terry Micheau	3									<u> </u>	
Treasurer	0	X		Х				0.	0.	0.	
_(5)_Mika_Albright	2									<u> </u>	
Board Member	0	X						0.	0.	0.	
(6) John Burton	2								- 0,	<u> </u>	
Board Member	0	X			[			0.	0.	0.	
	2								<u> </u>	<u> </u>	
Board Member	0	Х						0.	0.	0.	
_(8) Shane Glacken	2									<u> </u>	
Board Member	7-0-1	Х						0.	0.	0	
(9) Ariel Hunsberger	2								0.	0.	
Board Member	7 0 1	Х						0.	0.	0	
(10) Therese Lee	2				$\neg$			· · · · · · · · · · · · · · · · · · ·		0.	
Board Member	7-0-1	Х						0.1	0.	0	
(11) Nadia Morris	2			1	$\dashv$			0.	<u> </u>	0.	
Board Member	7-0-1	X			1	l		0.	0.	0	
(12) Mariko Pitts	2		1				_	<u> </u>	0.	0.	
Board Member	7-0-1	X	- [			l		0.	0.	0	
(13) Daniel Risman-Jones	2		十	$\dashv$	$\dashv$	$\neg \dagger$	_	0.	<u> </u>	0.	
Board Member	7	Х				Ì		0.	0.	^	
(14) Vanessa Schneider	2			_	1		十		<u>U.</u>	0.	
Board Member	7	Х						0.	0.	0.	

Form 990 (2013) San Francisco Lesbian Ga	y Bis	exu	ıal		9/100 - 100 M				94-323671	8 Page <b>8</b>
Part VII Section A. Officers, Directors, Trus	stees,	Key	Ln	nple	oye	es,	and	d Highest Con	pensated Emp	loyees (continued)
	(B)	(B) (C)								
(A)	Average	(do	not o	check	sition mor	e than	one	(D)	(E)	(F)
Name and title	hours per	box	i, unle	ess pe	erson	is bot tor/trus	h an	Reportable	Reportable	Estimated
	wook	1	1 =	Т.	T-x-	To T	1 77	compensation from the organization	compensation from related organizations	amount of other compensation
	hours	G &	1	Officer	Key employee	물를	3	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	eg ç	log l	ΩĘ	ag	oyer c	_ਕੂ			and related
	organiza - tions	2 2	<u>ಪ</u>		ğ	l š				organizations
	below dotted	or director	nstitutional trustee		ě	) ĕ				
	line)	"	æ			Highest compensated employee				
		<u> </u>								
(15) Andrea Shorter	_2_									
Board Member	0	Х						0.	0.	0.
(16) Kathryn Snyder	2									
Board Member	0	X						0.	0.	0.
(17) Allison Sparks	2			-				· ·	<u> </u>	<u> </u>
Board Member	1 - <del>-</del> -	Х						0.	0.	0
(18) Paul Tan	2	1			ļ	-		<u> </u>	υ.	0.
Board Member	1								_	
(19) David Tsai	0	Х						0.	0.	0.
Board Member	_2_	.								
	0	Х						0.	0.	0.
(20) Angel VanStark	_2									
Board Member	0	Х						0.	0.	0.
(21) Christopher York	_ 2_									
Board Member	0	Х					ŀ	0.1	0.	0.
(22) Rebecca Rolfe	40									<u> </u>
E.D./President	0			Х				112,348.	0.	6,711.
(23)									<u> </u>	0,711.
	11						İ			
(24)			$\dashv$							
			İ							
(25)			_	$\dashv$			$\dashv$			
1 b Sub-total							$\blacksquare$	110 010		
c Total from continuation sheets to Part VII, Section						′		112,348.	0.	6,711.
								0.	0.	0.
d Total (add lines 1b and 1c).				· · · ·				112,348.	0.	6,711.
2 Total number of individuals (including but not limited to from the organization ► 1	those lis	sted a	abov	e) w	/ho r	eceiv	ed r	more than \$100,000	of reportable compo	ensation
Trorri trie organization 1										
										Yes No
3 Did the organization list any <b>former</b> officer, director	, or trus	tee,	kev	emi	vola	ee. c	or hi	ahest compensate	ed employee	
on line 1a? If 'Yes,' complete Schedule J for such i	individua	al							· · · · · · · · · · · · · · · · · · ·	. З Х
4 For any individual listed on line 1a is the sum of re	nortoble			1			-11			
uic organization and related organizations greater t	man 4 Ib		11/I	I+ 'V.	es' a	comp	lete	Schedule J for	OH	
Such individual		,								. 4 X
5 Did any person listed on line 1a receive or accrue of	compens	ation	n fro	m a	iny ι	unrel	ated	l organization or i	ndividual	
for services rendered to the organization? If 'Yes,' or Section B. Independent Contractors	complet	e Sci	hedi	ule .	J for	sucl	h pe	rson		5 X
1 Complete this table for your five his hard	<del>,</del>									
1 Complete this table for your five highest compensation from the organization. Report compensation.	tea inde tion for th	pend	lent lend	con	trac	tors t	that	received more that	an \$100,000 of	
(A)	3011 101 4	10 00	iciia	ai y	car	SHUIII	y WI		anization's tax year,	
Name and business addres	ss							<b>(B)</b> Description of	services (	<b>(C)</b> Compensation
	***************************************						-+			
					~~~		$\dashv$			
							4			

	****						_			
2 Total number of independent contractors (including but										
- Including but	not limite	ed to	thos	se lis	sted	abov	e) w	ho received more the	nan	
\$100,000 of compensation from the organization ► BAA	0					***************************************				

Part VIII Statement of Revenue

	SOUR REALISM	Check if Schedule O	contains	a resp	onse or note to a	iny line in this Part	VIII		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
MTS	1:	a Federated campaigns.		1 a	17				
SRA	ļ	b Membership dues		1 b			- Comment of the Comm	100	
S. S.	•	c Fundraising events		1 c	189,172	100	550		Para Service
E S	(d Related organizations		1 d		4.0			
S. S.	•	e Government grants (contributi	ons)	1 e	1,016,072				
5 2	1	f All other contributions, gifts, g similar amounts not included	grants, and						
題の				1 f	659,512			The state of the state of	100
N ON	9	Noncash contributions included			40,810				
<u>ы</u>	f	h Total. Add lines 1a-1f				1,864,773.			
3	2.	Dainta I		L	Business Code	_	100		
Æ	- C	Rental payments	<u> </u>	-		222,776.			
3		Fees				41,824.	41,824.		
줊									
9	6					<u> </u>			
GRA	f	All other program service	e revenu						
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS	g	Total. Add lines 2a-2f				264,600.			
	3	Investment income (inc	ludina div	idends	interest and	204,000.			
		other similar amounts).				688.			688.
	4	Income from investmen							
	5	Royalties				\			
	6 =	Gross rents	(i) Re	aı	(ii) Personal		100		
		Less: rental expenses				-			1000
		: Rental income or (loss)							
		Net rental income or (lo	ss)		<u> </u>	-			
		Gross amount from sales of	(i) Secu		(ii) Other				
	<i>,</i> ,	assets other than inventory.						100 mm	
	b	Less: cost or other basis							
		and sales expenses				100 Exp			
		Gain or (loss)			<u> </u>				
		Net gain or (loss)							
H	8 a	Gross income from fund	Iraising ev	ents					
E		(not including \$ of contributions reported	189,1	<u>/2.</u>		100			
OTHER REVE		See Part IV, line 18			76,561.				
HE	b	Less: direct expenses		b	56,091.	-			
0		Net income or (loss) from				20,470.			00 400
	9 a	Gross income from gam See Part IV, line 19	ing activit	ies. a		20,410.			20,470.
		Less: direct expenses							
	c	Net income or (loss) from	m gaming	activit	ies ►	- Carlotte - Carlotte			
	10 a	Gross sales of inventory and allowances	, less retu	ırns					
	h	Less: cost of goods sold					100 100 100 100 100		
		Net income or (loss) from			tory >				
f		Miscellaneous Revenue		T	Business Code				
	11 a	Miscellaneous_				4,005.			4 005
	b					2,000.			4,005.
	C	~							
		All other revenue							
		Total. Add lines 11a-11d Total revenue. See instru				4,005.			
RΔΔ		. Juli revenue. See msm	uctions			2,154,536.	264,600.	0.	25,163.

