### Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

OMB No. 1545-0047

Dep	artment of ti	he Treasury	1	cept black lung benefit t					Open to Pul	
				n may have to use a copy of this			nents.		Inspection	)
_			r year, or tax year begir	nning 7/01	, 2012, and endir	ig 6/			, 2013	
В	Check if ap	pilopolo.					D Employ	er Identi	ification Number	
	$\vdash$	ss change S	an Francisco Le	sbian Gay Bisex	ual			3236		
	$\vdash$	11	ransgender Comm 800 Market Stre				E Teleph	one numi	ber	
	Initial	Is	an Francisco, C				(41	5) 8	<u>65-5555                                </u>	
	Termi	nated								
	$\vdash$	ded return					G Gross			
	Applic		Name and address of principa	al officer: Rebecca Ro	olfe	H(a) Is this			les	$H^{m}$
-			ame As C Above			H(b) Are all If 'No,'	affiliates inc attach a list.	luded? (see ins	tructions) Yes	No.
Ļ			501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or 527					
<u>J</u>	Websi		.sfcenter.org			H(c) Group		umber 🏲	·	
K			Corporation Trust	Association Other	L Year of Forma	tion: 199(	6 M:	State of le	egal domicile: CA	k .
ra	rt I Br	Summary	Alex even-in-tirely	1 20 1	11. 11.					
	I DI	eny describe	the organization's miss	ion or most significant a	ctivities: The Cent	<u>er is </u>	<u>a welc</u>	<u>omin</u>	<u>g place f</u>	or
<u>5</u>		ur <u>aivers</u>	se regi communi	ty and it's supr	<u>porters to finc</u>	<u>i innov</u>	<u>ative</u>	<u>serv</u>	<u>rices and</u>	
Ē	=	quitable	moujų Sarcat brodiai	ms that lead to	<u>a_stronger, ne</u>	<u>eartnie</u>	comi	<u>uun1t</u>	<u>y and a r</u>	<u> lore</u>
<b>Governance</b>	2 Ch	eck this box	if the organization	n discontinued its operat	ions or disposed of mo	ore than 2	5% of ite	net ac		
Ö		ımber of votin	ng members of the gove	rning body (Part VI, line	1a)			3	3013.	20
ණ ග	4 Nu	ımber of inde	pendent voting member	s of the governing body (	(Part VI, line 1b)			4		19
Activities &	5 To	tal number of	f individuals employed in	n calendar year 2012 (Pa	rt V, line 2a)			5	_	37
S.	6 10	tal number of	r volunteers (estimate if	necessary)		• • • • • • • • •		6		600
A	/a 10	tai unrelated	business revenue from	Part VIII, column (C), line	e 12			7 a		0.
_	DIAC	t unrelated b	usiness taxable income	from Form 990-T, line 34	k			7b		0.
	8 Co	intributions ar	nd grants (Part VIII. line	1 <b>h)</b>			rior Year		Current Y	
Me	9 Pr	naram service	revenue (Part VIII, line	2g)		`	,714,2		1,494	
Revenue	10 Inv	estment inco	me (Part VIII. column (	A), lines 3, 4, and 7d)	*************	·	215,5		221	,350.
8	11 Otl	her revenue (	Part VIII, column (A), li	nes 5, 6d, 8c, 9c, 10c, ar	nd 11e)	·		26.	10	<u>27.</u> ,168.
	<b>12</b> To	tal revenue –	- add lines 8 through 11	(must equal Part VIII, co	lumn (A), line 12)		,934,5		1,725	
$\neg$	<b>13</b> Gra	ants and simi	iar amounts paid (Part I	X, column (A), lines 1-3)	)	.†	/ / / / /		1,125	, ,,,,,
				X, column (A), line 4)			_			
	<b>15</b> Sa			e benefits (Part IX, colun			1,261,5		1,285	436
Ехрепѕеѕ	<b>16a</b> Pro			column (A), line 11e)			38,4			,116.
절	<b>b</b> To		g expenses (Part IX, col		308,798.		50, 3	00.		,110.
ă	17 OH			nes 11a-11d, 11f-24e)	300,130.		006 5	cc		500
	18 To	tal expenses	Add lines 13-17 (must	equal Part IX, column (A	\ lino 25\		926,7			<u>,580.</u>
	19 Re	venue less ex	xpenses Subtract line 1	8 from line 12	), iiile 20 <i>)</i>		,226,7		2,203	
Net Assets or Fund Balances					*****************		-292,2 g of Curren	_	End of Ye	,143.
2 E	<b>20</b> To	tal assets (Pa	art X, line 16)				, 160, 2		9,650	
22	<b>21</b> To:						,543,1		3,510	
žZ	22 Ne	t assets or fu	nd balances. Subtract li	ne 21 from line 20			,617,0	$\neg$	6,139	
Pa		Signature I					, 017, 0	JI.	0,139	, 740.
				ırn, including accompanying sche	dules and statements, and to t	the hest of my	knowledae	and helie	of it is true correct	
comp	olete. Declar	ation of preparer	(other than officer) is based on	ırn, including accompanying sche all information of which preparer	has any knowledge.			ana bone		, and
Sig	jn	Signature o	officer			Dat	e			
Hei	re					_				
	-	- · · ·	nt name and title.							
		Print/Type prepa		Proparer's signature	Date	I = I	Check	if F	PTIN	
Pai		Adele Ka		Udele Kan	eda 5511	4	self-employe	d I	P01664922	
Pre	eparer	Firm's name	Crosby & Kane							
US	e Only	Firm's address	1611 Telegrap		<u>.</u>		Firm's EIN	N/A	<u> </u>	
-		<u> </u>	Oakland, CA				Phone no.	(510		
May	the IRS	discuss this	return with the preparer	shown above? (see instr	uctions)				X Yes	No

Xigi_	Additional (Not Automatic) 3-Month	Extension	of Time. Only file the original (no copies nee	eded).			
			Enter filer's identifying number, s				
	Name of exempt organization or other filer, see instructions.		Employer identification n				
Type or	San Francisco Lesbian Gay Bi	sexual					
print	Transgender Community Center Number, street, and room or suite number. If a P.O. box, see		94-3236718				
File by the		e instructions.	Social security number (	SSN)			
extended due date for filing your	Crosby & Kaneda, CPAs						
filing your return. See instructions.  1611 Telegraph Ave Ste 318  City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
Oakland, CA 94612-2151							
	Valle   Vil   Vil   Vil   Li   Vil   Vil	<u> </u>		<del></del>			
Enter the I	Return code for the return that this application i	is for (file a sep	parate application for each return)	<u>01</u>			
Applicatio	n	Return Code	Application Is For	Return			
Form 990 o	or Form 990-EZ	01		Code			
orm 990-		02	Form 1041-A	08			
orm 4720	(individual)	03	Form 4720	09			
	DE	04	F F007				
			Form 5227	10			
orm 990-	T (section 401(a) or 408(a) trust)	05	Form 6069	11			
orm 990- orm 900- orm	T (section 401(a) or 408(a) trust)  T (trust other than above)  not complete Part II if you were not already grows are in care of Paul Hendry one No. (415) 865-5555	05 06 anted an autom	Form 6069 Form 8870  natic 3-month extension on a previously filed Form 88	11 12 68.			
• The boo Telepho • If the co • If this i	T (section 401(a) or 408(a) trust)  T (trust other than above)  not complete Part II if you were not already growth are in care of Paul Hendry one No. (415) 865-555  organization does not have an office or place of is for a Group Return, enter the organization's f	05 06 anted an auton FAX No. ► business in the our digit Group	Form 6069 Form 8870 natic 3-month extension on a previously filed Form 88	11 12 68.			
The book Telepho If the complete if this in whole ground members to the complete if the complete in the comple	T (section 401(a) or 408(a) trust)  T (trust other than above)  not complete Part II if you were not already gradus are in care of Paul Hendry  Done No. (415) 865-5555  Dorganization does not have an office or place of its for a Group Return, enter the organization's fup, check this box If it is for part of the extension is for.  Lest an additional 3-month extension of time uncertain additional	FAX No. FAX No. business in the our digit Group e group, check the out of the court	Form 6069 Form 8870  natic 3-month extension on a previously filed Form 88  (415) 864-0916  United States, check this box.  Exemption Number (GEN)  and attach a list with the names and E	11 12 68. If this is for the INs of all			
• The book Telephot • If the contempers to the process of the contempers to the cont	T (section 401(a) or 408(a) trust)  T (trust other than above)  not complete Part II if you were not already gradulation care of Paul Hendry  Done No. (415) 865-5555  Dorganization does not have an office or place of its for a Group Return, enter the organization's four, check this box If it is for part of the extension is for.  Lest an additional 3-month extension of time unclaim and its period in accounting period in the extension in accounting period in the extension in the extension.  Talent information necessary to supplication is for Form 990-BL, 990-PF, 990-T efundable credits. See instructions	FAX No. Fax No	Form 6069  Form 8870  atic 3-month extension on a previously filed Form 88  (415) 864-0916  United States, check this box.  Exemption Number (GEN).  is box I and attach a list with the names and E	11 12 68. If this is for the INs of all			
• The book Telephot • If the content of the content	T (section 401(a) or 408(a) trust)  T (trust other than above)  not complete Part II if you were not already gradulation care of Paul Hendry  Done No. (415) 865-5555  Dorganization does not have an office or place of its for a Group Return, enter the organization's four, check this box If it is for part of the interest an additional 3-month extension of time unclaim and the extension is for.  Lest an additional 3-month extension of time unclaim additional 3-month extension of time unclaim and the extension is for less than 12 metal in accounting period in the interest in line 5 is for less than 12 metal in the interest in formation in the extension. Take the information is for Form 990-BL, 990-PF, 990-T, 990-T, 990-T, 4720, of the extension is for Form 990-PF, 990-T, 4720, of the ex	FAX No. Fax No	Form 6069 Form 8870  atic 3-month extension on a previously filed Form 88  (415) 864-0916 Dunited States, check this box.  Exemption Number (GEN). Dis box I and attach a list with the names and Example 1.  and attach a list with the names and Example 1.  passon: I initial return Final return  spectfully requests additional times and accurate tax return.  previously refundable credits and estimated tax return and refundable credits and estimated tax redit and any amount paid previously 8b\$	11 12 68. If this is for the INs of all			
• The book Telephot • If the contempers to the second of the contempers to the second of the second	T (section 401(a) or 408(a) trust)  T (trust other than above)  not complete Part il if you were not already graphs of the part il if you were not already graphs.  Does are in care of Paul Hendry  Does not not complete Part il if you were not already graphs.  Does not not have an office or place of so for a Group Return, enter the organization's for pup, check this box If it is for part of the the extension is for.  Duest an additional 3-month extension of time ure calendar year or other tax year beging that year entered in line 5 is for less than 12 metal characteristic in detail why you need the extension. Take the information necessary to be supplication is for Form 990-BL, 990-PF, 990-T, 4720, contents made. Include any prior year overpayment sets application is for Form 990-PF, 990-T, 4720, contents made. Include any prior year overpayment sets (Electronic Federal Tax Payment System). So (Electronic Federal Tax Payment System).	FAX No. FAX No. business in the our digit Group e group, check the still 5/15 ming 7/01 months, check responses file a cordinate our digit Group e group, check the still 5/15 ming 7/01 months, check responses file a cordinate of 6069, enter at allowed as a cordinate of 6069.	Form 6069 Form 8870  atic 3-month extension on a previously filed Form 88  (415) 864-0916 Dunited States, check this box.  Exemption Number (GEN). Dis box I and attach a list with the names and Example 1.  and attach a list with the names and Example 1.  passon: I initial return Final return  spectfully requests additional times and accurate tax return.  previously refundable credits and estimated tax return and refundable credits and estimated tax redit and any amount paid previously 8b\$	11 12 68. If this is for the INs of all			

