

SFLGBTCENTER

COMMUNITY AGREEMENTS

We ask everyone at the Center including staff, volunteers, community members and visitors to follow the following community agreements:

RESPECT *for self, others and shared space:*

- Maintain physical boundaries: always ask for consent prior to hugging and touching people;
- Use welcoming supportive, anti-racist, anti-sexist, non-abusive, non-harassing and other non-violent forms of language and actions;
- Ask for, use and respect other people's pronouns without making assumptions about their genders;
- Help maintain the space: compost, recycle and dispose of waste properly; maintain personal belongings; and help keep shared areas, and bathrooms clean;
- Agree to disagree with differing opinions and actions without physical fighting, raising of voices or using threats of harm;
- Help maintain a welcoming space for all. Extend courtesy, camaraderie and gratitude;

HEALTH & SAFETY

- Ask for help and support from staff; follow directions in case of an emergency;
- Keep smoke, drug use and alcohol consumption outside of the facility;
- Only those aged 21+ may consume alcohol if served at an event;
- Maintain a drug trade-free and weapon-free environment;
- Keep consensual sexual activity outside of the facility;
- Maintain an accessible, scent free environment by refraining from wearing scents and fragrances inside the facility;
- We love animals! We welcome all service and emotional support animals at the Center. We respectfully ask that you leave all other pets outside.
- Wear shoes for your safety. If you don't have access to them ask the front desk and they can try to provide you with flip flops;
- Keep scooters, bicycles and shopping carts outside. If you don't have access to a lock, ask the Welcome Desk and they can try to lend you a temporary lock;
- For your safety, and of your belongings please refrain from sleeping in lobbies and bathrooms;

CONFIDENTIALITY

- Respect the privacy of others: use names and affiliations of people when discussing matters learned at the Center, only if consent is granted by others;
- Obtain permission from staff to take photos, videos or recordings.