Part IX Statement of Functional Expenses

Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	(D) Fundraising
1	and organizations in the United States. See Part IV, line 21		одрение	general expenses	expenses
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	N.			
3	_				
4	Benefits paid to or for members			1.75	
5	Compensation of current officers, directors, trustees, and key employees	125,850.	74 251	22 (52	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	123,030.	74,251.	22,653.	28,946.
7	Other salaries and wages	0.	0.	0.	0.
8	Pension plan accruals and contributions	977,933.	769,981.	52,298.	155,654.
Ů	(include section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits	91,523.	71,890.	5,464.	14,169.
11	Payroll taxes Fees for services (non-employees):	95,692.	72,997.	6,046.	16,649.
	a Management				
	Legal				
	Accounting	9,500.		0 500	
•	Lobbying	2,300.		9,500.	
	Professional fundraising services. See Part IV, line 17	20,583.			20,583.
f	Investment management fees				20,363.
	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	126,256.	93,590.	9,408.	23,258.
13	Office expenses	2,222. 169,543.	2,182.		40.
14	Information technology.	109,343.	107,764.	3,621.	58,158.
15	Royalties				
16	Occupancy	82,359.	80,383.	576.	1,400.
17	Travel	4,081.	3,590.	174.	317.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.			4/10	317.
19	Conferences, conventions, and meetings	1,166.	992.	105.	60
20	Interest	156,640.	152,816.	3,824.	69.
21	Payments to affiliates.				
22 23	Depreciation, depletion, and amortization Insurance	356, 900.	356,900.		
	Other expenses, Itemize expenses not	22,245.	17,949.	2,428.	1,868.
	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	Subcontracts	34,247.	34,247.		
b	Tacon se Toring Service Tees - T	17,029.	2,347.	11,105.	3,577.
ا C					9,5,7.
d	All other expenses				
	All other expenses	2 202 760	1 044 000		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).	2,293,769.	1,841,879.	127,202.	324,688.
BAA	00. 30-2 (A0C 306-720)				

1 Cash - non-interest-bearing			Check if Schedule O contains a response or note to	any li	ne in this Part X			
Savings and temporary cash investments. 3 Piedges and grants receivable, net. 4 Accounts receivable, net. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I. 6 Loans and other receivables from other disqualified persons (as defined under section 4956(1/1)), persons described in section 4958(1/3)(8), and contributing employers and sportsoring organizations of section 50(1/9) vourinary amployees persons and sonstrong organizations (see instructions). Complete Part II of Schedule I. 7 Notes and loans receivable, net. 8 Prepared expenses and deferred charges. 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D. 10b Lass: accumulated depreciation. 11 Investments – publicly traded securities. 12 Investments – publicly traded securities. 12 Investments – program-related. See Part IV, line 11. 13 Investments – program-related. See Part IV, line 11. 14 Intangible assets. 15 Other assets. See Part IV, line 11. 17 Total assets. Add lines 1 through 15 (must equal line 34). 18 Grants payable and accured expenses. 19 Deferred revenue: 10 Total assets. Add lines 1 through 15 (must equal line 34). 20 Tax-exempt bond liabilities. 21 Excrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, complete Part II of schedule D. 23 Secured morts gages and notes payable to unrelated third parties. 24 Other liabilities not included on lines 17-29. Complete Part IV of Schedule D. 25 Total liabilities. Add lines 17 through 25. 26 Total liabilities. Add lines 17 through 25. 27 Total liabilities in circular of included on liability. Complete Part IV of Schedule D. 28 Capital state of trust principal, or current funds. 29 Permanently restricted net assets. 29 Organizations that folion SFAS 117 (ASC 958), check here > Amendment of the parties. 30 Capital stack or trust pri		,				(A)		
2 2 3 3		,	Cash — non-interest-bearing			17,560.	1	66,869.
A Accounts receivable, net A Accounts payable and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Complete			Savings and temporary cash investments		2			
A Accounts receivable, net		_	Pledges and grants receivable, net	143,698.	3	189,289.		
Fundamental process and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(r)10), persons described in section 4958(r)2(s)(3), and contributing employers and sponsoring organizations of section 501 (r)(29) voluntary employees; beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, ret. 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 10 Less: accumulated depreciation. 10 Lipidamental Policy (value) (val	Δ	4	Accounts receivable, net				4	
Loans and other receivables from other disqualified persons (as defined under section 4598(n)(1), persons described in section 4595(n)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	s, directors, es. Complete		5		
7 Notes and loans receivable, net. 7 8		6	employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	3)(B), a (9) volu Part II	nd contributing intary employees' of Schedule L			
10a	Ş	7	Notes and loans receivable, net				7	
10a	Ĕ	8	Inventories for sale or use				8	
10 a Land, buildings, and equipment: cost or other basis.	s	9	Prepaid expenses and deferred charges		,	2.488	9	12 011
b Less: accumulated depreciation. 10b 4,908,697. 9,462,692. 10c 9,137,012.		10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	14,045,709.			12,011.
1		b			4,908,697	9.462.692	10 c	9 137 012
13 Intensible assets 13 Intensible assets 14 Intensible assets 14 Intensible assets 15 Other assets. See Part IV, line 11. 17,157. 15 15,350. 16 9,429,698. 177,661. 17 183,462. 18 Grants payable and accrued expenses. 177,661. 17 183,462. 18 19 Deferred revenue. 19 22,652. 18 19 22,652. 19 Deferred revenue. 20 Tax-exempt bond liabilities. 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 24 Complete Part II of Schedule L. 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities not included on lines 17-24. Complete Part X of Schedule D. 26,985. 25 27,928. 3,510,837. 26 3,428,983. 27 Unrestricted net assets. 29 Organizations that follow SFAS 117 (ASC 958), check here		11	Investments – publicly traded securities				11	371317012.
14		12	Investments - other securities. See Part IV, line 11	· · · · · · · ·			12	***************************************
15 Other assets. See Part IV, line 11. 17,157. 15 15,350. 16 Total assets. Add lines 1 through 15 (must equal line 34). 9,650,785. 16 9,429,698. 17 Accounts payable and accrued expenses. 177,661. 17 183,462. 18 Grants payable. 18 19 22,652. 19 Deferred revenue. 20 19 22,652. 20 Tax-exempt bond liabilities. 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 77,500. 22 45,000. 23 Secured mortgages and notes payable to unrelated third parties. 24 25 26 27 28 27 28 24 Unsecured notes and loans payable to unrelated third parties. 24 27 28 27 28 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26,985. 25 27,928. 26 Total liabilities. Add lines 17 through 25. 3,510,837. 26 3,428,983. 27 Unrestricted net assets. 29 27 5,967,630. 28 Temporarily restricted net assets. 33,650. 28 33,085. 29 Permanently restricted net assets. 29 29 29 20 Granizations that do not follow SFAS 117 (ASC 958), check here		13	Investments - program-related. See Part IV, line 11.				13	
16 Total assets. Add lines 1 through 15 (must equal line 34). 9,650,785. 16 9,429,698. 17 Accounts payable and accrued expenses. 177,661. 17 183,462. 18 Grants payable 18 19 22,652. 19 Deferred revenue. 20 19 22,652. 20 Tax-exempt bond liabilities. 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 77,500. 22 45,000. 23 Secured mortgages and notes payable to unrelated third parties. 24 25 26 27 28 24 Unsecured notes and loans payable to unrelated third parties. 24 27 28 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25. 3,510,837. 26 3,428,983. 26 Total liabilities. Add lines 17 through 25. 3,510,837. 26 3,428,983. 27 Unrestricted net assets. 6,106,298. 27 5,967,630. 28 Temporarily restricted net assets. 29 29 29 29 Permanently restricted net assets. 29 29 29 20 Tax-exempt bond liabilities included on lines 17-24). Complete Part X of Schedule D. 26,985. 25 27,928. 27 John Schedule D. 26,985. 25 27,928. 28 Temporarily restricted net assets. 3,510,837. 26 3,428,983. 29 Permanently restricted net assets. 29 29 29 20 Tax-exempt bond liabilities or current funds. 30 31 31 32 33 33 33 33 33		14	Intangible assets				14	
16		15	Other assets. See Part IV, line 11			17,157.	15	15,350
The Accounts payable and accrued expenses. 18 Grants payable. 19 Deferred revenue: 20 Tax-exempt bond liabilities. 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L. 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Corganizations that follow SFAS 117 (ASC 958), check here \(\times \) and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 28 Temporarily restricted net assets. 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here \(\times \) and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 177, 661. 17 183, 462. 18 19 22, 652. 19 20 21 21 22 Loans and other payables to current officers, directors, trustees, trustees, trustees, and disqualified persons. 29 24 45,000. 27,7500. 22 45,000. 37,7500. 22 45,000. 37,7500. 22 45,000. 37,7500. 22 45,000. 37,7500. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 22 45,000. 37,900. 24 5,000. 37,900. 25 5 27,928. 37,900. 26 7,928. 37,900. 27,928. 37,900. 27,928. 37,900. 27,928. 37,900. 27,928. 37,900. 27,928. 37,900. 27,928. 37,900. 27,928. 37,900. 27,928. 37			Total assets. Add lines 1 through 15 (must equal line	34)			16	
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20 Tax-exempt bond liabilities. 20			Grants payable				18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D			Tay available to the second to	• • • • • •			19	22,652.
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	ŀ		Tax-exempt bond liabilities.				20	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25. Organizations that follow SFAS 117 (ASC 958), check here \times 27 through 29, and lines 33 and 34. Unrestricted net assets. 28 Temporarily restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here \times 29 Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here \times 33, 650. 28 33, 085. Permanently restricted net assets. Organizations that do not follow SFAS 117 (ASC 958), check here \times and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 6 139 948 33 6 000 715	В		Escrow of custodial account liability. Complete Part I	√ of Sc	hedule D		21	
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Retained earnings, endowment, accumulated income, or other funds. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances. 6 139 948 33 6 000 715		31	Paid-in or capital surplus, or land, building, or equipme	ent fun	d			
33 Total net assets or fund balances. 6,139,948, 33 6,000,715	Ë	32	Retained earnings, endowment, accumulated income.	or othe	r funds.			
EI U,137,740,133 h,100 /15	Ñ	33	Total net assets or fund balances			6 130 010		6 000 715
34 Total liabilities and net assets/fund balances 9, 650, 785. 34 9, 429, 698.	E S	34	Total liabilities and net assets/fund balances					
BAA Form 990 (2013)	BA	1			- 1	2,030,703.	<u> </u>	