### Form **8868** (Rev January 2013)

## Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No. 1545-1709

THE THE THE THE	0 0011100									
	e filing for an Automatic 3-Month Extension, cor e filing for an Additional (Not Automatic) 3-Mont					····· 🖹				
Electronic fi	Do not complete Part II unless you have already been granted an automatic 3-month extention on a previously filed Form 8868.  Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a									
Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.										
	Automatic 3-Month Extension of Time. Only submit original (no copies needed).									
A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only ▶										
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.										
	Enter filer's identifying number, see instructions									
_	Name of exempt organization or other filer, see instructions.			Employ	er identification	number (EIN) or				
Type or print	San Francisco Lesbian Gay Bise	exual								
File by the	Transgender Community Center  Number, street, and room or suite number. If a P.O. box, see in	structions.	•		3236718 ocial security nur	mber (SSN)				
due date for	1800 Market Street		•	"		.,, (,,,				
filing your return. See	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	ctions.							
instructions.	San Francisco, CA 94102									
Enter the Re	eturn code for the return that this application is fo	r (file a sep	parate application for each return)			01				
Application Is For	-	Return Code	Application Is For							
Form 990 or I	Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990-BL	<del>-</del>	02	Form 1041-A			08				
Form 4720 (ir		03	Form 4720			09				
Form 990-Pf		04	Form 5227	•		10				
	(section 401(a) or 408(a) trust) (trust other than above)	05	Form 6069			11				
<u> </u>	(trust other than above)	06	Form 8870			12				
Telephon  If the org  If this is check this the exter  Treques until  The ex	is are in the care of Mara Raider  le No. (415) 865-5555  ganization does not have an office or place of bus for a Group Return, enter the organization's four is box If it is for part of the group, consion is for.  If it is for part of the group, consion is for.  2/15 20 14 to file the exempt organization is for the organization's return for:    calendar year 20 or   tax year beginning 7/01 20 12	digit Group heck this be required to f anization ref	Exemption Number (GEN) If ox	this is	for the whol	e group,				
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return  Change in accounting period										
nonrefi	application is for Form 990-BL, 990-PF, 990-T, 47 undable credits. See instructions			3 a	\$	0.				
<b>b</b> If this a payme	application is for Form 990-PF, 990-T, 4720, or 60 nts made. Include any prior year overpayment all	069, enter a lowed as a	ny refundable credits and estimated tax credit.	3 b	\$	0.				
	ce due. Subtract line 3b from line 3a. Include you (Electronic Federal Tax Payment System). See			3с	\$	0.				
Caution. If yo	ou are going to make an electronic fund withdrawal wi	ith this Form	8868, see Form 8453-EO and Form 8879-E	O for						

	990 (2012) San Francisco Lesbian Gay Bisexual	94-323673	L8 Page 2
Pai	3		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
	Connecting people and opportunities, so together we can build a	strong and	healthy
	LGBT community, and a more welcoming and equitable world.		
_	Bulletin and the second		
2	Did the organization undertake any significant program services during the year which were not listed on the p		🗔
	Form 990 or 990-EZ?		Yes X No
3			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s If 'Yes,' describe these changes on Schedule O.	services?	Yes X No
4	· · · · · · · · · · · · · · · · · · ·		nd bu avnamene
	Describe the organization's program service accomplishments for each of its three largest program se Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount others, the total expenses, and revenue, if any, for each program service reported.	of grants and alloca	ations to
4 a	(Code:) (Expenses \$ 858,608. including grants of \$ )	(Revenue \$	193,845.)
	Community Center / Facility: The Center owns and operates a 35	,000 square	
	building at 1800 Market Street. We provided community resource		
	CyberCenter, a reading room, and public art displays; housed 7	non-profit	
	organizations; and hosted approximately 3000 meetings and/or ev	ents in the	year
	ending June 30, 2013.		
4 t	(Code:) (Expenses \$ 483,130. including grants of \$)  See Schedule 0	(Revenue \$	1,413.)
	(Code ) Comment of the code of		
40	(Code:) (Expenses \$454,856. including grants of \$)  See Schedule 0	(Revenue \$	<u>26,092.</u> )
40	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	<u> </u>	)
$\overline{}$	Total program service expenses ► 1, 796, 594.		
BAA	TEFA01021 08/08/12		Form 990 (2012)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D.	_		
_	Part I	6		Х
7	environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	X	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	-	Х
ŧ	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	12 b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	[	X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		
20 a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
b	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		х
24:	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		x
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
4	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
١	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	<b>28</b> c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	$\Box$	Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part 1	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	İ	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ı	of 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.	38	Х	
ВАА		Form	000 /	2012)

Form 990 (2012) San Francisco Lesbian Gay Bisexual 94-3236718 Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response to any question in this Part V.

			Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
	(gambling) winnings to prize winners?	1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 37			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3 b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	b If 'Yes,' enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			v
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	х	
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were		.,	
7	not tax deductible?	6b	Х	
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a	X	
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Х	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7.		
		7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			
9	holdings at any time during the year?	8		
_	a Did the organization make any taxable distributions under section 4966?	-	= 1	
	b Did the organization make a distribution to a donor, donor advisor, or related person?	98	-	
	Section 501(c)(7) organizations. Enter:	9 b		
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No.' provide an explanation in Schedule O	14 b	I	

Form 990 (2012) San Francisco Lesbian Gay Bisexual 94-3236718 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI..... X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year . . . . 1 a 20 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent... 19 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?..... 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? . . . 5 X Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X **b** Each committee with authority to act on behalf of the governing body?..... 86 X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.... X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12 a X b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?.... X 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done.....See. Schedule.0.... X 12 c 13 Did the organization have a written whistleblower policy?..... X 13 14 Did the organization have a written document retention and destruction policy?..... 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... X 16a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request X Other (explain in Schedule O) See Sch. 0 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Form <b>990</b> (2012)		Lesbian Gay	Bisexual		94-3236718	Page 7
Part VII Com	pensation of Office pendent Contracto	ers, Directors, rs	Trustees, Key I	Employees, Highest (	Compensated Employe	es, and
Checl	k if Schedule O contains	a response to an	y question in this P	art VII		

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	T			((				The state of the s		-	
(A) Name and Title	(B) Average hours per week (list	one bo	ox, ùn cer an	less	perso	k more t in is bot or/truste	h an	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	(F) Estimated amount of other	
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Amanda Keton	5		П								
Co-Chair	0	X		X				0.	0.	0.	
(2) Rafael Mandelman	5								_		
Co-Chair	0	Х	Ш	X				0.	0.	0.	
_(3) Michael Albert	3										
Secretary	0	X	Ш	_X				0.	0.	0.	
_(4) Terry Micheau	3	↓									
Treasurer	0	X	Ш	Х	Щ		_	0.	0.	0.	
	00_										
Board Member	0	Х	Ш					0.	0.	0.	
(6)_Wade_Estey	2										
Board Member	0	X						0.	0.	<u> </u>	
	2							_			
Board Member	0	Х	Ш					0.	0.	0.	
_(8) Mark_Hancock	2_								ĺ		
Board Member	0	Х	Н		_			0.	0.	0.	
	2	ا ا									
Board Member	0	Χ.	Щ	_	$\blacksquare$		<u> </u>	0.	0.	0.	
(10) Therese Lee	2	.,									
Board Member	0	Х	Н					0.	0.	<u> </u>	
(11) Athean Maikish	2	١ ,,									
Board Member	0	Х	$\vdash \vdash$		-		_	0.	0.	0.	
(12) Bob Michitarian Board Member	$-\frac{2}{0}$	Х						_	_		
(13) Mariko Pitts	2	Α.		$\dashv$	$\dashv$			0.	0.		
Board Member		Х								•	
(14) David Rak	2	Λ.	$\vdash$	$\dashv$	-		$\vdash$	0.	0.	0.	
Board Member	<del></del>	х						0.	^	^	
Dourd Member			$\Box$					L U.	0.	0.	

		(C)									
(A) Name and title	Average hours per week		th an stee)	(D) Reportable compensation from	(E) Reportable compensation from	amou	<b>(F)</b> timated int of other				
	(list any hours	Q nd	퍒	Officer	₹ 1	emp High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr	pensation om the
	(list any hours for related organiza	Individual trustee or director	nstitutional trustee	<b>Q</b>	Key employee	Highest compensated employee	₹			and	anization I related Inizations
	- tions	5 5			j Og	orno drino				O S	
	dotted line)	stee	uste.		ີ	SE CENTRAL					
	"""		6			8	1				
(15) Alex Randolph	_ 2_		Н		$\vdash$	+-	$\vdash$				
Board Member	- <del>-</del> -	X						0.1	0.		0.
(16) Vanessa Schneider	2		П		Т						
Board Member	0	Х						0.	0.		0.
(17) Andrea Shorter	2_		П								
Board Member	0	X						0.	0.		0.
(18) Kathryn Snyder	_ 2_										*
Board Member	0	Х						0.	0.		0.
(19) Allison Sparks	2								·		
Board Member	0	X						0.	0.		0.
(20) Patrick Streick	2										
Board member	0	Х						0.	0.		0.
(21) Paul Tan	_2_									,	
Board Member	0	Х	Н		<u> </u>	_		0.	0.		0.
(22) James Williamson	5										
Board Member (23) Christopher York	0	X	Н			-		0.	0.		0.
Board Member	$-\frac{2}{0}$	Х						0.	0.		0
(24) Rebecca Rolfe	40		Н						0.		0.
E.D./President	- =0-			Х				107,342.	0.		6,757.
(25)			Н	Λ	_		-	107,342.			0,757.
1 b Sub-total							<b></b>	107,342.	0.		6,757.
c Total from continuation sheets to Part VII, Section	<b>A</b>		<i>.</i>				<b></b>	0.	0.		0.
d Total (add lines 1b and 1c).							<b></b>	107,342.	0.		6,757.
2 Total number of individuals (including but not limited to	those li	sted	abov	ve) v	vho	recei	ved	more than \$100,000	of reportable comp	ensation	1
from the organization 1											
											Yes No
3 Did the organization list any former officer, director	r or trus	tee,	key	em	ploy	ee, c	or hi	ghest compensate	ed employee		
on line 1a? If 'Yes,' compléte Schedule J for such			• • • •							. 3	X
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater	eportabl	e col	mpe	nsa	tion	and	oth	er compensation f	rom		
such individual								·····	* * *	. 4	Х
5 Did any person listed on line 1a receive or accrue	compen	satio	n fro	om a	any	unre	late	d organization or i	individual		
for services rendered to the organization? If 'Yes,'	comple	te Sc	hea	lule	J fo	r suc	:h p	erson		. 5	X
Section B. Independent Contractors  1 Complete this table for your five highest compensa	tod inde		dont		ntro	otoro	åba	d vanaired many th	¢100 000 -4		_
compensation from the organization. Report compensa	tion for t	he ca	alend	dar y	nıraq year	endi	เกล ng พ	vith or within the org	ian \$100,000 of janization's tax year.		
(A)								(B)		(0	
Name and business addre	SS 							Description o	f services	Compè	risation
2. Total number of independent as the state of the state of		المما	, j.L.			اير ا		ulaa maasii sid	11		
2 Total number of independent contractors (including but \$100,000 in compensation from the organization ►		iea to	tno	se II	sted	abo	ve) ۱	wno received more	tnan		
BAA		EEAA	1001	04.0	2017					Farm	000 40010
MAN.	ו	EEA0	1USL	01/2	4/13					rorm	<b>990</b> (2012)

	Check if Schedule O contains a response to any que:	stion in this Part VIII.			<i></i>
		Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ANTS	1 a Federated campaigns 1 a 2,056				F
8 5	b Membership dues				
F 5	c Fundraising events1c 179,396				
S = 0	d Related organizations 1 d				
호등	e Government grants (contributions) 1e 663,049				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1f 649, 943				
Տ톡	g Noncash contributions included in Ins 1a-1f: \$ 18,460				
	II Total. Add lines Ta-IT	1,494,444.			
PROGRAM SERVICE REVENUE	Business Code				
Æ	2a Rental payments	193,627.	193,627.		
뚿	b Fees	27,723.	27,723.	<del></del>	_
6					
3	<u> </u>	-			
8	f All other program service revenue				-
문	g Total. Add lines 2a-2f	001 050			
	3 Investment income (including dividends, interest and	221,350.			
	other similar amounts)	<b>▶</b> 27.			27.
	4 Income from investment of tax-exempt bond proceeds.			<del></del>	21.
	5 Royalties	•			
	(i) Real (ii) Personal				
	6a Gross rents		This is a		
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)	<b>&gt;</b>			
	7 a Gross amount from sales of assets other than inventory. (i) Securities (ii) Other				
	<b>b</b> Less: cost or other basis				
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
3	8a Gross income from fundraising events				
ē	(not including. \$ 179, 396. of contributions reported on line 1c).				
2	See Part IV, line 18 a 68,520				
OTHER REVENUE	<b>b</b> Less: direct expenses <b>b</b> 58,653				
5	c Net income or (loss) from fundraising events	9,867.			9,867.
	9a Gross income from gaming activities. See Part IV, line 19a	3,007.			3,801.
	b Less: direct expensesb				
	c Net income or (loss) from gaming activities	-			
	10a Gross sales of inventory, less returns				
	and allowances a				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code		المتنا المتا		
	11a Miscellaneous	301.			301.
	b				
	C				
	d All other revenue				
	e Total. Add lines 11a-11d	301.			
	12 Total revenue. See instructions	1,725,989.	221,350.	0.	10,195.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX ..... (A) Total expenses Do not include amounts reported on lines 6b, Program service Management and Fundráising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.... Grants and other assistance to individuals in the United States. See Part IV, line 22..... Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16. Benefits paid to or for members..... Compensation of current officers, directors, trustees, and key employees..... 114,756. 71,722 17,214 25,820. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... ٥ 0 0 0. 978,725. 775,649 47,081 155,995. Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)..... Other employee benefits..... 95,987. 77,018. 4,838 14,131. 10 Payroll taxes..... 95,968. 75,743 4,079 16,146. 11 Fees for services (non-employees): a Management..... c Accounting..... 8,700 8.700 d Lobbying..... e Professional fundraising services. See Part IV, line 17. 33,116 33,116. f Investment management fees..... g Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0). . . . . . 42,125 30,236 180 11,709. 2,411 2,248 163. Office expenses..... 163,810 111,748. 2,986 49,076. 14 Information technology..... Royalties..... 16 Occupancy..... 80,594 80,594 3,401 3,384 17. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings. 910 790 120 **20** Interest..... 159,111 156,260. 2,851 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization . . . 355,463 355,463 23 Insurance..... 25,686 1,364 21,697 2,625 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Subcontracts 34,042 34.042 b Dues, license and service fees 8,327 8,327 c e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e . . . 2,203,132 1,796,594 97,740 308.798. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).....