Pa	rt XI Reconciliation of Net Assets	323071		 	age i
	Check if Schedule O contains a response or note to any line in this Part XI				Г
1	Total revenue (must equal Part VIII, column (A), line 12)	1			
2	Total expenses (must equal Part IX, column (A), line 25)	2		154,	
3	Revenue less expenses. Subtract line 2 from line 1.	3		<u> 293,</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4		139,	
5	Net unrealized gains (losses) on investments	5	0,.	139,	948.
6	Donated services and use of facilities.	6			
7	Investment expenses	7			······
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule 0)	9	***		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))			200	
Pa	t XII Financial Statements and Reporting	10	6,0	000,	<u>/15,</u>
-	·				
	Check if Schedule O contains a response or note to any line in this Part XII.	• • • • • • • • • • • •			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a	20		Λ.
	Separate basis Consolidated basis Both consolidated and separate basis				
t	Were the organization's financial statements audited by an independent accountant?		2 b	X	İ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate			
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	.,			
	If the organization changed either its oversight process or selection process during the tay year, explain		2 c	X	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sixual				
	Addit Act and Givib Circular A-133:		3 a		X
t	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au-	dit		<u> </u>	
***	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3 b		
BAA				990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

(C)

(D)

(E)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization San Enanciased Lockian Case Piles

OMB No. 1545-0047

Open to Public Inspection

San Francisco Lesbian Gay Bisexual Employer identification number Transgender Community Center 94-3236718 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 X in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type II C Type III - Functionally integrated Type III - Non-functionally integrated d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?.... Yes No (i) 11 g (i) A family member of a person described in (i) above?..... (ii) 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (described on lines 1-9 above or IRC section (iv) Is the organization in (v) Did you notify (vii) Amount of monetary (vi) Is the organization in column (i) organized in the U.S.? ne organization in support column (i) listed in column (i) of your support? your governing document? (see instructions)) Yes No Yes No Yes No (A) (B)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Se</u>	Section A. Public Support							
Calendar year (or fiscal year beginning in) ►		(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,454,469.	1,602,313	1,522,702.	1 484 444	1 964 772	7 020 701	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.			270227102.	1,101,111.	1,004,773.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	1,454,469.	1,602,313.	1,522,702.	1.484.444	1 864 773	0. 7,928,701.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					1,004,773.	68,741.	
6	Public support. Subtract line 5 from line 4						7,859,960.	
Sec	tion B. Total Support						1,000,000.	
beg	endar year (or fiscal year inning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
7	Amounts from line 4	1,454,469.	1,602,313.	1,522,702.	1,484,444.	1,864,773.	7,928,701.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			26.	27.	688.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on.			20.	27.	000.	741.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	12,401.	5,373.	5,201.	301.	4,005.	27,281.	
11	Total support. Add lines 7 through 10			20 and 10	en Maria	- 7 3 3 3 3	7,956,723.	
12	Gross receipts from related activ	ities, etc (see insl	ructions)			12	1,140,585.	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth ta	ax year as a section	n 501(c)(3)		
Sec	tion C. Computation of Pul	blic Support P	ercentage					
14	Public support percentage for 20	113 (line 6, column	(f) divided by lin	e 11, column (f))			98.78%	
15	Public support percentage from 2	2012 Schedule A,	Part II, line 14			15	98.62 %	
16 a	33-1/3% support test — 2013. If and stop here. The organization	the organization of qualifies as a pub	lid not check the licly supported or	box on line 13, an	nd the line 14 is 3	3-1/3% or more, c		
t	33-1/3% support test – 2012. If t and stop here. The organization	he organization di	d not check a hou	v on line 13 or 16	o and line 1E is 3	2 1/20/		
	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	-and-circumstance	es' test. The organ	nization qualifies	box and stop her as a publicly supp	e. Explain in Part ported organization	IV how n▶	
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization organization organization organization.	d-circumstances' to	est. The organiza	tion qualifies as a	pox and stop here publicly supporte	Explain in Part of organization	IV how the ▶ □	
BAA		and that check	on a box on line i	J, 10a, 10b, 17a,	· · · · · · · · · · · · · · · · · · ·		Ll	
					Sch	edule A (Form 99)	0 or 990-F7) 2013	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale 1							
1	ndar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(A) T-1-1
	and membership fees				(u) 2012	(e) 2013	(f) Total
	received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-						
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities		<u> </u>		 		
	that are not an unrelated trade or business under section 513.						
4							
	organization's benefit and either paid to or expended on						
5	its behalfThe value of services or						
J	facilities furnished by a						
	governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7:	Amounts included on lines 1,						
	2, and 3 received from disqualified persons						
J	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
	: Add lines 7a and 7b						
8	Public support (Subtract line						
	/c from line 6.)						
c	tion B. Total Support						
Caler	dar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(n) Total
Caler 9	dar year (or fiscal yr beginning in) ► Amounts from line 6	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9	dar year (or fiscal yr beginning in) ► Amounts from line 6 Gross income from interest	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9	dar year (or fiscal yr beginning in) Amounts from line 6	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9	dar year (or fiscal yr beginning in) Amounts from line 6	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9 10 a	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9 10 a	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9 10 a	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9 10 a	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9 10 a	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Caler 9 10 a	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
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Caler 9 10 a	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
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Caler 9 10 a 11	dar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
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11 12 13 14 Sec 15 16	dar year (or fiscal yr beginning in) Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total Support. (Add Ins 9,10c, 11 and 12.) First five years. If the Form 990 i organization, check this box and tion C. Computation of Put Public support percentage from 2	is for the organiza stop here Dlic Support P 13 (line 8, column 2012 Schedule A,	ation's first, secon ercentage n (f) divided by lin Part III, line 15	d, third, fourth, or	fifth tax year as	a section 501(c)(3)
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11 12 13 14 Sec 17	dar year (or fiscal yr beginning in) Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total Support. (Add Ins 9,10c, 11 and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Put Public support percentage for 20. Public support percentage from 2 tion D. Computation of Invetional controls and the computation of Invetion D. Computation of Invetion D. Computation of Invetice of the computation of Invetice of the computation of Invetion D. Computation of Invetice of the computation of Inve	is for the organiza stop here Dlic Support P 13 (line 8, column P 2012 Schedule A, estment Incon pr 2013 (line 10c,	ercentage of divided by lin Part III, line 15 1e Percentage column (f) divided	d, third, fourth, or e 13, column (f)).	fifth tax year as	a section 501(c)(3) • [] · · · · · · · · · · · · · · · · · ·
Caler 9 10 a 11 12 13 14 Sec 17 18	dar year (or fiscal yr beginning in) Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total Support. (Add Ins 9,10c, 11 and 12.) First five years. If the Form 990 organization, check this box and the composition of Put Public support percentage from 20 public support percentage from 20 livestment income percentage from Investment Income Investme	is for the organiza stop here	ercentage of divided by lin Part III, line 15 ne Percentage column (f) divided e A, Part III, line	d, third, fourth, or e 13, column (f)). d by line 13, colur	fifth tax year as	a section 501(c)(3)
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Schedule A	(Form 990 or 990-EZ) 2013	San F	rancisco	Lesbian	Gay Bise	kual	94-3236718	Page 4
Part IV	Supplemental Infor or 17b; and Part III, (See instructions).	mation. Pro line 12. Als	vide the ex o complete	planations this part	s required by for any addi	y Part II, line 1 tional informat	0; Part II, line 1 ion.	7a
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2013

Schedule A, Part IV - Supplemental Information San Francisco Lesbian Gay Bisexual Transgender Community Center