		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	178,742.	1	17,560.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	153,487.	3	143,698.
	4	Accounts receivable, net	3,824.	4	7,192.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
A	7	Notes and loans receivable, net		7	<del></del>
ASSETS	8	Inventories for sale or use.		8	<del></del>
Ţ	9	Prepaid expenses and deferred charges.	14,487.	9	2,488.
·	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	14,407.		2,400.
		Less: accumulated depreciation	9,802,499.	10 c	9,462,692.
	11	Investments – publicly traded securities	3,002,133.	11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets	·	14	
	15	Other assets. See Part IV, line 11	7,229.	15	17,155.
	16		10,160,268.	16	9,650,785.
	17	Total assets. Add lines 1 through 15 (must equal line 34)	163,166.	17	177,661.
	18	Grants payable		18	
	19	Deferred revenue		19	
F	20	Tax-exempt bond liabilities		20	
A	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L	5,000.	22	77,500.
Ė	23	Secured mortgages and notes payable to unrelated third parties	3,307,441.	23	3,228,691.
S	24	Unsecured notes and loans payable to unrelated third parties.	25,000.	24	0,000,002.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	42,570.	25	26,985.
	26	Total liabilities. Add lines 17 through 25.	3,543,177.	26	3,510,837.
N E T		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Ş	27	Unrestricted net assets	6,571,616.	27	6,106,298.
<b>≪WWEITS</b>	28	Temporarily restricted net assets	45,475.	28	33,650.
	29	Permanently restricted net assets		29	
Q F L		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			AL MI
DZC	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ê	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZOEN	33	Total net assets or fund balances	6,617,091.	33	6,139,948.
<u>\$</u>	34	Total liabilities and net assets/fund balances	10,160,268.	34	9,650,785.
BA	A				Form 990 (2012)

_	999 (2012)		
		4-3236718	Page <b>12</b>
Pai	t XI Reconciliation of Net Assets		
	Check if Schedule O contains a response to any question in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	_ 1 [	1,725,989.
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	2,203,132.
3	Revenue less expenses. Subtract line 2 from line 1		-477,143.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,617,091.
5	Net unrealized gains (losses) on investments.		0,017,031.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	··
9	Other changes in net assets or fund balances (explain in Schedule O)		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)).	10	6,139,948.
Par	t XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII.		П
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked 'Other' explain	[	Yes No
	in the organization changed its method of accounting from a prior year or checked "Other" explain	1	

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
Separate basis Consolidated basis Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
X Separate basis Consolidated basis Both consolidated and separate basis			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3 a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3 b		
BAA	Form	990 (	2012)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

San Francisco Lesbian Gay Bisexual

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Transgender Community Center 94-3236718 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Functionally integrated c l d Type III — Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box..... g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?.... 11 q (i) (ii) A family member of a person described in (i) above?..... 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii)

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organia column (	Is the zation in (i) listed in overning unent?  (v) Did you notify the organization in column (i) of your support?		organiz colu organiz	ls the zation in mn (i) ed in the S.?	(vii) Amount of monetary support	
			_	Yes	No	Yes	No	Yes	No	
(A)	187									
(B)										
(C)										
(D)		_								
(E)										
Total										

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,795,318.	1,454,469.	1,602,313.	1,522,702.	1,494,444.	7,869,246.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3.	1,795,318.	1,454,469.	1,602,313.	1,522,702.	1,494,444.	7,869,246.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						76,475.	
6	Public support. Subtract line 5 from line 4						7,792,771.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total	
7	Amounts from line 4	1,795,318.	1,454,469.	1,602,313.	1,522,702.	1,494,444.	7,869,246.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		·		26.	27.	53.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) See Part IV.	9,140.	12,401.	5,373.	5,201.	301.	32,416.	
11	Total support. Add lines 7 through 10					v line	7,901,715.	
12	Gross receipts from related active	rities, etc (see ins	tructions)			12	1,132,494.	
13	First five years. If the Form 990 is organization, check this box and						▶ 🗍	
Sec	tion C. Computation of Pu	blic Support P	ercentage		<u>-</u>			
	Public support percentage for 20						98.62%	
15	Public support percentage from	2011 Schedule A,	Part II, line 14			15	96.95%	
16 a	16a 33-1/3% support test — 2012. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
t	b 33-1/3% support test — 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	IV how	
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance: test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	<b>re.</b> Explain in Part ed organization	IV how the ▶	
	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	,			
RΔΔ					0-1	adula & (Earna OC	000 EZV 0010	

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-						
2	sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on						
5	its behalf						·
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13				63		
•	for the year			<u> </u>			
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support						
	dar year (or fiscal yr beginning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	(e) 2012	(f) Total
10 a	Amounts from line 6						
	income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12.)					-	
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3)	) ▶ □
Sec	tion C. Computation of Pul	blic Support P	ercentage				
15	Public support percentage for 20	12 (line 8, column	n (f) divided by lin				ક
16	Public support percentage from 2	2011 Schedule A,	Part III, line 15.			16	%
Sec	tion D. Computation of Inv	estment Incon	ne Percentage	;			_
17	Investment income percentage for	or <b>2012</b> (line 10c,	column (f) divide	d by line 13, colu			%
18	Investment income percentage fi						%
	33-1/3% support tests – 2012. If is not more than 33-1/3%, check	this box and <b>sto</b> p	<b>p here.</b> The organ	ization qualifies a	as a publicly suppo	orted organization.	▶
b	33-1/3% support tests - 2011. If line 18 is not more than 33-1/3%	the organization of the check this box a	did not check a b and <b>stop here.</b> Th	ox on line 14 or li e organization qu	ine 19a, and line a alifies as a publici	6 is more than 33 y supported organi	-1/3%, and ization ►
20	Private foundation. If the organization	zation did not che	ck a box on line	l4, 19a, or 19b, c	heck this box and	see instructions	

	(Form 990 or 990-EZ) 2012	San Francisco	Lesbian	Gay Bisexual	94-3236718	Page 4
Part IV	Supplemental Informa Part II, line 17a or 17b (See instructions).	t <b>ion.</b> Complete this; and Part III, line 1	s part to pi 2. Also co	rovide the explana emplete this part fo	tions required by Part II, line rany additional information.	10;
<b></b>						
			<b></b>			
	·				·	

2012

# Schedule A, Part IV - Supplemental Information San Francisco Lesbian Gay Bisexual Transgender Community Center

Page 5

**Client GIBLT08** 

94-3236718

5/05/14

04:10PM

Part i	, Lir	าе 10	- Other	Income
--------	-------	-------	---------	--------

Nature and Source		2012	_	2011	 2010		2009		2008
Miscellaneous Tota	\$ 1 \$	301. 301.	\$ \$	5,201. 5,201.	\$ 5,373. 5,373.	\$ \$	12,401. 12,401.	\$ \$	9,140. 9,140.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2012

San Franc	cisco Lesbian Gay Bisexual	Employer Identification number						
	der Community Center	94-3236718						
Organization type (check one):								
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organizat	tion						
	4947(a)(1) nonexempt charitable trust no	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust tre	eated as a private foundation						
	501(c)(3) taxable private foundation							
Check if your organization is cove	ered by the <b>General Rule</b> or a <b>Special Rule</b>							
Note. Only a section 501(c)(7), (8)	), or (10) organization can check boxes for both the Genera	al Rule and a Special Rule. See instructions.						
General Rule								
For an organization filing Form 9	990, 990-EZ, or 990-PF that received, during the year, \$5,000 or	r more (in money or property) from any one						
contributor. (Complete Parts I	and II.)							
Chesial Bules								
Special Rules								
509(a)(1) and 170(b)(1)(A)(vi)	zation filing Form 990 or 990-EZ that met the 33-1/3% sup and received from any one contributor, during the year, a orm 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Com	contribution of the greater of (1) \$5 000 or						
For a section 501(c)(7), (8), or (	10) organization filing Form 990 or 990-EZ that received from a in \$1,000 for use <i>exclusively</i> for religious, charitable, scient	ny one contributor, during the year,						
the prevention of cruelty to ch	ildren or animals. Complete Parts I, II, and III.	inic, interary, or educational purposes, or						
For a section 501(c)(7), (8), or (	10) organization filing Form 990 or 990-EZ that received from all for religious, charitable, etc, purposes, but these contributions at the total contributions that were received during the year for an	ny one contributor, during the year,						
If this box is checked, enter here	tor religious, charitable, etc, purposes, but these contributions of the total contributions that were received during the year for a	aid not total to more than \$1,000. n <i>exclusively</i> religious, charitable, etc.						
purpose. Do not complete any of	t the parts unless the <b>General Rule</b> applies to this organization i	because it received nonexclusively						
religious, charitable, etc, contr	ributions of \$5,000 or more during the year							
Caution: An organization that is not covered	by the General Rule and/or the Special Rules does not file Schedule B (For	m 990, 990-EZ, or 990-PF) but it must						
meet the filing requirements of Sc	n 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 chedule B (Form 990, 990-EZ, or 990-PF).	2, of its Form 990-PF, to certify that it does not						
BAA For Paperwork Reduction A	Act Notice, see the Instructions for Form 990, 990EZ.	Schedule <b>B</b> (Form 990, 990-EZ, or 990-PF) (2012)						
or 990-PF.	,	( +++, +++, ++ ++++ / (/-)						

Schedule	<b>B</b> (Form 990, 990-EZ, or 990-PF) (2012)	Page	1 of O of Posts
Name of org		Employe	1 of 2 of Part ' er Identification number 236718
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	i.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$44,509.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$164,076.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>47,331.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$232,221.	Person X  Payroli   Noncash   (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>73,585.</u>	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution

6

50,000.