Page 5

Client GIBLT08

94-3236718

5/11/15

11:08AM

Part II, Line 10 - Other II

Nature and Source		2013		2012	 2011		2010	 2009
Miscellaneous Tot	al <u>\$</u>	4,005. 4,005.	\$ \$	301. 301.	\$ 5,201. 5,201.	\$ \$	5,373. 5,373.	\$ 12,401. 12,401.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Name of the organization San Francisco I	Oshian Car Pigarmal	Employer identification number
Transgender Com	munity Center	94-3236718
Organization type (check one):		34-3236718
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as 527 political organization	a private foundation
Form 990-PF	501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a pr 501(c)(3) taxable private foundation	ivate foundation
Check if your organization is covered by the	General Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10) or	organization can check boxes for both the General Rule and a	Special Rule. See instructions
General Rule	Z, or 990-PF that received, during the year, \$5,000 or more (in mor	
Special Rules		
X For a section 501(c)(3) organization filin 509(a)(1) and 170(b)(1)(A)(vi) and recei (2) 2% of the amount on (i) Form 990, F	g Form 990 or 990-EZ that met the 33-1/3% support test of th ved from any one contributor, during the year, a contribution o Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I	e regulations under sections of the greater of (1) \$5,000 or and II.
For a section 501(c)(7) (8) or (10) organiz	ation filing Form 990 or 990-EZ that received from any one contributor use explusively for religious, aboritable against it.	
If this box is checked, enter here the total c purpose. Do not complete any of the parts i	ation filing Form 990 or 990-EZ that received from any one contribt s, charitable, etc, purposes, but these contributions did not total to ontributions that were received during the year for an <i>exclusively</i> reunless the General Rule applies to this organization because it receif \$5,000 or more during the year.	more than \$1,000. eligious, charitable, etc,
Part I, line 2, to certify that it does not meet	I by the General Rule and/or the Special Rules does not file Soline 2, of its Form 990; or check the box on line H of its Form the filing requirements of Schedule B (Form 990, 990-EZ, or	
BAA For Paperwork Reduction Act Notice, or 990-PF	see the Instructions for Form 990, 990EZ, Schedule B	(Form 990, 990-EZ, or 990-PF) (2013)

Page

1 of

2 of Part 1

San Francisco Lesbian Gay Bisexual

Employer identification number

			02301IO
Part I	Space depricate copies of Part I if additional space	ce is needed.	
(a) Numbe	r Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Wells Fargo Foundation 90 South 7th Street Minneapolis, MN 55479	_\$37,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Numbe	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	SF Children Youth & Families 1390 Market Street, Suite 900 San Francisco, CA 94102	_ _\$256,248.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	San Fran Dept of Human Services 170 Otis Street San Francisco, CA 94103	\$\$ <u>236,200</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	San Francisco MOEWD City Hall, Room 443 San Francisco, CA 94102	\$160,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	San Fran. Mayor's Ofc. of Housing 1 South Van Ness Ave, 5th Fl San Francisco, CA 94103	\$337,098.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	ARIA Foundation Inc 1710 Waters Edge Dr. Minooka, IL 60447	\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page

2 of

2 of Part 1

San Francisco Lesbian Gay Bisexual

Employer identification number 94-3236718

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is ne	eded.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	THE CASTRO LIONS CLUB CHARITIES INC 584 Castro St., Box 200	\$\$ <u>45,000</u> .	Person X Payroll Noncash
	San Francisco, CA 94114	_	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Grass Roots Gay Rights West 584 Castro St., Suite 495 San Francisco, CA 94114	\$49,000.	Person X Payroll Noncash (Complete Part II for
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution
	The PG&E Corporation Foundation 77 Beale Street, B29J San Francisco, CA 94105	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
		\$	Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	\$(c) Total contributions	Noncash (Complete Part II for
	(b) Name, address, and ZIP + 4	(c) Total	Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	(c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for
	Name, address, and ZIP + 4	(c) Total contributions \$ (c) Total contributions	Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Page

1 to

of Part II

San Francisco Lesbian Gay Bisexual

Employer identification number

94-3236718

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
N/A			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

of Part III

	i organization			
San	Francisco	Lesbian	Gav	Risevnal

San Fra	ancisco Lesbian Gay Bisexual	L		94-3236718					
Part III	Exclusively religious, charitable, organizations that total more than	etc., individual contributio	ns to sect	ion 501(a)(7) (9) av (10)					
	organizations that total more than For organizations completing Part III, enter to contributions of \$1,000 and part III, enter to	I 3 I.UUU TOT THE VEAT. Complet	te columne (a) through (e) and the following line entry.					
	continuations of \$1,000 or less for the year	. (Enter this information once. Se	e, etc., ee instructio	ns.)					
No.	Ose duplicate copies of Part III if additiona	I space is needed.		<u>N/A</u>					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	N/A								
	ļ								
		(e) Transfer of gift							
	Transferee's name, addre	ss, and ZIP + 4	Relationship of transferor to transferee						
(a) No. from	(b) Purpose of gift	(c)							
No. from Part I	Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	(e) Transfer of gift								
	Transferee's name, addre	ss, and ZIP + 4	Rela	itionship of transferor to transferee					
			, , , , , , , , , , , , , , , , , , ,						
(a) No. from	(b)	(6)							
No. from Part I	Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
		(e) Transfer of gift							
	Transferee's name, addres	ransier of gmt ss, and ZIP + 4	Rela	tionship of transferor to transferee					
				donain or dansieror to dansieree					
(2)	45								
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
Part I									
}									
ļ									
		(e)							
	Transferee's name, addres	(e) Transfer of gift	<u> </u>						
-	Transieree's Hame, addres	3, allu LIF + 4	Rela	tionship of transferor to transferee					
ľ									

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

San Francisco Lesbian Gay Bisexual Transgender Community Center 94-3236718 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year..... 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year)...... Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?.... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a c Number of conservation easements on a certified historic structure included in (a)...... d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?.... No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1.... **b** Assets included in Form 990, Part X.....

Schedule D (Form 990) 2013 San I Part III Organizations Mainta	rancisco Les Ining Collection	sbian Gay B. Is of Art. Histo	isexual prical Treasures o	94-323	6718	Page :
3 Using the organization's acquisition						iueu)
norme (erreek an that appry).					Concellori	
a Public exhibition			or exchange programs			
b Scholarly research		e Other				
c Preservation for future gener						
4 Provide a description of the organiz Part XIII.						
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receiv	e donations of ar	t, historical treasures,	or other similar assets	г	
Part IV Escrow and Custodia	Arrangements	Complete if t	rganization's collection	1?	Yes	No
line 9, or reported an	amount on Form	1 990, Part X,	line 21.	iswered res to For	m 990, Pa	art IV,
1a Is the organization an agent, trus on Form 990. Part X?	stee, custodian, or c	ther intermediary	for contributions or ot	her assets not included		
on Form 990, Part X? b If 'Yes,' explain the arrangement.					Yes	No
and an angento, it	and cor	inpiete trie followi	ng table.		Americal	
c Beginning balance					Amount	
d Additions during the year		, , , , . ,		1c 1d		
e Distributions during the year				1e		
f Ending balance				1e		
2 a Did the organization include an a	mount on Form 990	Part X line 212	******		Tv.	
b If 'Yes,' explain the arrangement	in Part XIII. Check	here if the evolar	tion has been provided	d in Dart VIII	Yes	No
, , , , , , , , , , , , , , , , , , , ,	The second second	riore ir tire explai	mon has been provided	u III Fait Allt		
Part V Endowment Funds. Co	omplete if the or	rganization an	swered 'Yes' to Fo	orm 990 Part IV lin	o 10	
	(a) Current year	(b) Prior year		k (d) Three years back	(e) Four ye	oro book
1 a Beginning of year balance			(o) The Journ Bue	(u) Thiee years back	(e) roul ye	ais pack
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	of the current year	end balance (line	e 1g, column (a)) held	as:	1	
a Board designated or quasi-endowme	ent ▶	%				
b Permanent endowment ▶	%					
c Temporarily restricted endowment	•	%				
The percentages in lines 2a, 2b, a	and 2c should equal	100%.				
3a Are there endowment funds not in thorganization by:	ne possession of the o	organization that a	e held and administered	for the	·	
(i) unrelated organizations					Yes	No
(ii) related organizations				• • • • • • • • • • • • • • • • • • • •	3a(i)	
b If 'Yes' to 3a(ii), are the related or	rganizatione lietod a	s required on Cal	ondula D2		3a(ii)	
4 Describe in Part XIII the intended	uses of the organiz	stion's andowers	tedule R		3b	
Part VI Land, Buildings, and E	auinment	ation's endowine	iciunus.		·	
Complete if the organiz	zation answered	'Yes' to Form	990. Part IV. line	11a See Form 990	Part Y Ii	no 10
Description of property	(a) Cos	t or other basis	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	
1 a Land			220,000.	uepiecialion	220	000
b Buildings			13,210,714.	4,310,128.		0,000.
c Leasehold improvements			10,210,114.	4,310,128.	8,900) <u>,586.</u>
d Equipment			250,997.	225 670	4.5	
e Other			363,998.	235,670.		<u>327.</u>
Total. Add lines 1a through 1e. (Column		rm 990 Part X or	olumn (B) line 10(a)	362,899.		,099.
BAA		,	(D), mile 10(c).).		9,137 le D (Form 99	012. 0) 2013