Person

Payroll

Noncash

(Complete Part II if there is a noncash contribution.)

Schedule	<b>B</b> (Form 990, 990-EZ, or 990-PF) (2012)	Page	2 of 2 of <b>Part</b>
Name of org	enization Cancisco Lesbian Gay Bisexual	' '	er identification number
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed		230/16
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$45,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 90,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$50,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$ <u>50,000</u> .	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 50,000.	Person X Payroll Noncash  (Complete Part II if there is

			a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12_		\$ 35,000.	Person X Payroll Noncash
			(Complete Part II if there is a noncash contribution.)

Page

1 to

1 of Part II

Name of organization

San Francisco Lesbian Gay Bisexual

94-3236718

Employer Identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (see instructions) (d) Date received N/A \$ (b)
Description of noncash property given (d) Date received (a) No. (c) FMV (or estimate) from Part I (see instructions) (b)
Description of noncash property given (a) No. from (c) FMV (or estimate) (see instructions) (d) Date received Part I \$ (a) No. from Part I (c) FMV (or estimate) (d) Date received Description of noncash property given (see instructions) (a) No. (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received Part I (b) Description of noncash property given (a) No. (c) FMV (or estimate) (see instructions) (d) Date received from Part I BAA Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2012) Page Name of organization Employer identification number San Francisco Lesbian Gay Bisexual 94-3236718 Part III Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8) or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

BAA

(a) No. from

Part I

(b) Purpose of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

(d) Description of how gift is held

(c) Use of gift

(e) Transfer of gift

### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization San Francisco Lesbian Gay Bisexual

Tr	ansgender Community Center		94-3236718
Pai	rt   Organizations Maintaining Dono	r Advised Funds or Other Similar Fu	unds or Accounts. Complete if
	the organization answered 'Yes' t	o Form 990, Part IV, line 6.	•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	· <u> </u>	
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the assets held in organization's exclusive legal control?	donor advised funds
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	s, and donor advisors in writing that grant fu of the donor or donor advisor, or for any othe	nds can be used only er purpose conferring
Pai	t II   Conservation Easements. Comp	ete if the organization answered 'Ye	s' to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by		, , , , , , , , , , , , , , , , , , , ,
	Preservation of land for public use (e.g., re	ecreation or education) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contribution in the fo	orm of a conservation easement on the
			Held at the End of the Tax Year
	a Total number of conservation easements		
	b Total acreage restricted by conservation easer		
•	c Number of conservation easements on a certif	ied historic structure included in (a)	2c
(	Number of conservation easements included in structure listed in the National Register		2d
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or terminated by	the organization during the
4	Number of states where property subject to conse	vation easement is located ►	
5	Does the organization have a written policy reand enforcement of the conservation easement	garding the periodic monitoring, inspection, h	andling of violations, Yes No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, and enforcing conservation easements	s during the year
7	Amount of expenses incurred in monitoring, inspectors ▶\$	cting, and enforcing conservation easements dur	ing the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its revenue and expe o the organization's financial statements that	ense statement, and balance sheet, and describes the organization's accounting for
Pai	Organizations Maintaining Collectory Complete if the organization answer	ctions of Art, Historical Treasures, overed 'Yes' to Form 990, Part IV, line	or Other Similar Assets. e 8.
1:	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	SFAS 116 (ASC 958), not to report in its revide for public exhibition, education, or research in cial statements that describes these items.	enue statement and balance sheet works of furtherance of public service, provide,
ļ	b If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	SFAS 116 (ASC 958), to report in its revenur public exhibition, education, or research in furth	e statement and balance sheet works of art, nerance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	
	(ii) Assets included in Form 990, Part X	·	
2	If the organization received or held works of art, he amounts required to be reported under SFAS	istorical treasures, or other similar assets for fina 116 (ASC 958) relating to these items:	ancial gain, provide the following
i	a Revenues included in Form 990, Part VIII, line	1	
	h Assets included in Form 990. Part X		▶ġ

Schedule D (Form 990) 2012 San I	rancisco Les	sbian Gay Bise	xual	94-32	36718		Page 2
Part III Organizations Mainta							ıed)
3 Using the organization's acquisition items (check all that apply):	, accession, and othe	er records, check any of	f the following that are	e a significant use of its	collection	n	
a Public exhibition			change programs				
b Scholarly research	_	e Other	<u></u>				
c Preservation for future gener							
4 Provide a description of the organiz Part XIII.							
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receiven to be maintaine	re donations of art, his d as part of the organ	storical treasures, or nization's collection?	other similar assets	Yes		No
Part IV Escrow and Custodial Arra reported an amount or	ngements. Comple n Form 990, Par	ete if the organization † X, line 21.	answered 'Yes' to	Form 990, Part IV, III	ne 9, or		
a Is the organization an agent, trus on Form 990, Part X?				er assets not included	Yes	[	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and cor	mplete the following to	able:		A		
c Beginning balance				10	Amoun	ι	
d Additions during the year						-	
e Distributions during the year							
f Ending balance							
2 a Did the organization include an a					Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. Check	here if the explantion	has been provided	in Part XIII			
Part V Endowment Funds. C					ne 10.		
	(a) Current	(b) Prior year	(c) Two years	(d) Three years	(e) [	our yea	15
1 a Beginning of year balance							
<b>b</b> Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
<b>g</b> End of year balance							
2 Provide the estimated percentage	of the current year	r end balance (line 1g	, column (a)) held a	is:			
a Board designated or quasi-endowment ►  b Permanent endowment ►	ent ►	<sup>8</sup>					
c Temporarily restricted endowmen	<del></del>	9.					
The percentages in lines 2a, 2b,		l 100%.					
3a Are there endowment funds not in the organization by:	ne possession of the	organization that are he	eld and administered	for the	1	Yes	No
(i) unrelated organizations		• • • • • • • • • • • • • • • • • • • •			. 3a(i)		
(ii) related organizations							
b If 'Yes' to 3a(ii), are the related of							
4 Describe in Part XIII the intended							
Part VI Land, Buildings, and I							
Description of property	(-) (-)	ot or other beside	2) Cond on other 1	(a) A i 1 - 1 - 1	/_I\ r	3 a - 1	. 1

(a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation Description of property (d) Book value 220,000. 220,000 **b** Buildings..... 13,180,764. 3,969,324 9,211,440 c Leasehold improvements... 249,726. 219,888. 29,838. 363,998. 362,584. 1,414. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).).....▶ 9,462,692. BAA

Schedule D (Form 990) 2012

TEEA3302L 06/07/12

Part VII	Investments - Other Securities.	See Form 990, Part X,	line 12. N/A
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financi	al derivatives		
	-held equity interests		
(3) Other			
(A) (B)			
(B)			
(C) (D)			
(D)			
(E)			
(F)			
(G) (H)			
			<u> </u>
(I)	us /h) must aqual Form 000 Bast V askum /B) line 12		
	n (b) must equal Form 990, Part X, column (B) line 12. Investments — Program Related.		line 12 N/A
FAIL VIII	(a) Description of investment type	(b) Book value	line 13. N/A (c) Method of valuation: Cost or
	(a) besombtion of investment type	(b) Dook value	end-of-year market value
(1)			
(2)			
(3)			
(4)	<u> </u>		
(5)			<u></u>
(6)	<u> </u>		
(7)			
(8)			
(10)			
	n (b) must equal Form 990, Part X, column (B) line 13	2)	
Part IX	Other Assets. See Form 990, Par		
		(a) Description	(b) Book value
(1)			
(2)		<del></del>	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(10)			<u> </u>
	umn (b) must equal Form 990, Part X, col	lumn (P) line 15 )	<b>&gt;</b>
Part X	Other Liabilities. See Form 990.		
I alt X	(a) Description of liability	(b) Book value	
(1) Feder	al income taxes	(3) 2 3 3 1 3 1	
(2) Con	ditional Grant	14,00	0.
(3) Ren	tal Deposits	12,98	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	(h)	<u> </u>	
2 FIN 49 CAS	on (b) must equal Form 990, Part X, column (B) line 25.	► 26,98	statements that reports the organization's liability for uncertain tax positions
under FIN 48	(ASC 740). Check here if the text of the footnote has b	een provided in Part XIII	See Part XIII X