(a) Description of security or category (including name of security)	(b) Book value), Part IV, line 11b. See Form 990, Part X, line 12 (c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(l)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) >		
Part VIII Investments — Program Related.	'Voc! to Form 000	N/A
(a) Description of investment type	(b) Book value	, Part IV, line 11c. See Form 990, Part X, line 13
(1)	(b) book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.).		
Part IX Other Assets.	N/A	
(a) Des	res to Form 990, cription	Part IV, line 11d. See Form 990, Part X, line 15
(1)	cription	(b) Book value
(2)		
(3)		
(4)		
(5) (6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B	3), line 15.)	
Part X Other Liabilities.		
Complete if the organization answered 'Yes' to Formula (a) Description of liability	(b) Book value	e of 111. See Form 990, Part X, line 25
(1) Federal income taxes	(S) Book value	
(2) Conditional Grant	14,000	
(3) Rental Deposits	13,928	
(4)		
(5) (6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	▶ 27,928	3.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foot	note to the organization's fina	uncial statements that reports the organization's liability for uncortain
ax positions under FIN 48 (ASC 740). Check here if the text of the footnote ha	is been provided in Part XIII.	See Part XIII X

Schedule D (Form 990) 2013 San Francisco Lesbian Gay Bisexual	-	94-3236718	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statemen	its With Revenue per	r Return.	The second secon
Complete if the organization answered 'Yes' to Form 990. P	Part IV. line 12a		
1 Total revenue, gains, and other support per audited financial statements		1	2,154,536.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains on investments.	2 a		
b Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.		2e	
3 Subtract line 2e from line 1.		3	2,154,536.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	2,154,536.
Pan XII Reconciliation of Expenses per Audited Financial Statement	nts With Expenses n	er Return.	
Complete if the organization answered 'Yes' to Form 990, Page 1	art IV, line 12a.		
Total expenses and losses per audited financial statements		1	2,293,769.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		2	2,233,703.
a Donated services and use of facilities	2 a		
b Prior year adjustments	2 b		
c Other losses	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.		2e	
3 Subtract line 2e from line 1	**********		2,293,769.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			., 233, 109.
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). Part XIII Supplemental Information.		. 5 2	2,293,769.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also com	Part IV, lines 1b and 2b; F	^o art V,	
Also com	plete this part to provide a	any additional info	ormation.
-			
<u>Part X - FIN 48 Footnote</u>			
The Owner is a second s			
The Organization has evaluated its current tax posi	<u>tions as of June</u>	30, 2014	and is
<u>not aware of any significant uncertain tax position</u>	<u>s for which a re</u>	serve would	d_be
necessary			
BAA		Schedule D (Fo	vrm 000\ 2012
		ochedule b (FC	11.02 (חבב ווווע

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Lesbian Gay Bisexual

Employer identification number

END-GENERAL	Fundaciona Astistica O					94-323671	8
Pai	TOTTI 330-EZ ITIETS are not re	equired to comp	olete this r	oart.			
•	Indicate whether the organization	raised funds th	rough any				
	Mail solicitations			е	X Solicitation of non-	government grants	
ŀ	$oldsymbol{X}$ Internet and email solicitation	S		f	X Solicitation of gove	rnment grants	
(X Phone solicitations				X Special fundraising	*	
	I X In-person solicitations			9	21 opecial fallalaising	CVCIIIG	
	· ·						
	Did the organization have a written of employees listed in Form 990, Pa	rt vii) or entity	in connec	tion with p	rofessional fundraising	services?	X Yes No
	olf 'Yes,' list the ten highest paid indicompensated at least \$5,000 by the					which the fundraiser is to	be
(1)	Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did have custo of conti	fundraiser ody or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1	Elaine Beale 4088 Patterson Oak. CA 94619	Writing Grants		Х	1,548,389.	12,533.	1,535,856.
2	Bill Picture 1027 Folsom San Fran CA 94103	Event Planner		Х	229,657.	8,050.	221,607.
3							
4							
5							
6					7. 8744		
7	***************************************						
8							
9							
10							
Total	List all states in which the organization			>	1,778,046.	20,583.	1,757,463.
3	or licensing.	on is registered (or licensed	to solicit co	ontributions or has been r	notified it is exempt from	registration
						·	
						· 	

Schedule G (Form 990 or 990-EZ) 2013 San Francisco Lesbian Gay Bisexual 94-3236718 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add column (a) Soiree Bold Awards None through column (c)) REVENUE (event type) (event type) (total number) 1 Gross receipts..... 255,467. 10,266. 265,733. 2 Less: Charitable contributions 180,634. 8,538. 189,172. Gross income (line 1 minus line 2)..... 74,833 1,728. 76,561. Noncash prizes..... DIRECT Rent/facility costs..... 11,487. 11,487. 7 Food and beverages..... 6,661. 6,661. EXPERSES 8 Entertainment..... 3,750 300 4,050. 9 Other direct expenses..... 33,893. 33,893. 10 Direct expense summary. Add lines 4 through 9 in column (d)...... 56,091. 11 Net income summary. Subtract line 10 from line 3, column (d)..... 20,470. Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (a) Bingo (c) Other gaming (d) Total gaming REVEZUE bingo/progressive (add column (a) bingo through column (c)) Gross revenue..... DIRECT 3 Noncash prizes..... Rent/facility costs..... Other direct expenses..... Yes Yes Yes 6 Volunteer labor..... No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states?.... No **b** If 'No,' explain:

10 a Were any of the organization's gaming licen b If 'Yes,' explain:	ses revoked, susper	nded or terminal	tax year?	Yes	No

Sch	nedule G (Form 990 or 990-EZ) 2013 San Francisco Lesbian Gay Bisexual 94-3236718 Page 3
12	Does the organization operate gaming activities with nonmembers?
	administer charitable gaming?
13	Indicate the percentage of gaming activity operated in:
	a The organization's facility
	b An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name •
	Address ►
	a Does the organization have a contact with a third party from whom the organization receives gaming revenue? b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If 'Yes,' enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Name ►
	Description of services provided ►
	Director/officer Employee Independent contractor
17	Mandatory distributions
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
Pai	organization's own exempt activities during the tax year * \$ IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 2, 2b, 15b, 15b, 15c, 16c, and 17b,
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
	information (see instructions).
	
ВАА	
	TFFA37031 06/26/13 Schoolule C (Form 900 or 900 F7) 2012

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

 Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.
 ► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center

Employer identification number

94-3236718

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

	Name of disqualified person (b) Relationship between disqualified person and organization		(c) Description of transaction	(d) Correcte		
		person and organization		Yes	No	
(1)		, , , , , , , , , , , , , , , , , , , ,				
(2)					<u> </u>	
(3)					 	
(4)						
(5)					-	
(6)					 	

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization..... ▶\$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22,

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	(d) Loan to or from the organization? (e) Original principal amount		(f) Balance due	(g) In c	default?	(h) App by boo	ard or	(i) Wi agreer	ritten nent?
			То	From			Yes	No	Yes	No	Yes	No
(1) A. Sparks	Board M.	Operatng	X		110,000.	30,000.		Х	Х		Х	
(2) Williamson	Frm. Brd	Operatng	X		10,000.	10,000.		Х	Х		Х	
(3) S. Riddle	Frm. Brd	Operatng	X		5,000.	5,000.		Х	Х		Χ	
(4)							<u> </u>					
(5)							<u> </u>					
(6)							†					
(7)												
(8)							1					
(9)							1					
(10)	· · · · · · · · · · · · · · · · · · ·											
otal			L	لـــــــــــــــــــــــــــــــــــــ	▶\$	45.000		l				

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Schedule L (Form 990 or 990-EZ) 2013	San	Francisco	Lesbian	Gav	Bisexual

94-3236718

Page 2

Complete if the organization answ	ered Yes on Form 990, Part				
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
(1)				Yes No	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information Provide additional information for re	sponses to questions on Sch	edule L (see instructions).		
	·				
	·				
				· 	

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Types of Property

Noncash Contributions

► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center

Employer identification number

94-3236718

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art – Works of art	X	1	15,000.	Appraisal
2	Art — Historical treasures				
3	Art — Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property.				
9	Securities — Publicly traded				
10	Securities – Closely held stock				
11	Securities — Partnership, LLC, or trust interests.				
12	Securities - Miscellaneous				
13	Qualified conservation contribution — Historic structures				
14	Qualified conservation contribution — Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				The state of the s
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				-
23	Scientific specimens				_
24	Archeological artifacts				
25	Other (Auction items)	X	111	25,810.	EM77
26	Other ► ()			23,010.	LHV
27	Other ► ()				
28	Other ► ()			****	
	organization completed Form 8283, Part IV, Doneed During the year, did the organization receive by contributed for at least three years from the date of the initial	e Acknowled	gement Deperty reported in Part I,	lines 1-28, that it must	Yes No
h	purposes for the entire holding period?				X
	Does the organization have a gift acceptance policy	v that roquir	es the review of an	and addressed to the contract of the contract	
32a	Does the organization hire or use third parties or re	elated organ	izations to solicit, proce	ess, or sell	
h	If 'Yes,' describe in Part II.	• • • • • • • • • • • • •			32 a X
33	If the organization did not report an amount in column describe in Part II.			umn (a) is checked,	
BAA	For Paperwork Reduction Act Notice, see the Inst	ructions for	Form 990.		Schedule M (Form 990) 2013