Schedule D (Form 990) 2012	San	Francisco	Lesbian	Gay	Bisexual	
----------------------------	-----	-----------	---------	-----	----------	--

94-3236718

Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ro	turn	
1 Total revenue, gains, and other support per audited financial statements	1	1,725,989.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities	1	
c Recoveries of prior year grants	1	
d Other (Describe in Part XIII.)	1	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	1,725,989.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	<u> </u>	1, 123, 303.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	1 505 000
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,725,989.
Part XII   Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retur	
1 Total expenses and losses per audited financial statements	1	2,203,132.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	2,203,132.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	2,203,132.
Part XIII   Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9: Part III, lines 1a and 4: Part IV	lines 1	Ib and 2b: Part V
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additio	onal information.
B IV BNI40 E I I		
Part X - FIN 48 Footnote		
The Organization has evaluated its current tax positions as of June 3	<u>30, 2</u>	013 and is
not aware of any significant uncertain tax positions for which a rese	erve	would be
necessary.		
BAA	Schedu	ile <b>D</b> (Form 990) 2012
		10 2 (1 OHH 330) ZUIZ

#### SCHEDULE G (Form 990 or 990-EZ)

### Supplemental Information Regarding Fundraising or Gaming Activities

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2012

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Lesbian Gay Bisexual Employer identification number Transgender Community Center 94-3236718 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply, X Mail solicitations X Solicitation of non-government grants ь Internet and email solicitations Solicitation of government grants X Phone solicitations C Special fundraising events X In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?..... XNo **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (iii) Did fundraiser (vi) Amount paid to (or retained by) (ii) Activity (iv) Gross receipts (v) Amount paid to (or retained by) fundraiser listed in or entity (fundraiser) from activity have custody or control of contributions? organization column (i) Yes Νo Elaine Beale 4088 Writing Patterson Oak. CA 94619 Grants X 1,212,948 25,345 1,187,603. Pink Collar 1072 Folsom San Fran CA 94103 Event Planner X 209,445 7,771 201,674. 3 4 5 6 7 8 9 10 1,422,393 33,116. ,389,277. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R			(a) Event #1 Soiree (event type)	(b) Event #2 Bold Awards (event type)	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))		
#CZM<	1	Gross receipts	227,255.	20,661.		247,916.		
Ě	2	Less: Charitable contributions	160,220.	19,176.		179,396.		
	3	Gross income (line 1 minus line 2)	67,035.	1,485.		68 <u>,</u> 520.		
	4	Cash prizes						
	5	Noncash prizes			·			
DIRECT	6	Rent/facility costs	10,100.			10,100.		
- 1	7	Food and beverages	18,335.			18,335.		
X P	8	Entertainment	3,200.			3,200.		
EXPESSES	9	Other direct expenses	26,374.	644.		27,018.		
	10 11	Direct expense summary. Add lines 4 thrown Net income summary. Combine line 3,	dumn (d), and line 10.	····	<u>.</u>	9,867.		
Par		<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' to Form 990, Parl	l IV, line 19, or rep	orted more than		
REVEZUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))		
Ē	1	Gross revenue						
	2	Cash prizes						
EXPENSES	3	Non-cash prizes						
S	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes 8	Yes 8	Yes 8			
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)					
	8	Net gaming income summary. Combine li	nes 1, column (d) and	line 7				
а								
10 a b	Wer	e any of the organization's gaming licenseses,' explain:						
2 A A			755 19300 O	10746	C-1-1-1-0 (5	- 000 - 000 F7 0010		

Sche	edule <b>G</b> (Form 990 or 990-EZ) 2012 San Francisco Lesbian Gay Bisexual 94	-32367	18	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	۔۔۔۔۔۔ ] ۔۔۔۔۔۔	- ☐ Yes	□ No
			_	
	Indicate the percentage of gaming activity operated in:			
	The organization's facility			8
	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name •			
	Address ►	<b></b>		
15 :	a Does the organization have a contact with a third party from whom the organization receives gaming revenue	2	□vec	□No
, J C	of fres, enter the amount of gaming revenue received by the organization • \$ and the	amount	162	Пио
	of gaming revenue retained by the third party > \$	a annount		
c	: If 'Yes,' enter name and address of the third party:			
	on the same and desired of the same party.			
	Name •			1
	Address			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne		Щ
	organization's own exempt activities during the tax year > \$			
Par	<b>t IV</b> Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications this part to provide any additional information (see instructions).	by Part able. Als	Í, line 2 so comp	b, lete
	<del></del>			
	<del>-</del>			

#### **SCHEDULE L** (Form 990 or 990-EZ)

#### **Transactions With Interested Persons**

Complete if the organization answered
 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

OMB No. 1545-0047 2012

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Lesbian Gay Bisexual Transgender Community Center

Employer identification number

94-3236718

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected		
<u> </u>		person and organization		Yes	No	
(1)						
(2)			<del></del>			
(3)						
(4)					_	
(5)						
(6)			· · · · · · · · · · · · · · · · · · ·			

section 4958 .....

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization......▶\$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) in d	lefault?	(h) Ap by bo	proved ard or ittee?	(i) Wi agreei	ritten ment?
			To	From			Yes	No	Yes	No	Yes	No
(1) J Williamson	Director	Cashflow	Х		10,000.	10,000.		Х	Х		Х	
(2) A. Sparks	Director	Cashflow	Х		50,000.	50,000.		Х	Х		X	
(3) S. Riddle	Director	Cashflow	X		5,000.	5,000.		Х	Х		Х	
(4) Geoff Kors	Donor	Cashflow	X		25,000.	12,500.		Х	Х		Х	
(5)						· · · · ·						
(6)												
(7)												
(8)												
(9)							$\Box$					
(10)						· ·	$\Box$					
Total						77,500.						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between inferested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)			<del></del>		
(2)					-
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

Schedule L	(Form 990 or 990-EZ)	2012 San	Francisco	Leshian	Gav	Risevual
	( OIIII 222 OI 220 CE)	2011	LITUICISCO	TICONTAIL	uav	DIDEVAGT

$\triangle A$	-3	$\sim$	$\sim$	_		41	$\sim$
44	- <	1	~	h	- 1	- 1	×

Page 2

Part IV	Business Transactions Invo Complete if the organization answere	ed 'Yes' on Form 990, Part	IV, line 28a, 28b, or 28d	<b>2.</b>			
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
(1)					Yes No		
(2)				<u>.                                    </u>	-		
(3)							
(4)							
(5)							
(6) (7)	· · · · · · · · · · · · · · · · · · ·						
(8)							
(9)							
(10)							
Part V	Supplemental Information Complete this part to provide additional	.l information for source		lula I. Cara Santanakiana			
	Complete this part to provide additional	ii information for response	es to questions on Sched	lule L (see instructions).			
		~					
					<b></b>		
				·	<b>_</b> _		

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization San Francisco Lesbian Gay Bisexual

#### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

Transgender Community Center 94-3236718 Form 990, Part III, Line 4b - Program Service Accomplishments Community Programs: \_\_includes children, youth and families programs; health and wellness; arts & culture; and community and policy initiatives. Through our children, youth and family programs we provide arts & culture, empowerment, social networking and linkages to social services for LGBT youth ages 14 - 24 and free drop in childcare for children ages 0 - 12. We had 1817 visits from 781 youth through our meal nights, workshops and drop in services, school presentations, field trips and Through our KidSpace program, offering free drop in childcare, children's <u>classes, playgroups and events we had 1412 visits from 124 children. Our health and </u> wellness work includes information and referral services (providing information to over 1991 people in 5973 contacts this year, with a priority on health & wellness and safety net services. Our arts & culture work includes 8 visual arts exhibits and over 50 cultural events for the community. Community and policy initiatives include a volunteer program (training 263 volunteers and managing a pool of over 600 volunteers); and serving as the fiscal sponsor for the LGBTQ Speaker's Bureau, Freedom From Tobacco, and BALIF Foundation projects. Form 990, Part III, Line 4c - Program Service Accomplishments Economic Development Program: In Employment Services, we hosted two job fairs attended by 551 jobseekers and 45 employers, placed 75 individuals in jobs, matched 20 transgender clients with career mentors, and offered life skills classes to 18 transgender job seekers. In Small Business Services, we provided technical assistance to 89 businesses, worked with 50 entrepreneurs to develop business plans, connected 7 businesses to mentors and helped 12 small businesses secure \$140,000 in growth capital. Our Financial Services programs provided financial education to 116 participants; The First-Time Homebuyer Program provided educational workshops to 134 participants, two bus tours for 40 participants, financial counseling for 49 people