Schedule I	M (Form 990) 2013	San Franci	sco Lesbia	n Gay 1	Bisexual		94-323671	1.8	Page 2
Part II	Supplemental the organization received, or a	Information. Properting in combination of	rovide the info n Part I, colur both. Also co	ormation nn (b), tl mplete t	required by Pa he number of o his part for any	art I, lines 30b, contributions, the additional info	32b, and 33, e number of	and whe	ther
							maton.	·····	
· — — — —									
									
									
		· ***							
								· — — — —	
							· — — — — —	· — — — —	

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center

Employer identification number 94-3236718

Form 990, Part III, Line 3 - Ceased Conducting or Significant Changes To Services				
As of July 1, 2013, we stopped providing workshops for LGBT and allied students in				
SFUSD high schools, and also ended our drop in childcare, closing our dedicated				
Kidspace.				
Form 990, Part III, Line 4b - Program Service Accomplishments				
Economic Development programs: In Employment Services, we hosted two job fairs				
attended by 1000 jobseekers and 70 employers, placed 150 individuals in jobs,				
matched 25 transgender clients with career mentors, provided 350 clients with				
one-on-one employment services and/or vocational case management, and offered life				
skills classes to 40 transgender job seekers. In Small Business Services, we				
provided technical assistance to 75 businesses, worked with 36 entrepreneurs to				
develop business plans, connected 6 businesses to mentors and helped 13 small				
businesses_secure \$32,800 in growth capital. Our Financial Services programs				
provided financial education to 370 participants; The First-Time Homebuyer Program				
provided educational workshops to 338 participants, one bus tour for 23				
participants, financial counseling for 147 people and saw 13 clients purchase their				
first homes. In this third year of Volunteer Income Tax Assistance (VITA) we				
provided free tax-preparation services to 99 people (in-person and online), and in				
our third year with Lending Circles, a community-based credit-building loan program,				
we hosted 36 participants in 9 lending circles, with loans totaling \$30,630.				
Finally, we hosted Economic Empowerment Week with 15 events, reaching more than				
1000 attendees, 40 employers and 35 community partners.				
Form 990, Part III, Line 4c - Program Service Accomplishments				
Community Programs: includes youth programs; health and wellness; arts & culture;				
and community and policy initiatives. Through our youth programs we provide arts &				
culture, empowerment, social networking and linkages to social services for LGBT				

Name of the organization San Francisco Lesbian Gay Bisexual	Employer identification number
Transgender Community Center	94-3236718
Form 990, Part III, Line 4c - Program Service Accomplishments	
youth ages 14 - 24. We had 3212 visits from 351 youth throug	h our meal nights,
workshops and drop in services, field trips and social events	. Our health and
wellness work includes information and referral services (pro	viding information to
over 5000 inquiries this year, with a priority on health & we	llness and safety net
services. Our arts & culture work includes 8 visual arts exh	ibits and over 30
cultural events for the community. Community and policy initi	atives include a
volunteer program (training 80 new volunteers and managing a	pool of over 600
volunteers); and serving as the fiscal sponsor for the LGBTQ	Speaker's Bureau, San
Francisco African Leadership Initiative, Atmosqueers and BALI	F Foundation projects.
Form 990, Part VI, Line 11b - Form 990 Review Process	
The Audit Committee reviews the Form 990 draft in detail. A d	raft of the Form 990
is provided to all board members prior to final approval and	filing.
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Co	onflicts
The Board of Directors has approved a policy defining and reg	ulating conflicts of
interest. Annually each board member is asked to complete a	form verifying their
agreement to comply with the policy and disclosing any conflic	ct of interest that
they have.	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, To	pp Management
The base salary for the executive director was set in 2003. At	t the time, the salary
was established, the board of directors reviewed comparison da	ata with other
non-profits and consulted with an independent consultant works	ing in the field of
executive recruitment and compensation.	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers	& Key Employees
Salaries for key employees are established based on comparison	ns_with_other
non-profit organizations similar in size, mission and geograph	ny. All decisions
regarding compensation are fully documented.	

Name of the organization and Table 1975	Page 2
Name of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center	Employer identification number 94-3236718
Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Publ	lic Inspection
A binder with board minutes, budget, audit report, 990 and ot	
is maintained at the reception desk and available to any member	
requests it.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
Copies of the annual report, 990 and audit reports are publish	ned on the
organization's website. A binder with board minutes, budget,	audit report, 990 and
other relevant documents is maintained at the reception desk a	and available to any
member of the public who requests it	
·	
,	

FORM

2013 California Exempt Organization Annual Information Return

-	_	•		
1	((

Calendar Y	ear 2013 or fiscal	year beginning (mm/dd/yyyy) 7	//01/201	3 , and ending ((mm/dd/vvvv) 6/3	0/2014	1	
Corporation/O	rganization Name	SAN FRANCISCO LESBIAN			(California corporation	number
A 11 1 11 11	T	RANSGENDER COMMUNITY	CENTER				1965399	
	, room, or PMB no.)						FEIN	
1800 M.	ARKET STRE	ET					94-3236718	
,	ANCISCO		SNOWE STATE OF THE		State ZIP Code CA 94102			
A First Ret	urn		es X No	J If exempt under	R&TC Section 23701d, haing the year: (1) participa	is the		
B Amended	l Information Return,	🐞 🗌 Ye	es X No	political campaid	an, or (2) attempted to in	fluence		
C IRC Secti	ion 4947(a)(1) trust .	Ye	s X No	legislation or any under R&TC Sec	y ballot measure, or (3) ration 23704.5 (relating to	nade an elec	ction	
D Final Info	ormation Return?	Dissolved Surrendered	(Withdrawn)	public charities)	?		Yes	X No
	erged/Reorganized			If 'Yes,' complete	e and attach form FTB 35	09.		
ட	nter date (mm/dd/yy	уу): •		K Is the organization	on exempt under R&TC S	ection 23701	1a? Yes	X No
E Check ac	counting method:			If 'Yes,' enter are	oss receipts from		- 1	التا
1 🗍 (Cash 2 X Accr	rual 3 Other						
F Federal r	_			L If organization is and is exclusivel	s exempt under R&TC Sec y religious, educational, o	tion 23701d or charitable] 1	
1		990 PF 3 ● Sch H (990)	_	and is supported	l primarily (50% or more) by public		
		ubordinates/affiliates? • Ye	s X No		eck box. No filing fee is r			
	attach a roster. See in			M Is the organization	on a Limited Liability Con	ipany?	• Yes	X No
	What's the parent's na	o exemption? Ye. ame?	s X No	N Did the organizat taxable income?	tion file Form 100 or Forr	1 109 to rep	oort • Yes	X No
Did the o	rganization have any	changes in its activities,		O Is the organization	on under audit by the IRS	or has the	IRS	
governing	j instrument, articles	of incorporation, or bylaws		audited in a prior	r year?		Yes	X No
that have	not been reported to	the Franchise Tax Board? Yes	s X No					
Part I		l unless not required to file this for	m See Cer		B 1.0		CACA1112L	11/20/13
7 41(1)		es or receipts from other sources. F				e 1		
	2 Gross due	es and assessments from members	and affiliate	es		2	345	,854.
Receipts and	3 Gross con	tributions, gifts, grants, and similar	amounts re	eceived	SEE SCH. B	3	1.864	,773.
Revenues	4 Total gross	s receipts for filing requirement tes	t. Add line	1 through line 3.			<u> </u>	,,,,,,
	This line r	must be completed. If the result is	less than \$	50,000, see Gene	eral Instruction B	• 4	2,210	,627.
		oods sold						
		her basis, and sales expenses of a					·	
	8 Total gross	s. Add line 5 and line 6s income. Subtract line 7 from line			• • • • • • • • • • • • • • • • • • • •	7	0.010	
Evnances	9 Total expe	enses and disbursements. From Sig	ie 2. Part II	. line 18		89	2,210	
Expenses	10 Excess of	receipts over expenses and disbur	sements. S	ubtract line 9 fror	n line 8	<u>10</u>	2,349 -139	,233.
		\$10 or \$25. See General Instruction						7200.
F <u>i</u> ling	12 Total payn	nents				. 12		
Fee		and Interest. See General Instruction				. 13		
	15 Balance de	See General Instruction K	4			• 14		
	I nen subti	ract line 12 from the result				15		
Sign	correct, and complete	erjury, I declare that I have examined this returne. Declaration of preparer (other than taxpayer)	n, including acc is based on all	ompanying schedules a Linformation of which p	and statements, and to the preparer has any knowledg	best of my le.	knowledge and belief,	it is true,
Here	Signature		Title		Date		Telephone	
	of officer		13461	<u> ひんな りし</u>	NUM IN SI	451	415) 865-5	555
Paid	Preparer's >	adele Kanes	d A	Date	Check if self-			
Preparer's		CROSBY & KANEDA, CPA		[5/11] 15	employed >	P	01664922 FEIN	
Use Only	Firm's name (or yours, if self-employed)	1970 BROADWAY STE 93					I/A	
	and address	OAKLAND, CA 94612				110	Telephone	
		•				— (510) 835-2	727
	May the FTB di	iscuss this return with the preparer	shown abo	ve? See instruction	ons		X Yes	No

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information.