San Francisco Lesbian Gay Bisexual Transgender Community Center	94-3236718
Form 990, Part III, Line 4c - Program Service Accomplishments	
and saw 17 clients purchase their first homes. In this second	year of Volunteer
Income_Tax_Assistance (VITA) we_provided free tax-preparation s	services to 36
people, including 12 same-sex married couples or registered dom	mestic partners, and
in_our_second_year_with_Lending_Circles, a community-based_cred	dit-building loan
program, we hosted 50 participants in 10 lending circles, and t	their credit scores
increased by 132 points on average. Finally, as a department w	ve hosted Economic
Empowerment Week with 15 events, almost doubling our attendance	to more than 1,000
attendees, 100 employers and 35 community partners. We reached	over 40,000 people
through our outreach and marketing.	
Form 990, Part VI, Line 11b - Form 990 Review Process	
The Audit Committee reviews the Form 990 draft in detail. A dra	ft of the Form 990
is provided to all board members prior to final approval and fi	ling.
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Con	flicts
The Board of Directors has approved a policy defining and regul	ating conflicts of
interest. Annually each board member is asked to complete a fo	rm verifying their
agreement to comply with the policy and disclosing any conflict	of interest that
they have.	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top	Management
The governance committee researched comparable executive compen	sation in the current
fiscal_year	
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers &	Key Employees
Salaries for key employees are established based on comparisons	with other
non-profit organizations similar in size, mission and geography	. All decisions
regarding compensation are fully documented.	

BAA

FORM

California Exempt Organization Annual Information Return

199

	ear 2012 or fiscal year beginning month 07 day 01 year 2012, and ending month 06		у 30		2013
Corporation/Or	Ganization Name SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER	l°	California corporation number		
Address (suite		1965399			
	room, or PMB no.)	I <sup>₽</sup>	EIN		
1800 MZ City	ARKET STREET	9	4-3236	5718	
	State ZiP Code				
SAN FRA					
A First Retu	rn				
B Amended	Return	e			
C IRC Section	on 4947(a)(1) trust	an elect	tion		
D Final Retu	aublic charities?		• [	Yes	X No
D Filial Reu	If 'Yes,' complete and attach form FTB 3509.		_	_	
	●	22701	~2 <b>~</b> [	Ves	X No
	If 'Vos lanter gross receipts from	1.23/019	atrir ● [	ار د	X NO
	ounting method: nonmember sources	\$			
	Cash 2 X Accrual 3 Other  L If organization is exempt under R&TC Section 2	23701d			
F Federal re	and is exclusively religious, educational, or cha	ritable,			
1 •	990T 2 • 990 (PF) 3 • Sch H (990) and is supported primarily (50% or more) by p contributions, check box. No filing fee is required.		<b>.</b> F	X	
	roup filing for the supordinates/affiliates/		_	<u>-</u>	П.,
	ttach a roster. See instructions    M   Is the organization a Limited Liability Company	2	● [	Yes	X No
	panization in a group exemption?	to repo	ort • [	Yes	X No
I Did the e	O Is the organization under audit by the IRS or ha	as the I	RS r	' 	□
	ganization have any changes in its activities, audited in a prior year?	• • • • •	● [	Yes	X No
	not been reported to the Franchise Tax Board? • Yes X No				
	xplain, and attach copies of revised documents.		CA	CA1112L	10/11/12
Part I	Complete Part I unless not required to file this form. See General Instructions B and C.				
	1 Gross sales or receipts from other sources. From Side 2, Part II, line 8	1		290	,198.
Receipts	2 Gross dues and assessments from members and affiliates	2			
_ and	3 Gross contributions, gifts, grants, and similar amounts received	3	1,494,44		<u>,444.</u>
Revenues	4 Total gross receipts for filing requirement test. Add line 1 through line 3.  This line must be completed. If the result is less than \$50,000, see General Instruction B	4	1	704	640
	5 Cost of goods sold	4		, /84	<u>,642.</u>
	6 Cost or other basis, and sales expenses of assets sold				
	7 Total costs. Add line 5 and line 6	7			
	8 Total gross income. Subtract line 7 from line 4	8	1	791	,642.
F	9 Total expenses and disbursements. From Side 2, Part II, line 18.	9			,785.
Expenses	10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8	10			,143.
	11 Filing fee \$10 or \$25. See General Instruction F	11			
Filing	12 Total payments.	12			
Fee	13 Penalties and Interest. See General Instruction J	13			
	14 Use tax. See General Instruction K	14			
	15 Balance due. Add line 11, line 13, and line 14. Then subtract line 12 from the result	15			
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.		nowledge ar	nd belief.	it is true,
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.  [Title	-			
Here	Signature of officer	*	Telephone		
		(	415) 8	65-5	555
Paid	Preparer's Date Check if Signature Date 5514 Check if Self-employed mployed	ıľ	016649	122	
Preparer's	Firm's name CROSBY & KANEDA, CPAS		FEIN		
Use Only	(or yours, if 1611 meternable average 210	$\dashv_{\text{N}}$	/A		
	self-employed) and address OAKLAND, CA 94612-2151	•	Telephone	9	
			510) 8	<u>35-</u> 2	727
	May the FTB discuss this return with the preparer shown above? See instructions.		X Yes		No

059

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information.

		1 Gross sales or receipts from all t	business activities. See i	nstructions . ,		.   1									
		2 Interest				2	27.								
		3 Dividends					·								
Recei	pts	4 Gross rents			300	4									
from		5 Gross royalties													
Other Sourc	-00	_													
Jour	,es	7 Other income. Attach schedule					000 171								
	Ì	8 Total gross sales or receipts from other s				8	290,171.								
Even.							290,198.								
Expei and	1562	<u> </u>													
Disbu	rse-	10 Disbursements to or for members													
ment		11 Compensation of officers, directo	•		_		114,756.								
	- 1	12 Other salaries and wages					978,725.								
	- 1	13 Interest		159,111.											
		14 Taxes					95,968.								
		<b>15</b> Rents					80,594.								
		16 Depreciation and depletion (See					355,463.								
		17 Other Expenses and Disburseme	ents. Attach schedule	SEES.T.	ATEMENT.2 •	17	477,168.								
		18 Total expenses and disbursements. Add li	ine 9 through line 17. Enter here	e and on Side 1, Part I, line 9		18	2,261,785.								
Sche	dule	L Balance Sheets	Beginning of t	axable vear	End	of taxable									
Asset	s		(a)	(b)	(c)		(d)								
1	Cash			178,742.		•	17,560.								
2	Net acco	unts receivable.		157,311.		•	150,890.								
3	Net note:	s receivable				•	· ·								
4	Inventori	ies				•									
5	Federal a	and state government obligations				•									
6	Investme	ents in other bonds				•									
7	Investme	ents in stock				•									
8	Mortgage	e loans				•									
9	Other inv	vestments Attach schedule				•									
10a	Deprecia	ble assets	13,778,832.		13,794,4	88.									
b	Less acc	umulated depreciation.	4,196,333.	9,582,499.	4,551,7		9,242,692.								
11	Land	10000 00		220,000.		•	220,000.								
		sets. Attach schedule		21,716.		•	19,643.								
		sets		10,160,268.			9,650,785.								
		nd net worth													
14	Accounts	s payable		163,166.			177,661.								
		tions, gifts, or grants payable		200,2001			111,7001.								
		nd notes payable		30,000.			77,500.								
		es payable		3,307,441.		•	3,228,691.								
		bilities. Attach schedule STM 4		42,570.			26,985.								
		stock or principle fund		42/3/0.			20,303.								
	•	or capital surplus. Attach reconciliation													
		earnings or income fund		6,617,091.		•	6,139,948.								
		bilities and net worth		10,160,268.			9,650,785.								
	dule		books with income per		(d) in [ th	<b>¢</b> F0 000	3,030,703.								
4	Mat in -														
		me per books	-477,143.	7 Income recorded on b											
		f capital losses over capital gains		8 Deductions in this re	1 SCh										
		not recorded on books this year.		against book income											
		chedule		4	ana your.										
		s recorded on books this year not deducted			l line 8										
		eturn. Attach schedule		10 Net income per											
		dd line 1 through line 5	-477,143.		rom line 6		-477,143.								
			21.72201			_	2111230								

2012	California Statements	Page 1
Client GIBLT08	San Francisco Lesbian Gay Bisexual Transgender Community Center	94-3236718
5/05/14		04:10PM
Miscellaneous	Events \$ nue Total \$	68,520. 301. 221,350. 290,171.
Statement 2 Form 199, Part II, Line 17 Other Expenses		
Advertising and Prom Conferences, Convent Dues, license and se Insurance Office Expenses Other Employee Benef Other fees Professional Fundrai Special Event Expense Subcontracts	otion ions, and Meetings rvice fees  1t sing Fees es  Total	8,700. 2,411. 910. 8,327. 25,686. 163,810. 95,987. 42,125. 33,116. 58,653. 34,042. 3,401.
Statement 3 Form 199, Schedule L, Lir Other Assets	ne 12	
DepositsPrepaid Expenses and	Deferred Charges. Total \$	17,155. 2,488. 19,643.
Statement 4 Form 199, Schedule L, Lin Other Liabilities  Conditional Grant Rental Deposits	ne 18  Total \$	14,000. 12,985. 26,985.

2012

### **California Statements**

Page 1

**Client GIBLT08** 

San Francisco Lesbian Gay Bisexual Transgender Community Center

94-3236718

											5+ 5E507 10	
(A) Name and Title	(B) Average hours per week (list	Position (do not check m one box, unless person is officer and a director/tr					r/trustee)		(D) Reportable mpensation from	(E) Reportable compensation from	(F) Estimated amount of other	
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	, v	e organization 1-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Amanda Keton	5											
Co-Chair	0	x		х					0.	0.	0	
(2) Rafael Mandelman	5					<u> </u>			0.	0.	0.	
Co-Chair	0	Х		Х					0.	0.	0.	
(3) Michael Albert	3	,										
Secretary	0	X		Х					0.	0.	0.	
(4) Terry Micheau	3											
Treasurer (5) Masen Davis	0	X	$\dashv$	Х					0.	0.	0.	
Board Member	0	х										
(6) Wade Estey	2		$\dashv$	-	$\dashv$		$\vdash$		0.	0.	0.	
Board Member	0	x							0.	0.		
(7) Shane Glacken	2		$\dashv$		$\neg$		T	-	0.		0.	
Board Member	0	Х	ı						0.	0.	0.	
_(8) Mark Hancock	2		$\neg$		$\neg$		T					
Board Member	0	Х	_	4					0.	0.	0.	
(9) Michael Hickcox	2								-			
Board Member (10) Therese Lee	0	X	-						0.	0.	0.	
Board Member	2 0	x			Ī							
(11) Athean Maikish	2	^	$\dashv$	-	$\dashv$		$\dashv$		0.	0.	0.	
Board Member		x			-	ď	- 1		0.	0.	0	
(12) Bob Michitarian	2			$\neg$	$\dashv$		$\dashv$		0.		0.	
Board Member	0	Х							0.	0.	0.	
(13) Mariko Pitts	_ 2			$\neg$	П		П					
Board Member	0	X	_	_	4		_		0.	0.	0.	
(14) David Rak Board Member	2								_			
(15) Alex_Randolph	0	X	ᆚ	$\vdash$	+	<del>  </del>	$\dashv$	_	0.	0.	0.	
Board Member			2_ 0	X					,	0.		
(16) Vanessa Schneider		+	2	Ĥ	$\vdash$	$\vdash$	$\dashv$	_	<del>'</del>	0.	0.	
Board Member			2	X						o.	0.	
(17) Andrea Shorter			2		T	П					<u> </u>	
Board Member				Х					c	0.	0.	
(18) Kathryn Snyder			2_									
Board Member			0	X	$\vdash$		$\dashv$			0.	0.	
(19) Allison Sparks Board Member			2_	,,								
(20) Patrick Streick			0 2	X	⊢	$\vdash$	+	-		0.	0.	
Board member			<u>2</u>	X					, ا	0.		
(21) Paul Tan			2		$\vdash$	$\vdash$	$\top$	+		0.	0.	
Board Member		7-1	20	Х					ا ا	0.	0.	
(22) James Williamson		. ]	5_									
Board Member			0	X	╙	$\sqcup$	4	$\bot$		0.	0.	
(23) Christopher York			2	,,					_	_	_	
Board Member (24) Rebecca Rolfe			0	X	$\vdash$	$\vdash$	+	+	<u> </u>	0.	0.	
E.D./President			0			$ _{\mathbf{X}} $			107,342	0.	6,757.	
(25)	<del></del> -	<del>-   - '</del>	-		$\vdash$		+	+	101,342		0,131.	
				1	1	1 1	I	ı	I	1	I	

IN MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEBSITE ADDRESS: http://ag.ca.gov/charities/

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code Section 12586.1. IRS extensions will be honored.



	Check if:	Check if:						
State Charity Registration Number 102076	_	Change of address						
SAN FRANCISCO LESBIAN GAY BISEXUAL TRANSGENDER COMMUNITY CENTER Name of Organization  Amended report								
1800 MARKET STREET	Corporate or	Organization No. 1965399						
Address (Number and Street)		1903333						
SAN FRANCISCO, CA 94102 City or Town State ZIP Code	Federal Empl	oyer ID No. <u>94-3236718</u>						
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311 and 312)  Make Check Payable to Attorney General's Registry of Charitable Trusts								
Gross Annual Revenue Fee Gross Annual Revenue	Fee	Gross Annual Revenue	ſ	Fee				
Less than \$25,000 0 Between \$25,000 and \$100,000 \$25 Between \$250,001 and \$1 mi		Between \$1,000,001 and \$10 milli Between \$10,000,001 and \$50 mill Greater than \$50 million	lion	\$150 \$225 \$300				
PART A – ACTIVITIES	<del></del>	·						
For your most recent full accounting period (beginning 7/01/ Gross annual revenue \$ 1,725,989. Total asset		6/30/13 ) list: 9,650,785.						
PART B - STATEMENTS REGARDING ORGANIZATION DUR	NG THE PERI	OD OF THIS REPORT						
Note: If you answer 'yes' to any of the questions below, you must attach 'yes' response. Please review RRF-1 instructions for information r	a separate sheet	providing an explanation and detail	ls for e	each				
1 During this reporting period, were there any contracts, loans, leases or	other financial tran	sactions between the	Yes	No				
organization and any officer, director or trustee thereof either directly or with director or trustee had any financial interest?	n entity in which a	ny such officer,		X				
During this reporting period, was there any theft, embezzlement, diversion or property or funds?	misuse of the orgar	nization's charitable		x				
3 During this reporting period, did non-program expenditures exceed 50%	of gross revenues	s?		х				
4 During this reporting period, were any organization funds used to pay any per Form 4720 with the Internal Revenue Service, attach a copy.				х				
5 During this reporting period, were the services of a commercial fundraiser or fundraising counsel for charitable purposes used? If 'yes,' provide an attachment listing the name, address, and telephone number of the service provider.  SEE STATEMENT 1								
6 During this reporting period, did the organization receive any governmental fu the name of the agency, mailing address, contact person, and telephone	nding? If so, provid number.	e an attachment listing SEE STATEMENT	2 X					
7 During this reporting period, did the organization hold a raffle for charitable purposes? If 'yes,' provide an attachment indicating the number of raffles and the date(s) they occurred.								
8 Does the organization conduct a vehicle donation program? If 'yes,' provide an attachment indicating whether the program is operated by the charity or whether the organization contracts with a commercial fundraiser for charitable purposes.								
9 Did your organization have prepared an audited financial statement in accordance with generally accepted accounting principles for this reporting period?								
Organization's area code and telephone number (415) 865-5555	·							
Organization's e-mail address CENTER@SFCENTER.ORG								
I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, it is true, correct and complete.								
Signature of authorized officer Printed Name	Title	Date						

2012

#### **California Statements**

Page 1

**Client GIBLT08** 

San Francisco Lesbian Gay Bisexual Transgender Community Center

94-3236718

04:10PM

5/05/14

Statement 1 Form RRF-1, Part B, Line 5 Fundraisers Used

Elaine Beale 4088 Patterson Ave. Oakland, CA 94619 510-532-1317

Bill Picture Pink Collar Productions 1072 Folsom St., #485 San Francisco, CA 94103 415-637-0630

# Statement 2 Form RRF-1, Part B, Line 6 Government Agency That Provided Funding

SF Department of Children Youth and Their Families 1390 Market Street, Suite 900 San Francisco, CA 94102 Sherrice Dorsey-Smith (415) 934-4842

Mayor's Office of Economic and Workforce Development City Hall, Room 443 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102 Patricia Medina (small business contract) 415-554-5110

Mayor's Office of Economic and Workforce Development One South Van Ness Avenue, 5th Floor San Francisco, CA 94103 Dae Son (workforce development contract) 415-701-4828

The City and County of San Francisco Department of Public Health 1380 Howard Street, 5th Floor San Francisco, CA 94103 Elizabeth Davis (415) 255-3934

City and County of San Francisco Human Services Agency PO Box 7988, Unit G-000 San Francisco, CA 94120 Marlen Sanchez (415) 557-6267

Mayor's Office of Housing 1 South Van Ness Avenue, 5th Floor San Francisco, CA 94103 Doris Lee 415-701-5582