		1	Gross sales or receipts from all	business activities. See	e instruc	tions		1	
		2	Interest	· · · · · · · · · · · · · · · · · · ·				2	688.
Rece	nte	3	Dividends					3	
from	.	4	Gross rents					4	
Other		5	Gross royalties					5	
Soun	.es	6	Gross amount received from sa	le of assets (See instruc	ctions)			6	
		7	Other income. Attach schedule	· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	SEE ST	ATEMENT 1	7	345,166.
		8	Total gross sales or receipts from other	sources. Add line 1 through li	ne 7 Enter	here and on Side 1	Part I line 1	8	
		9	Contributions, gifts, grants, and similar	amounts paid. Attach schedule			, raiti, inc i	9	345,854.
		10	Disbursements to or for member	rs				10	
		11	Compensation of officers, direct	tors, and trustees. Attac	h schedi	ıle	,	11	105.050
		12	Other salaries and wages	in a madiood. Tittad	ii scricui	aic		12	125,850.
Experand	ıses	13	Interest					13	977,933.
Disbu	rse-	14	Taxes					ļ	156,640.
ment	: 1	15	Rents					14	95,692.
	1	16	Depreciation and depletion (See	instructions)			• • • • • • • • • • • • • • • • • • • •	15	82,359.
	l l	17	Other Expenses and Dishursom	onto Attach achielet			7. TIPMPNID ()	16	356,900.
	1	18	Other Expenses and Disbursem	erits. Attachi schedule		· · · · · · · · · · · · · · · · · · ·	HirmFNI \ \ ●	17	554,486.
Sche	dule		Total expenses and disbursements. Add					18	2,349,860.
Asset			Balance Sheets	Beginning o	f taxable	year	End	of tax	able year
				(a)		(b)	(c)		(d)
						17,560.			00,009.
			receivable			150,888.		•	190,430.
			ate government obligations						
			other bonds					-	
			stock					0	
								•	
			s						
				10 704					
iva i	Jehi eciai	JIE as	sets	13,794,488.			13,825,70		
			ated depreciation	4,551,796.	9	,242,692.	4,908,69	97.	8,917,012.
			Omm 3			220,000.			220,000.
			Attach schedule			19,645.			27,361.
					9	,650,785.			9,429,698.
			et worth						
			ble			177,661.		0	183,462.
			gifts, or grants payable			-		•	
			es payable			77,500.		•	45,000.
			able		3	,228,691.		•	3,149,941.
			s. Attach schedule STM 4	200		26,985.			50,580.
			r principle fund						
			tal surplus. Attach reconciliation						
21	tetained	earnii	ngs or income fund			,139,948.			6,000,715.
			and net worth		9	,650,785.			9,429,698.
scne	dule l	WI-T	Reconciliation of income pe Do not complete this schedule	r books with income pe if the amount on Schedule	r return L, line 1	3, column (d), is	s less than \$50,000.		
1 1	let incon	ne pei	r books				books this year not inclu		
2 F	ederal ir	come	e tax		_		ı sch		
			al losses over capital gains] 8 [Deductions in this re	eturn not charged		
			orded on books this year.		a	gainst book income	this year.		
			e	-					
5 E	xpenses	recor	ded on books this year not deducted				d line 8		
e 7	i this ret	urn. /	Attach schedule			let income per			
6 1	otal. Add	ıııne	1 through line 5	-139,233	.]	Subtract line 9 f	rom line 6	· ·	-139,233.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

California Copy

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

	Services (Committee of the Committee of	/10/11/330.
Name of the organization San Francisco Les	bian Gay Bisexual	Employer identification number
ITAIISGEIIGEL COMMU	nity Center	94-3236718
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	nrivate foundation
		private louridation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a prival	vate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Ge	eneral Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and a	Special Rule. See instructions.
General Rule		
	r 990-PF that received, during the year, \$5,000 or more (in mone	ev or property) from any one
contributor. (Complete Parts I and II.)	The state of the s	by or property) from any one
Special Rules		
X For a section 501(c)(3) organization filing F	orm 990 or 990-EZ that met the 33-1/3% support test of the	regulations under sections
509(a)(1) and 170(b)(1)(A)(vi) and received	from any one contributor, during the year, a contribution of VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I a	f the greater of (1) \$5,000 or
For a section 501(c)(7), (8), or (10) organization total contributions of more than \$1,000 for	on filing Form 990 or 990-EZ that received from any one contribu	tor, during the year,
the prevention of cruelty to children or anin	use <i>exclusively</i> for religious, charitable, scientific, literary, on als. Complete Parts I, II, and III.	r educational purposes, or
For a section 501(c)(7), (8), or (10) organization	n filling Form 990 or 990-EZ that received from any one contribu	tor during the year
contributions for use <i>exclusively</i> for religious, of	haritable, etc. purposes, but these contributions did not total to a	more than \$1 000
purpose. Do not complete any of the parts unle	ributions that were received during the year for an exclusively reess the General Rule applies to this organization because it rece	ligious, charitable, etc,
religious, charitable, etc, contributions of \$	5,000 or more during the year	> \$
Caution: An organization that is not covered by 990-PE) but it must answer 'No' on Part IV line	the General Rule and/or the Special Rules does not file So 2, of its Form 990; or check the box on line H of its Form	hedule B (Form 990, 990-EZ, or
Part I, line 2, to certify that it does not meet the	e filing requirements of Schedule B (Form 990, 990-EZ, or 9	990-EZ OF ON ITS FORM 990-PF, 390-PF).
BAA For Paperwork Reduction Act Notice, se		Form 990, 990-EZ, or 990-PF) (2013)
or 990-PF.	ochedule D	(2013)

Page

2 of Part 1

San Francisco Lesbian Gay Bisexual

Page 1 of 2

94-3236718

		additional space is needed.	

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Wells Fargo Foundation 90 South 7th Street	\$ 37,500.	Person X Payroll Noncash
	Minneapolis, MN 55479		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	SF Children Youth & Families 1390 Market Street, Suite 900 San Francisco, CA 94102	\$256,248.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	San Fran Dept of Human Services 170 Otis Street San Francisco, CA 94103	\$236,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total	_ (d)
		contributions	Type of contribution
4	San Francisco MOEWD	\$160,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
4	San Francisco MOEWD City Hall, Room 443	\$160,000.	Person X Payroll Noncash (Complete Part II for
4 (a) Number	San Francisco MOEWD City Hall, Room 443 San Francisco, CA 94102 (b)	\$ 160,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
4 (a) Number	San Francisco MOEWD City Hall, Room 443 San Francisco, CA 94102 Name, address, and ZIP + 4 San Fran. Mayor's Ofc. of Housing 1 South Van Ness Ave, 5th F1	\$160,000.	Person X Payroll
(a) Number (a) Number	San Francisco MOEWD City Hall, Room 443 San Francisco, CA 94102 Name, address, and ZIP + 4 San Fran. Mayor's Ofc. of Housing 1 South Van Ness Ave, 5th F1 San Francisco, CA 94103 (b)	\$160,000. (c) Total contributions \$337,098.	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page

2 of 2 of **Part 1**

Employer identification number

San Fr	rancisco Lesbian Gay Bisexual	94-3	236718
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	THE CASTRO LIONS CLUB CHARITIES INC 584 Castro St., Box 200 San Francisco, CA 94114	\$45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Grass Roots Gay Rights West 584 Castro St., Suite 495 San Francisco, CA 94114	\$49,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		CONTINUUOUS	
9	The PG&E Corporation Foundation 77 Beale Street, B29J San Francisco, CA 94105	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
9 (a) Number	77 Beale Street, B29J		Payroll Noncash (Complete Part II for
(a)	77 Beale Street, B29J San Francisco, CA 94105 (b)	\$50,000. (c) Total	Payroll Noncash (Complete Part II for noncash contributions.)

		···········
		(Complete Part II for noncash contributions.)
(a) Number	(b) (c) Name, address, and ZIP + 4 Total contribute	
	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
DAA		1

Person Payroll Name of organization

BAA

Page

Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

of Part II

San Francisco Lesbian Gay Bisexual

Employer identification number

94-3236718 Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received N/A (a) No. from (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received Part I (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (d) Date received (see instructions) (a) No. from (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received Part I (a) No. from (b)
Description of noncash property given (c) FMV (or estimate) (d) Date received Part I (see instructions) (a) No. (b) (c) FMV (or estimate) (see instructions) (d) Date received from Part I Description of noncash property given

1 to

BAA

San Francisco Lesbian Gay Bisexual Employer identification number 94-3236718

<u>ran III</u>	Exclusively religious, charitable, etcorganizations that total more than \$ For organizations completing Part III, enter total contributions of \$1,000 or less for the year. (Education of the year) (Use duplicate copies of Part III if additional specific process.)	1,000 for the year. Complete color of <i>exclusively</i> religious, charitable, et Enter this information once. See in	lumns (a) through (e) and the following line	e entry. <u>N/A</u>
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift	is held
	N/A			
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to trans	teree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift	is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to trans	feree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift	is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to trans	feree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Description of how gift	is held
	Transferee's name, address,	(e) Transfer of gift and ZIP + 4	Relationship of transferor to transf	eree
ŀ				

2013	California Statements San Francisco Lesbian Gay Bisexual	Page 1
Client GIBLT08	Transgender Community Center	94-3236718
5/11/15 Statement 1 Form 199, Part II, Line 7 Other Income		11:08AM
Miscellaneous	s	76,561. 4,005. 264,600. 345,166.
Statement 2 Form 199, Part II, Line 17 Other Expenses		
Advertising and Promotion Conferences, Conventions, Dues, license and service Insurance Office Expenses Other Employee Benefit Other fees Professional Fundraising I Special Event Expenses Subcontracts	\$ and Meetings fees Fees Total \$	9,500. 2,222. 1,166. 17,029. 22,245. 169,543. 91,523. 126,256. 20,583. 56,091. 34,247. 4,081. 554,486.
Deposits	rred Charges. Total \$	15,000. 350. 12,011. 27,361.
Statement 4 Form 199, Schedule L, Line 18 Other Liabilities		
Deferred Revenue	Total \$	14,000. 22,652. 13,928. 50,580.

2013

California Statements

Page 1

Client GIBLT08

San Francisco Lesbian Gay Bisexual Transgender Community Center

94-3236718

5/11/15

11:08AM

		(C)						l	1		(7.00) 111	
(A)	(B)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from		(E)	(F)	
Name and Title	Average						h an e)			Reportable compensation from	Estimated	
	hours per week (list any hours					प्र	th	e organization /-2/1099-MISC)	related organizations (W-2/1099-MISC)	amount of other compensation from the		
	for related organiza-	divid	State of	Officer	¥ en	ghes	Former	,		(11 23 1033 111100)	organization and related	
	tions below	of the	ona		Key employee	ree t cor	14				organizations	
	dotted line)	Individual trustee or director	nstitutional trustee		99	nper						
. **		क	tee			Highest compensated employee						
(1) Amanda Keton	5											
Co-Chair	0	Х		х					0.	0.	0.	
(2) Rafael Mandelman	5								- 0.	0.	· · · · · · · · · · · · · · · · · · ·	
Co-Chair	0	Х		Х					0.	0.	0.	
_(3) Michael Albert	3				-						<u></u>	
Secretary	0	Х		Х					0.	0.	0.	
(4) Terry Micheau	3:									·		
Treasurer	0	Х		X					0.	0.	0.	
_(5) Mika_Albright	2											
Board Member	0	Х		_					0.	0.	0.	
	2	.,										
(7) Elizabeth Edwards	0	Х		\dashv	\dashv				0.	0.	0.	
Board Member	2	Х							.			
(8) Shane Glacken	2	^		\dashv	\dashv				0.	0.	0.	
Board Member	0	х							0.	0.	0	
(9) Ariel Hunsberger	2				\dashv				U.		0.	
Board Member	0	Х	.						0.	0.	0.	
(10) Therese Lee	2		一	7						0.1	<u> </u>	
Board Member	0	Х							0.	0.	0.	
(11) Nadia Morris	2					•						
Board Member	0	Х					-		0.	0.	0.	
(12) Mariko Pitts	2	.										
Board Member	0	Х		_					0.	0.	0.	
(13) Daniel Risman-Jones	2											
Board Member (14) Vanessa Schneider	0	Х			\dashv				0.	0.	0.	
Board Member	2	v								. 1	_	
(15) Andrea Shorter	<u> </u>	Х	ᆛ	┰┸	┰┸		\dashv		0.	0.1	0.	
Board Member			$\frac{2}{0}$	x								
(16) Kathryn Snyder		-	2_	╁≏	╁	╅┈╅	\dashv			0. 0.	0.	
Board Member			์ อ	X			ı			o. o.		
(17) Allison Sparks			2_	†	十	† †	\neg			<u> </u>	0.	
Board Member	· — — —		0	X						o. o.	0.	
(18) Paul Tan			2_		1		\top				·	
Board Member			0	<u> </u>					(0.	0.	
(19) David Tsai			2_		Π						<u> </u>	
Board Member	···		0	X	┖	$\perp \perp$				0.	0.	
(20) Angel VanStark			2_		-							
Board Member			0	X		4	_		(0.	0.	
(21) Christopher York Board Member			2									
(22) Rebecca Rolfe			<u>0</u> 10	X	+	++	\dashv		(0.	0.	
E.D./President			0	1		$ _{\mathbf{X}} $			112,348	,		
(23)		1	<u> </u>	1	T	^	\dashv	_	112,348	0.	6,711.	
				1								
(24)		$\Box \Box$										
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IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEBSITE ADDRESS: http://ag.ca.gov/charities/

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code Section 12586.1. IRS extensions will be honored.



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State Charity Registration Number	102076		Check if:	f address							
SAN FRANCISCO LESBIAN G	SAY BIS	SEXUAL	Amended								
Name of Organization 1800 MARKET STREET			Corporate or Organization No. 1965399								
Address (Number and Street)											
SAN FRANCISCO, CA 94102 City or Town		Federal Employer ID No. 94-3236718									
City or Town State ZIP Code ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311 and 312) Make Check Payable to Attorney General's Registry of Charitable Trusts											
Gross Annual Revenue	Fee	Gross Annual	Revenue	Fee	Gross Annual Revenue		Fee				
Less than \$25,000	0		,001 and \$250,000		Between \$1,000,001 and \$10 n		\$150				
Between \$25,000 and \$100,000	\$25	Between \$250	,001 and \$1 millio	on \$75	Between \$10,000,001 and \$50 Greater than \$50 million	million	\$225 \$300				
PART A - ACTIVITIES				7771PARENTENTE - 1.000	areater than 450 mmon		4500				
For your most recent full accou	nting peri	od (beginning	7/01/13	ending	6/30/14)list:						
Gross annual revenue \$	2	2,154,536.	Total assets		9,429,698.						
PART B - STATEMENTS REG	ARDIN	G ORGANIZA	ATION DURING	G THE PERI	OD OF THIS REPORT	····					
	f the ques	stions below, vo	ou must attach a	senarate sheet	providing an explanation and d	etails for	each				
	***************************************			***************************************		Yes	s No				
1 During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof either directly or with an entity in which any such officer, director or trustee had any financial interest?											
2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds?											
3 During this reporting period, did non-program expenditures exceed 50% of gross revenues?											
4 During this reporting period, were any organization funds used to pay any penalty, fine or judgment? If you filed a Form 4720 with the Internal Revenue Service, attach a copy.											
5 During this reporting period, were the services of a commercial fundraiser or fundraising counsel for charitable purposes used? If 'yes,' provide an attachment listing the name, address, and telephone number of the service provider. SEE STATEMENT 1											
6 During this reporting period, did the the name of the agency, mailing	organizat address,	ion receive any g contact person,	overnmental fundir and telephone ni	ng? If so, provid umber.		V					
7 During this reporting period, did the organization hold a raffle for charitable purposes? If 'yes,' provide an attachment indicating the number of raffles and the date(s) they occurred.											
8 Does the organization conduct a vehicle donation program? If 'yes,' provide an attachment indicating whether the program is operated by the charity or whether the organization contracts with a commercial fundraiser for charitable purposes.											
Did your organization have prepa principles for this reporting perio	ared an au d?	udited financial s	statement in acco	rdance with ge	nerally accepted accounting	X					
Organization's area code and telephore	ne numbe	r <u>(415)</u> 86	5-5555		- Address - Addr						
Organization's e-mail address <u>CEN</u>	TER@SF	CENTER.ORG									
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, it is true, correct and complete.											
	WEB	RMA RO	We Y	Xecano	E DINCIAL 5	n Ars					
Signature of authorized officer	Printed	Name	W	Title	Date	12-11)					

2013

California Statements

Page 1

Client GIBLT08

San Francisco Lesbian Gay Bisexual Transgender Community Center

94-3236718

5/11/15

11:08AM

Statement 1 Form RRF-1, Part B, Line 5 Fundraisers Used

Elaine Beale 4088 Patterson Ave. Oakland, CA 94619 510-532-1317

Bill Picture Pink Collar Productions 1072 Folsom St., #485 San Francisco, CA 94103 415-637-0630

Statement 2 Form RRF-1, Part B, Line 6 Government Agency That Provided Funding

SF Department of Children Youth and Their Families 1390 Market Street, Suite 900 San Francisco, CA 94102 George Suncin (415) 437-6174 Gsuncin@dcyf.org

Mayor's Office of Economic and Workforce Development City Hall, Room 443 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102 Patricia Medina (small business contract) 415-554-5110

Mayor's Office of Economic and Workforce Development One South Van Ness Avenue, 5th Floor San Francisco, CA 94103 Dae Son (workforce development contract) 415-701-4828

City and County of San Francisco Human Services Agency PO Box 7988, Unit G-000 San Francisco, CA 94120 Christina Iwasaki (415) 557-5613

Mayor's Office of Housing & Community Development 1 South Van Ness Avenue, 5th Floor San Francisco, CA 94103 Doris Lee (first time homebuyer, operating, and capital contracts) 415-701-5582